

**COUNCIL POLICIES**

Policy #	Policy Title	Department	Effective Date	Last Reviewed	Status	Recommended Next Steps/Timelines
SER-040	Local Improvement	CCS	21-Apr-87	nil	Outdated - no longer required	Rescind immediately
FIN-220	Community Investment Program	CCS	10-Mar-15	1-Oct-18	Current - Next review due October 2021	Nil
FIN-130	Loan Guarantee to Community Based Organizations	CCS	14-Oct-03	nil	Current, but requires updating.	Q4 2019
PUR-100	Procurement	CCS	26-Jan-16	n/a	Current - Next review due January 2019	Nil
PRL-140	Alliance	CCS	10-Dec-02	nil	Most elements now included in Community Investment Program sustaining grant category	Rescind immediately
PRL-030	Hosting	CCS	4-Dec-84	nil	Former City of Fort McMurray policy - outdated terminology & practices. To be replaced with future Sponsorship/Municipal Contributions Policy	Rescind immediately
ADM-130	City Signature	CSR	20-Jan-87	nil	Outdated - reflective of former City of Fort McMurray branding.	Rescind immediately - new policy expected Q1 2019
PRL-050	Flag Protocol	CSR	17-Mar-87	nil	Review in progress	Q1 2019
COM-120	Municipally Sponsored Ground Breaking and Ribbon Cutting Ceremony Policy	CSR	26-Apr-16	n/a	Current - Next review due April 2019	Nil
COM-130	Public Engagement Policy	CSR	18-Oct-16	n/a	Current - Next review due October 2019	Nil
COM-140	Social Media Policy	CSR	18-Oct-16	n/a	Current - Next review due October 2019	Nil
SER-150	Life Cycle Management Framework	Engineering	27-Feb-01	nil	In effect, but will be rescinded and replaced by future Asset Management Policy.	Q2 2019
PRL-130	Engineering Servicing Standards	Engineering	20-Jan-87	nil	Outdated - to be updated and replaced with Administrative Directive	Rescind & change to Directive
PRL-080	Account Write Off	Finance	17-Feb-87	nil	Review in progress	Q1 2019
SER-060	Alternative Capital Financing	Finance	18-Oct-16	n/a	Current - next review due October 2019	Nil
FIN-080	Budget Transfer Appropriation	Finance	20-Jan-87	nil	Obsolete	Rescind immediately
FIN-170	Capitalization	Finance	20-Jan-87	nil	To remain in place until Tangible Capital Assets Policy is developed and approved	Q2 2019
FIN-060	Debt Management Policy	Finance	23-Jun-15	nil	Review in progress	Q1 2019
FIN-040	Donation Management	Finance	1-Sep-17	n/a	Current - next review due September 2020	n/a
FIN-120	Facility Rental	Finance	30-Jun-87	nil	Active, but requires updating. May be integrated into future User Fees and Charges Policy	Q2 2019
FIN-130	Fiscal Responsibility	Finance	14-Jul-15	nil	Review in progress	Q1 2019
FIN-070	Gratuity Policy	Finance	26-May-15	nil	Review in progress	Q1 2019
FIN-160	Investment	Finance	18-Oct-16	n/a	Current - Next review due October 2019	n/a
FIN-230	Taxable Benefits Policy	Finance	10-Mar-15	nil	Current, but requires minor updating (nomenclature & organizational structure).	Update and renew
FIN-140	User Fees and Charges Policy	Finance	23-Apr-13	nil	Review in progress	Q1 2019
HRM-550	Exempt Performance Management Policy	Human Resources	26-May-15	nil	Administrative function - change to Directive	Rescind & change to Directive
HRM-620	Exempt Severance Policy	Human Resources	1-Dec-15	nil	Administrative function - change to Directive	Rescind & change to Directive
HRM-540	Learning Development and Training Policy	Human Resources	26-May-15	nil	Administrative function - change to Directive	Rescind & change to Directive
HRM-510	Municipally Funded Commuting Policy	Human Resources	12-Apr-16	n/a	Administrative function - change to Directive	Rescind & change to Directive

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HRM-670	Overtime during an Extraordinary Event Policy	Human Resources	1-Aug-17	n/a	Administrative function - change to Directive	Rescind & change to Directive
HRM-570	Transitional and Temporary Housing Policy	Human Resources	1-Dec-15	nil	Administrative function - change to Directive	Rescind & change to Directive
LEG-150	Whistleblower Policy	Human Resources	1-Jan-16	23-Oct-18	Current - Next Review due October 2021	Nil
LEG-180	Attendance at Political Fundraising Events and Other Events	Legislative Services	28-Apr-15	nil	Current, but requires minor updating (nomenclature & organizational structure).	Update and renew
LEG-070	Council Appointed Committee Members Travel Policy	Legislative Services	10-May-87	nil	Review in progress	Q1 2019
LEG-110	Council Presentation Request	Legislative Services	25-Oct-11	nil	Review in progress	Q1 2019
ADM-120	Document Preparation	Legislative Services	16-Jun-87		Outdated - no longer required/obsolete	Rescind
LEG-050	Elected Officials Compensation	Legislative Services	17-Oct-17	n/a	Current - next review due October 2020	n/a
LEG-010	Selection Committee Policy	Legislative Services	11-Oct-11	nil	Review in progress - incorporate components of Volunteer Policy pertaining to Council-Appointed Committee Members	Q1 2019
PRO-040	Community Identification System Policy	P&D	26-May-15	nil	Review in progress	Q1 2019
LEG-080	Encroachment Agreements	P&D	24-May-94	nil	Review in progress	Q1 2019
ADM-250	Land Acquisition Policy	P&D	7-Jul-15	nil	Current, but requires minor updating (nomenclature & organizational structure).	Update and renew
PRL-090	Citizen Recognition Program	Public Works	26-Jun-12	nil	Review to commence following 2019 awards event	Q2 2019
PRL-080	Volunteer	Public Works	19-Mar-90	nil	Outdated and inconsistent with other bylaws and policies	Rescind immediately
PRL-110	Facility Alcohol	Public Works / P&D	11-May-99	nil	Outdated leased properties list. Reviewing for overlaps with Special Event Policy PRL-130.	Q2 2019
PRL-160	Municipal Public Art Policy	Public Works	8-Sep-15	nil	Review in progress	Q1 2019
PRL-130	Special Event Policy for Municipal Parks and Public Open Spaces	Public Works / P&D	11-Jun-13	nil	Change in responsibilities as a result of organizational re-alignment requires collabortaoin between Public Works & P&D	Q4 2019
PUR-070	Equipment and Dump Truck Rentals	Public Works	1-May-90	nil	Outdated - following Procurement Policy	Rescind immediately
PRL-150	Urban Snow and Ice Control	Public Works	12-Jan-16	n/a	Review in progress	Q1 2019