

Gethsemane International Assembly Wood Buffalo o/a Rehoboth Alliance

2020 Community Impact Grant Analysis

CIP Grant Summary:

				2020 Recommended by CIP	Variance Recommended vs. Requested
2017	2018	2019	2020 Request		
-	-	45,000	50,000	28,750	(21,250)

Fiscal Year End	Total Expenses	Unrestricted Net Assets
March 31, 2019	147,051	25,579

Notes:

Black Inventors Youth STEAM Program - The Black Inventors Showcase: Math and Science STEM Night, Creative Makerspace, The ABC's of Black Inventors, STEAM based topic workshops: lessons, experiments, building activities, Mentoring, Black Youth Science and Math Support, Career Day.

Administration deemed the following to be ineligible: Tutoring and mentoring (duplication of other programs in the community); venue rental, refreshments and promotion (reasonably funded via other funders); volunteer expenses (could not link to the program); instructor fees (application indicates instructors are volunteers and not paid).

Budget Line Description	2020 Total Budget	2020 Budget Request	2020 Recommended
Revenues			
RMWB Community Impact Grant	50,000	50,000	28,750
Grant from United Way	25,000	-	
Total Revenues	75,000	50,000	28,750
Expenses			
Program Materials	10,000	8,000	8,000
Promotion	4,250	3,500	-
Field Excursions (3)	3,000	2,500	2,500
Venue Rental	6,500	2,500	-
Refreshment	7,500	4,500	-
Professional Service Fee	4,000	1,500	-
Fax, Telephone, Internet	1,500	1,000	-
Volunteer Expenses	6,000	2,500	-
Staff and Gratuities	16,000	14,500	14,500
Instructor Fee	12,500	8,000	-
Insurance	1,250	500	-
Office Supplies	2,500	1,000	-
Administration	-	-	3,750
Total Expenses	75,000	50,000	28,750
Total Surplus (Deficit)	\$ -	\$ -	\$ -

2020 Community Impact Grant - Community Programs and Projects Application for Grant Funding

The grant program under which your organization is applying has specific eligibility requirements. The Application Form should clearly show how the proposed program or project meets these requirements. The Application Form, including all required attachments, must be received by the closing date. **Late or incomplete applications will not be processed (Community Investment Program Policy FIN-220, Section 3.1.5).**

In order to complete this application for funding, please read the following thoroughly:

- 2020 Community Impact Grant Guidelines
- 2020 Community Impact Grant - Community Programs & Projects Application Checklist

If you have reviewed the 2020 Community Impact Grant Guidelines and have any questions regarding this application form or eligibility, please contact CIP@rmwb.ca.

Organization Name: Rehoboth Alliance

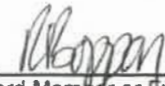
Declaration: In making this application, we, the undersigned, confirm:

Board Member(s) and/or
Executive Director Initials:

- that we have read the Community Impact Grant Guidelines;
- that we understand that this application form and all attachments shall be part of the **public** Council agenda and accessible through all methods that the Council agenda is available;
- that we understand that this application form and all required attachments must be completed in full and received before 4:30 p.m. MT on Monday, September 23, 2019;
- that we understand the term of the Community Impact Grant is January 1 to December 31, 2020 and that all expenditures must happen during this term; and
- that we are authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.

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Signature of Board Member
(must have signing authority)


Signature of Board Member or Executive Director
(must have signing authority)

Shadrack Lomotey
Print Name

Regina B. Oppon
Print Name

2019-09-20
Date: (YYYY-MM-DD)

2019-09-20
Date: (YYYY-MM-DD)

Community Programs and Projects Part A - Organization Summary

1. Organization Details

Organization Name:	Rehoboth Alliance
Street Address:	10003 Gordon Avenue
City/Hamlet:	Fort McMurray
Province:	Alberta
Postal Code:	T9H 2E4
Phone Number:	s.17 (1)
Email Address:	admin@rehobothalliance.org
Act Registered Under:	Societies Act (Alberta)
Registration Number:	5417347258

Note: Organization must be in good standing to receive funding.

