

**Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equity held in room 206 at the Municipal Offices in Fort McMurray, Alberta, on Wednesday, March 15, 2023, commencing at 5:30 PM.**

**Present:**

Nicole Spring, Vice-Chair  
Shehzad Bandukda  
Kg Banjoko  
Donya Salari  
Chantelle Tatum  
Allan Grandison, Councillor

**Absent:**

Mitchel Bowers, Chair  
Brandon Cardinal  
Hanna Fridhed

**Administration:**

Caitlin Downie, Manager, Community and Protective Services  
Krystell O'Hara, Department Administrator, Community and Protective Services  
Caitlin Sheaves, Clerk, Legislative Services

**1. Call to Order**

Vice-Chair Nicole Spring called the meeting to order at 5:39 p.m.

**2. Adoption of Agenda**

**MOTION:**

THAT the Agenda be adopted as presented.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Donya Salari
<b>SECONDER:</b>	Chantelle Tatum
<b>FOR:</b>	Bandukda Banjoko, Salari, Spring, Tatum
<b>ABSENT:</b>	Bowers, Fridhed
<b>EXCUSED:</b>	Cardinal

### **3. Minutes of Previous Meetings**

#### **3.1. Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE) - Meeting - February 15, 2023**

##### **MOTION:**

THAT the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equity meeting held on February 15, 2023, be accepted as presented.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Kg Banjoko
<b>SECONDER:</b>	Shehzad Bandukda
<b>FOR:</b>	Bandukda Banjoko, Salari, Spring, Tatum
<b>ABSENT:</b>	Bowers, Fridhed
<b>EXCUSED:</b>	Cardinal

### **4. New and Unfinished Business**

#### **4.1. Downtown Area Redevelopment Plan**

Nabil Malik, Planner III, Planning and Development, presented an update on the Downtown Area Redevelopment Plan (DARP), noting that the second phase of public engagement is scheduled to begin at the end of March, and that the DARP would be going to Council later this year. It was further noted that a Public Engagement survey will be launched in April to gather community feedback.

The Committee provided feedback on various key objectives, noting the importance of accessibility and inclusion.

#### **4.2. Anti-Racism Training Development Update**

Shannon Lloyd, Programs Manager, Multicultural Association of Wood Buffalo, provided an update on the anti-racism training, which is being developed in partnership with the Municipality. It was noted that they are currently in the developmental stage, and are gathering feedback from various cultural, community, and focus groups.

#### **4.3. Social Justice Through Public Art - Working Group Selection**

Krystell O'Hara, Department Administrator, Community and Protective Services, provided an update on the Social Justice Through Public Art project that the Public Art Committee (PAC) is developing. It was noted that the PAC has invited members of RACIDE to join a working group to collaborate on the project. Members interested in participating were asked to follow up with the Department Administrator.

#### 4.4. Administrative Update

Krystell O'Hara, Department Administrator, Community and Protective Services, provided an overview of RACIDE's 2023 Strategic Plan, noting that four overarching themes were identified including Health and Safety, Public Education, and Accessibility and Accommodation. Additionally, a further review of the identified strategic goals and directions was provided.

#### 4.5. Emerging Issues

Committee Member Absence:

#### MOTION:

THAT Committee Member Brandon Cardinal be formally excused from the March 15, 2023, Regional Advisory Committee on Inclusion, Diversity, and Equity Meeting.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Donya Salari
<b>SECONDER:</b>	Chantelle Tatum
<b>FOR:</b>	Banjoko, Spring, Grandison, Tatum, Salari, Bandukda
<b>ABSENT:</b>	Bowers, Fridhed
<b>EXCUSED:</b>	Cardinal

#### Adjournment

The meeting adjourned at 7:17 p.m.

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Chair