

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equity held via electronic communications in Fort McMurray, Alberta, on Wednesday, November 17, 2021, commencing at 5:30 PM.

Present:

Jason Beck, Chair
Mitchel Bowers, Vice Chair
Tammy Jackson
Chantelle Tatum
Luay Eljamal
Councillor Funky Banjoko

Administration:

Deanne Bergey, Director, Community and Protective Services
Jade Brown, Chief Legislative Officer, Legislative Services
Isela Contreras-Dogbe, Supervisor, Community and Protective Services
Caitlin Downie, Manager, Culture and Social Development
Krystell O'Hara, Department Administrator, Community and Protective Services
Caitlin Sheaves, Clerk, Legislative Services

1. Call to Order

Chair Jason Beck called the meeting to order at 5:32 p.m.

2. Adoption of Agenda

MOTION:

THAT the Agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Chantelle Tatum
SECONDER:	Mitchel Bowers
FOR:	Jackson, Bowers, Tatum, Beck, Eljamal

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE) - Meeting October 20, 2021

THAT the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equity meeting held on October 20, 2021, be accepted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tammy Jackson
SECONDER:	Luay Eljamal
FOR:	Jackson, Bowers, Tatum, Beck, Eljamal

4. New and Unfinished Business

4.1. Introduction of New Council Committee Member

Introductions were provided to welcome the newly appointed Council Liaison, Councillor Funky Banjoko.

4.2. Cultural Infrastructure Needs Assessment and Heritage Resources Management Plan

Isela Contreras-Dogbe, Supervisor, Community and Protective Services, provided a summary of upcoming public engagement opportunities for the Cultural Infrastructure Needs Assessment and the Heritage Resources Management Plan. It was advised that anyone who wishes to participate can do so at www.participate.rmwb.ca.

4.3. Administrative Update

Krystell O'Hara, Department Administrator, Community and Protective Services, provided updates on various initiatives including the Accessibility Audit, Awareness Campaign, Gender Neutral Washrooms, Support for Black and Indigenous Led Initiatives, Anti-Racism Training and the Equity and Inclusion Policy.

Kari Donnelly Westhaver, Director, Human Resources and Tammy Stevenson, Manager Talent Management, Human Resources spoke to various processes within Human Resources, and answered various questions from Committee Members.

5. Roundtable

Vice Chair Mitchel Bowers advised that November 14 – 20, 2021 is Métis week, and that a number of local organizations will be sharing information on Métis Culture throughout the week. It was also noted that November 13-19, 2021, is Transgender Awareness week, with November 20, 2021, being Transgender Day of Remembrance. Throughout the week, Pride YMM will be sharing information on Trans awareness and how to be inclusive.

Chair Jason Beck advised that November is Family Violence Prevention Month and that on November 18, 2021, Stephanie Harpe will be hosting a session titled *The Need to Involve the Men and the Boys* via Zoom. A link to the session can be found on the Waypoints webpage.

Adjournment

The meeting adjourned at 7:13 p.m.

Chair