2. Main Contact

Title:	Executive Director
Name:	Regina B. Oppon
Daytime Phone:	780-838-8177
Email Address:	rboppon@rehobothalliance.org

3. Executive Director

Name:	Regina B. Oppon
Daytime Phone:	780-838-8177
Email Address:	rboppon@rehobothalliance.org

4. Board Chair / President

Name:	Shadrack Lomotey
Daytime Phone:	s.17 (1)
Email Address:	s.17 (1)

Note: Should any of the contact details in Questions 2 to 4 change before December 31, 2020, please advise the Community Investment Program at CIP@rmwb.ca

Community Programs and Projects Part B - Board Questionnaire

5. How often does the Board review the financial position of the agency? What efforts have been made in the past fiscal year to increase the number and types of financial support for your organization?

The board reviews the financial statements of the organization quarterly. Over the past years, we have obtained other sources of funding. We have also used silent auctions and volunteers to support the organization. Rehoboth hopes to increase its current pool of volunteers to provide support for programs and projects that can directly reduce cost of implementing projects. This organization is community based and encourages community involvement, cooperation and support for projects and programs that benefit our community.

6. Organization's most recent Fiscal Year End date (YYYY-MM-DD): 2019-03-31

Unrestricted net assets from your Financial Statements ending 2019-03-31 \$ 25,579.00

(Accumulated surplus that the Board has not set aside for a particular purpose)

Total Expenses from your Financial Statements Ending 2019-03-31 \$ 147,051.00

7. Does your organization have financial reserves greater than the last fiscal year's operating expenses? If so, explain why.

No.

8. What are the restrictions (if any) on becoming a member of your organization **and/or** participating in programs or services?

Rehoboth Alliance does not have any restrictions to our program, projects and membership. We believe everyone should be treated with equality, dignity, respect and acceptance. We believe in inclusiveness. The beneficiaries of our programs (youth, women and children) of the general public. Our staff, board members and volunteers work together to create an atmosphere where people feel safe, supported and respected, and are given the opportunity to fulfill their goals. Rehoboth alliance is committed to a policy of equal opportunities for all including disabled/disadvantaged clients and strives to create an atmosphere which enables everyone to participate in, and benefit from the services offered within the parameters of our programs.

9. Minimum number of board members according to bylaws: 5

Number of board members: Currently: 5 2018: 5 2017: 5

How often does the Board of Directors meet? Quarterly

10. Please list your current Board of Directors:

Name	Board Position	Years on Board
Shadrack Lomotey	President	2.00
Cristabelle Simbi	Treasurer	5.00
Clementina Okoro	Secretary	0.00
Elaine Rutinduka	Board Member	6.00
Kenneth Oppon	Ex-Officio	3.00

11. Are any Board members being paid, or receiving an honorarium for being on the Board or for other positions in the organization outside of their role on the Board? Yes ☐ No ☒

If yes, complete the following table:

Board member name	Paid role in the board / organization	Amount received

 The personal information collected in this application is collected under the authority of section 33(c) of Alberta's Freedom of Information and Protection of Privacy (FOIP) Act. It will be used to process the application and contact you if needed, during the review of this application. If you have any questions about the collection and use of the personal information you may contact the Manager, Community Investment Program, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at (780) 743-7918.

Community Programs and Projects

Part C - Proposed Program or Project Details

12. **Program or Project Name:** Black Inventors Youth STEAM Program

13. **Beginning Date (YYYY-MM-DD):** 2020-01-20

14. **Completion Date (YYYY-MM-DD):** 2020-11-15

***Note:** The term of the Community Impact Grant is January 1 - December 31, 2020. The program or project and all expenditures must occur during this term.*

15. **What activities will be part of the program or project? Please provide details:**

- a. Use headings if applying for more than one program or project;
- b. List specific activities of each program or project; and
- c. Include details such as location(s), number of sessions, length of sessions, etc.

(additional space continues on next page)

The Black Inventors Showcase highlights inventors, engineers and entrepreneurs across the African Diaspora. The project allows youths to learn about historical figures who have impacted our lives through innovation as well as engage them in hands-on activities to learn about science and engineering. Drawing from the successes of last years' project; we are proposing the following Monthly/Bi-Monthly STEAM Mentorship activities for the 2020 sessions:

The ABC's of Black Inventors: Is an alphabetical study of genius Black American (African-American) inventors, scientists, and engineers with their revolutionary inventions that changed the world and impacted history. For example; George Washington Carver was an African-American scientist and educator. Carver is famous for many inventions including a number of uses for the peanut. The day will consist of multiple stations each highlighting a different black inventor as well as an activity related to that inventor.

