

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Monday, December 21, 2020, commencing at 5:30 PM.

Present:

Jason Beck, Chair
Glenda Little-Kulai
Tammy Jackson
Mitchel Bowers
Chantelle Tatum
Keith McGrath, Councillor

Administration:

Deanne Bergey, Director, Community and Protective Services
Jade Brown, Chief Legislative Officer, Legislative Services
Toni Elliott, Senior Manager, Community and Protective Services
Caitlin Downie, Supervisor, Neighbourhood & Community Development
Caitlin Sheaves, Clerk, Legislative Services

1. Call to Order

Chair, Jason Beck called the meeting to order at 5:01 p.m.

2. Adoption of Agenda

MOTION:

THAT the agenda be adopted as presented.

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| RESULT: | CARRIED [UNANIMOUS] |
| MOVER: | Tammy Jackson |
| SECONDER: | Mitchel Bowers |
| FOR: | Beck, Little-Kulai, Jackson, Bowers, Tatum |

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - November 25, 2020

MOTION:

THAT the minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on November 25, 2020 be accepted as presented.

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| RESULT: | CARRIED [UNANIMOUS] |
| MOVER: | Chantelle Tatum |
| SECONDER: | Glenda Little-Kulai |
| FOR: | Beck, Little-Kulai, Jackson, Bowers, Tatum |

4. New and Unfinished Business

4.1. 2021 Member Appointments

Caitlin Downie, Department Administrator, provided an update on the Committee Member appointments made at the December 8, 2020 Council meeting. Jason Beck, Chair thanked outgoing member Glenda Little-Kulai for her contributions to the Committee.

4.2. Accessibility of Council Meetings Update

Deanne Bergey, Director, Community and Protective Services and Jade Brown, Chief Legislative Officer, proposed that a Working Group be formed with Key Stakeholders, the Communications Department and Regional Emergency Services to better address the needs for accessible communication, during both Council Meetings and critical events in the region that would require urgent information be shared with all residents. It was also noted that the IT department is working on reactivating the closed captioning on the Microsoft Teams platform, for virtual Council Meetings.

MOTION:

THAT Mitchel Bowers from the RACIDE Committee sit on a Working Group with Administration and key stakeholders in the community to work on accessible communication with the Municipality.

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| RESULT: | CARRIED [UNANIMOUS] |
| MOVER: | Mitchel Bowers |
| SECONDER: | Tammy Jackson |
| FOR: | Beck, Little-Kulai, Jackson, Bowers, Tatum |

4.3. Council Presentation Update

Deanne Bergey, Director, Community and Protective Services advised that Administration had made their presentation to Council, however; the proposed bylaw

amendments were not approved. A motion was passed to submit a letter to the Minister of Education requesting an update to diversify curriculums within the school system.

It was noted that Administration will keep moving forward with Legislative Services on review of the Bylaw and endeavor to present again to Council in the future.

5. Initiative Updates

5.1. Roundtable

The Committee discussed the various Community Volunteer opportunities that are available during the Holiday Season.

Adjournment

The meeting adjourned at 6:21 p.m.

Chair