

**Subject: Bylaw No. 21/011 - Committees Bylaw No. 17/024  
Amendment****APPROVALS:****Jamie Doyle**\_\_\_\_\_  
Director\_\_\_\_\_  
Chief Administrative Officer**Recommended Motion:**

1. THAT Bylaw No. 21/011, being an amendment to the Committees Bylaw No. 17/024, be read a second time.
2. THAT Bylaw No. 21/011 be amended by deleting section 1.(f)(i) and replacing it with:  
  
“Section 1.(f)(i) - By deleting the word “Equality” in the Committee name and mandate, and replacing it with the word “Equity”.
3. THAT Bylaw No. 21/011 be read a third and final time.

**Summary:**

Council has established a number of boards and committees that serve the Wood Buffalo community in a volunteer capacity. These boards help to advise and inform the Mayor and Councillors on matters that impact the public, giving residents access to and input with decision-makers in government. The Committees Bylaw No. 21/011 amendments were developed from recommendations provided by the Public Art Committee (PAC), the Advisory Committee on Aging (ACOA), and the Regional Advisory Committee on Inclusion, Diversity, and Equality (RACIDE).

**Background:**

The Advisory Committee on Aging’s mandate is to gather public input and make strategic recommendations to Council regarding service delivery for seniors. The bylaw amendment for the ACOA aligns with the Committee Work Plan. The recommended amendments from this committee are:

Change the current membership of seven (7) members to up to nine (9) Members, with one (1) from each of the following six (6) organizations:

- 1 - Regional Municipality of Wood Buffalo Council
- 1 - Wood Buffalo Housing and Development Corporation
- 1 - Alberta Health Services
- 1 - Golden Years Society Board
- 1 - Wood Buffalo Senior Resource Committee
- 1 - St. Aidan's House Society

Up to three (3) Members as "Seniors-at-Large". Membership in this category will be comprised of one (1) rural community representative, one (1) urban service area representative, and one (1) representative who is Indigenous. Members in this category should consider themselves to be "senior". If there are insufficient applicants in this category, Council may appoint one or more alternate senior-at-large from any of the three (3) representative groups.

The Public Art Committee's mandate is to make recommendations on the content of the Municipal Public Art Program and to provide expert guidance and advice with respect to creation, acquisition, and installation of public art. The recommended amendments from this committee are:

- Change the current membership from five (5) to up to seven (7) members and clarifying desired experience and skills in the field of arts and culture.

The Regional Advisory Committee on Inclusion, Diversity, and Equality's mandate is to make recommendations that help create a more welcoming and inclusive community for all. The recommended amendments from this committee are:

- Change the current membership from five (5) to up to nine (9) members to improve diversity of experience and expertise, and clarifying desired experience in human rights, inclusion, anti-racism, and living experience.
- Changing 'Equality' in the name to 'Equity' which would amend the Committee name to Regional Advisory Committee on Inclusion, Diversity and Equity. The proposed change to 'Equity' is in alignment with updated terminology in the field of human rights and more accurately reflects the Committee's mandate. Calgary, Edmonton, Lethbridge, and Red Deer have all incorporated 'equity' terminology into their inclusion frameworks. Equality has to do with giving everyone the exact same resources, whereas equity involves distributing resources based on the needs of the recipients.

Administration is recommending housekeeping language that clarifies the Chief Administrative Officer's role and defines adequate administrative support which is included in Section 26 and Section 27 of the Committees Bylaw 17/024.

Administration is also recommending that after second reading, Bylaw 21/011 be amended to update the mandate in Appendix D - Regional Advisory Committee on Inclusion, Diversity & Equity. Changing the word 'equality' to 'equity' to align with the Committee name change.

**Rationale for Recommendation:**

The Committees Bylaw 21/011 aligns with the ACOA work plan, the Public Art Plan 2021-2030, and the RACIDE recommendations. Each of these Committees have identified a need to increase their membership to enhance diversity of representation and experiences necessary for their work.

The number of members recommended are in line with other Council appointed committees where broadened composition is necessary for the inclusion of a wide range of perspectives to collectively draw upon a variety of competencies to navigate the complex subjects that these committees face and ably take into consideration the citizens that they represent.

**Strategic Priorities:**

Responsible Government  
Rural and Indigenous Communities and Partnerships

**Attachments:**

- 1. Bylaw No. 21/011 Amendment to Committees Bylaw No. 17/024**
- 2. Bylaw No. 17/024 Committees Bylaw - Red Line Version**