Creative Makerspace: At this session we will provide youth with materials to build something creative while learning about science and technology. In the past we have built a bridge, a rocket, torchlight, built a cipher code and slime making. Here are some of the feedback received from our last session:

"I enjoyed learning about building my own cipher code"

"I liked the Morse code activity".

"I built a bridge (out of Popsicles sticks) strong enough to hold the weight of my little sister!"

Math and Science STEM Night:

Math and Science STEM Night: We worked with teachers, the math specialist, parents, volunteers, volunteers from high school, and groups to form a committee of parents knowledgeable about math and science. Write a list of math concepts per grade, and then research fun and diverse activities for the different grades.

STEAM based Topic Workshops (Monthly/Bi-Monthly)

- Connection to Black/Minority Inventor
- Lesson/Theory
- Interaction/Video/Demo
- Group Activities -- Experiment, Design or Building Activity

15. *(Continued from previous page)*

Mentoring/Big Buddy System for Black Youth

- Matching students with Mentors (Black professionals from the community)
- Matching students with interest with activities/programs/opportunities

Black Youth Science and Math Support

- Tutor led homework and prep session
- Held during exam/prep period, or as per demand

Career Day

- Opportunity for students to learn different career fields/options
- See diverse representation in various fields

16. What objective(s) of the Community Program and Projects stream does this program or project address? (Check all that apply)

- ☒ To provide a program or project that enhances leisure, cultural, recreational opportunities and/or
- ☒ To support the design and delivery of preventive social service programs that promote and enhance the well-being of individuals, families and communities;
- ☐ To promote programs or projects that address, as directly as possible, any one of the 94 Calls to Action in the Truth and Reconciliation Commission report;
- ☐ To promote and support community capacity and economic growth;
- ☐ To facilitate and promote investment in local projects by residents;
- ☒ To enrich the cultural landscape of the Municipality; and/or
- ☒ To create/maintain a program for recruiting, training and using volunteers.

17. Describe, in detail, how the program or project will meet and address each objective selected above. (additional space continues on next page)

If the Calls to Action objective is selected, please identify the Call to Action and include the following:

- a. How the Call to Action will be addressed by the activities of the program project;*
- b. How the activities promote healing, language and/or cultural restoration; and*
- c. How the Indigenous community is involved in the planning, execution, participation or follow up to the program or project.*

STEM Education has been deemed successful at encouraging innovation, creativity, collaboration and communication whilst augmenting traditional learning platforms. STEM Programming, especially if made available to youth, allows for enhanced learning as a result of the varying methods of delivery.

Also STEM programs promote and support community capacity.

The RMWB is heavily reliant on STEM within the Oil Sand industry. Previously we have seen a lack of representation of Black youth in STEM programs; This event will help to address that as it will allow Black youth to see successful engineers and entrepreneurs who look like them.

Also, the project will encourage youth to look at careers in engineering and trades which will benefit our regional economy in the long run.

17. (Continued from previous page)

18. How many participants are expected to benefit from the program or project? Please identify them in the table below.

Ages 0 - 3:		Adults:	
Ages 3 - 5:		Seniors:	
Ages 5 - 12:	30	Families:	
Ages 12 - 18:	25		

19. What is the community need that the program or project will address?

STEM Education and programming has been deemed successful at encouraging innovation, creativity, collaboration and communication whilst augmenting traditional learning platforms. The RMWB is heavily reliant on STEM within the Oil Sand industry. Previously we have seen a lack of representation of Black youth in STEM programs; this event will help to address that as it will allow Black youth to see successful engineers and entrepreneurs who look like them.

20. How was the need determined?

The RMWB Strategic Plan # 1m calls for us to create opportunities for youth and encourage youth engagement. The events will call for engagement of Black youth in our community.

21. How will the program or project address this need?

The events will address the need for STEM professionals by introducing Black youth to these career streams at an early age by learning about STEAM topics/field while breaking it down, making it fun, engaging, interactive and relating it to their experience--all while providing a support system and thereby increasing the chances of them growing up to join these fields. The events is targeted towards black youth specifically to help them see positive role models not only in the inventors we showcase but also the Black engineers and entrepreneurs as volunteers.

22. What will be the positive impacts to the community?

The positive impact will be increased interest from Black youth in STEM and entrepreneurship and ultimately seeing more Black youth pursuing STEM and starting businesses that can benefit our region.
Encourages Black youths to join and prepares them for higher education.
Produces a generation within the black community that is creative and innovative.

Part of the CPP Stream is funded through a partnership with the Government of Alberta to provide support for the design and delivery of preventative social services programs that promote and enhance the wellbeing of individuals, families and communities.

To determine if the program, project or service meets the Family and Community Support Services (FCSS) program outcomes of Prevention, Local Autonomy, Volunteerism, Accountability, and Community Development, please answer the following:

23. Is the program, project or service preventative in nature? Does it enhance the social well-being of families and individuals? Does it have preventative social outcomes?

If yes, please explain. If no, leave blank.

Yes, it is proactive and preventive in nature. As it will encourage black youth to use their potentials in STEM programs. It encourages outlets that will help them to utilize their creative ability; become innovative and keep them from activities that will keep them out of trouble. It will prevent them from missing the opportunity of STEM education in Fort McMurray.

The Black Youth Inventors STEAM Program will be an affordable and creative way of engaging black youth in the RMWB.

24. Does the program, project or service:

- Help people develop independence, strengthen coping skills and become more resistant to crisis?
Yes ☐ No ☐
- Help people develop an awareness of social needs?
Yes ☒ No ☐
- Help develop interpersonal and group skills which enhance constructive relationships among people?
Yes ☒ No ☐
- Help people and communities to assume responsibility for decisions and actions which affect them?
Yes ☐ No ☐
- Provide supports that help sustain people as active members of the community?
Yes ☒ No ☐

25. Is the program, project or service:

- Primarily a recreation, leisure, entertainment or sporting activity or event?
Yes ☐ No ☒
- Offering direct assistance, including money, food, clothing or shelter, to sustain an individual or family?
Yes ☐ No ☒
- Primarily rehabilitative, therapeutic or crisis management?
Yes ☐ No ☒
- A duplication of services provided by any level of government?
Yes ☐ No ☒
- A capital expenditure such as the purchase, construction or renovation of a building or facility?
Yes ☐ No ☒

26. What does/will a successful program or project look like?

A successful event will include:

- Increased knowledge and understanding of Black historical figures in STEM programs.
- Increase in the participants interest in STEM.
- Attendance that amounts to anticipated numbers or more.
- Increased confidence from participants to pursue entrepreneurship and leadership.

27. How will the program or project's success be measured (e.g., surveys, evaluation, longitudinal studies)?

We will have attendance to track number of participants and survey to collect feedback in increased interest and understanding of STEM as well as verbal polls for feedback on increase in confidence.

28. Does the program or project duplicate or overlap with other programs or projects offered in the community? How is this organization's program or project unique?

The event does not duplicate or overlap as it is specifically geared toward black youth in the RMWB. There is no other program that is focused on Black inventors and their inventions; this is a unique offering.

29. How will the program or project be promoted/advertised?

(Successful programs or projects shall state "Funding considerations provided by the Regional Municipality of Wood Buffalo" on all print and digital advertisements and shall not use the Municipal logo.

The event will be promoted and advertised through our website, Radio, facebook, community media, brochures and posters will be displayed in public places and flyers will be distributed among individuals.

30. The Community Programs and Projects stream is intended to promote an allied social profit sector within the Municipality. What other community groups or organization will be involved in the program or project?

- a. List each community group or organization; and
- b. Define each community group or organization's role.

The event will include local Black engineers and entrepreneurs as volunteers who will teach STEM concepts to the youth.

- Rehoboth Alliance Board Members - Volunteers
- BrainSTEM Alliance - Instructor
- Afro-Canadian Community Groups - Volunteers
- Teachers- volunteers
- Parents - Volunteers
- High School Students - Volunteers
- Professionals STEM - Instructors
- First United Church - Venue

31. The Community Programs and Projects stream is intended to promote public/volunteer participation in the planning, delivering and governing of community programs and projects. How will volunteers be involved in the proposed program or project?

The event will be in partnership with:

- BrainSTEM Alliance : Instructors
- Black Community Groups in RMWB : Planning and organizing.

Rehoboth Alliance heavily relies on volunteer for all of our programs. We are open to all who would like to offer volunteer services.

- 32. The CPP stream requires at least one other source of funding (e.g., monetary donations or grants, sponsorships, significant in-kind contributions, etc.) aside from the Community Impact Grant. Describe any other funding initiatives the organization has taken or is planning to implement to support this requirement.**

Fort McMurray United Way - 25,000

- 33. Outline any expected in-kind contributions for this program or project:**

- Volunteer hours - Board members
- Volunteer hours - Committee Members
- Advertisement - 103.7

Program or Project Budget

34. a) Please be advised that although your organization's fiscal year may not run January - December, that is the funding period of the Community Impact Grant. The following content must only relate to the period of January 1 - December 31, 2020.
- b) Please include all anticipated sources of revenue for the program or project and whether or not it is in progress (applied for but not yet confirmed) or secured (confirmed).
- c) Please list all sources of funding separately and name the sources in the space provided.
- d) Do not include this grant application as a source of revenue.

Source of Projected Income	Revenue Jan - Dec 2020	Revenue Status	
		In Progress	Secured
Project/Program Income (Ticket sales, admission, etc.)		<input type="checkbox"/>	<input type="checkbox"/>
Government of Alberta Grant		<input type="checkbox"/>	<input type="checkbox"/>
Government of Canada Grant		<input type="checkbox"/>	<input type="checkbox"/>
Casinos/Bingos		<input type="checkbox"/>	<input type="checkbox"/>
Donation from:		<input type="checkbox"/>	<input type="checkbox"/>
Donation from:		<input type="checkbox"/>	<input type="checkbox"/>
Donation from:		<input type="checkbox"/>	<input type="checkbox"/>
Grant from: United Way	25,000.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Grant from:		<input type="checkbox"/>	<input type="checkbox"/>
Grant from:		<input type="checkbox"/>	<input type="checkbox"/>
Sponsorship from:		<input type="checkbox"/>	<input type="checkbox"/>
Sponsorship from:		<input type="checkbox"/>	<input type="checkbox"/>
Sponsorship from:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Total (A)		\$ 25,000.00	

36. Provide any additional information that may assist in developing a better understanding of the organization or its services/programs during the grant review:

37. Attachments

The following **MUST** accompany this application.

Failure to submit the following will result in this application being deemed incomplete.

- ☐ Financial Statements of **most recent** fiscal year end (Year end date must fall between July 1, 2018 and June 30, 2019)

The following is **OPTIONAL** to this application.

- ☐ Project Logic Model (if available)

Completed and Signed Applications are to be submitted:

Preference is By Email: CIP@rmwb.ca

OR

In Person or By Mail:

Community Investment Program
Community Services
Regional Municipality of Wood Buffalo
9909 Franklin Avenue
Fort McMurray, AB T9H 2K4

**LATE or INCOMPLETE applications will not be processed
(Community Investment Program Policy FIN-220, Section 3.1.5)**

Gethsemane International Assembly
Statement of Operations
For the year ended March 31, 2019

Revenue	2019	2018
Tithes and Offerings	40,840	67,570
Donations and Grants	106,212	189,765
Total Revenue	147,052	257,335

Expenses		
Salaries, Wages and Benefits	25,765	112,468
Food	4,198	11,514
Books, Resources and Materials	4,123	7,976
Tutoring and Swimming Lessons	-	2,408
Charitable Donations	1,510	-
Moving Expenses	-	2,153
Telephone & Internet	1,404	2,843
Advertising & Promotion	5,574	2,539
Professional Services	8,500	-
Membershipship and Licences	394	751
Office Supplies, Printing and Postage	2,486	3,725
Training, Conference, Travel and Mileage	5,022	7,606
Awards and Recognition	5,545	8,527
Events and Room Rentals	24,553	11,356
Rent	54,340	48,264
Insurance	2,037	800
WCB	984	-
Bank and Interest charges	615	221
Total Expenses	147,051	223,151
Surplus(Deficit)	1	34,184

Approved on behalf of the Board:

Board Chair

Gethsemane International Assembly
Statement of Financial Position
As at March 31, 2019

ASSETS

Current Assets

TD Bank	57,117	25,787
ATB	505	505
RBC	9,700	34,486
Total Cash	67,322	60,778
GIC	3,000	3,000
Total Cash and Cash Equivalent	70,322	63,778

Software

Total Assets

605	-
70,927	63,778

Receivable

Grant	-	14,000
Cash Advance	2,000	-
GST	2,370	3,794
Total Receivable	4,370	17,794
Total Assets	74,692	81,572

Current Liabilities

Accounts Payable	15,811	21,781
Grant Refund	8,301	6,499
Deferred Contribution	25,000	7,500
Total Liabilities	49,113	35,780

Net Equity

25,579	45,792
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Approved on behalf of the Board:

Board Chair