

**Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Wednesday, April 21, 2021, commencing at 5:30 PM.**

**Present:**

Jason Beck, Chair  
Mitchel Bowers, Vice Chair  
Chantelle Tatum  
Luay Eljamal

**Absent:**

Tammy Jackson  
Keith McGrath, Councillor

**Administration:**

Deanne Bergey, Director, Community and Protective Services  
Jade Brown, Chief Legislative Officer, Legislative Services  
Caitlin Downie, Department Administrator, Neighbourhood & Community Development  
Caitlin Sheaves, Clerk, Legislative Services

**1. Call to Order**

Chair, Jason Beck, called the meeting to order at 5:44 p.m.

**2. Adoption of Agenda**

**MOTION:**

THAT the Agenda be adopted as presented.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Luay Eljamal
<b>SECONDER:</b>	Chantelle Tatum
<b>FOR:</b>	Bowers, Tatum, Beck, Eljamal
<b>ABSENT:</b>	Jackson

**3. Minutes of Previous Meetings**

**3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - March 17, 2021**

THAT the minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality Meeting held on March 17, 2021 be accepted as presented.

<b>RESULT:</b>	<b>ACCEPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Mitchel Bowers
<b>SECONDER:</b>	Luay Eljamal
<b>FOR:</b>	Bowers, Tatum, Beck, Eljamal
<b>ABSENT:</b>	Jackson

#### **4. New and Unfinished Business**

##### **4.1. Working Group Updates**

###### Anti-Racism Working Group:

Caitlin Downie, Department Administrator, indicated that as previously discussed by the Committee, members of the Anti-Racism Working Group and the Rehoboth Focus Group would be invited to participate in RACIDE Meetings, and noted that various members from each group were in attendance.

It was also noted that Administration has consulted with the Communications and Engagement Department regarding an Awareness Campaign and an update will be provided to the Committee once available.

###### Accessibility Working Group:

Caitlin Downie, Department Administrator, advised that she attended a meeting with the Regional Inclusive Committee where topics discussed included the RMWB Accessibility Audit and accessibility for the upcoming 2021 Municipal Election.

Jade Brown, Chief Legislative Officer, advised that Legislative Services is working diligently to ensure that all residents will have safe and accessible opportunities to vote.

##### **4.2. Proposed Bylaw Amendment – Committee’s Bylaw 17/024**

Caitlin Downie, Department Administrator, provided an update on the proposed amendments to the Committees Bylaw 17/024, noting that RACIDE will see a change to their membership. If approved by Council, with a recommendation for nine active members. It was further noted that Administration will also include a request for name change in the bylaw, which would change “equality” to “equity” in the Committees title. Additionally, the Committee discussed how these amendments will come into effect during the recruitment process for Council Appointed Boards and Committees

## 5. **Roundtable**

Mitchel Bowers, Vice Chair, advised that the YMM Pride event will be postponed to August 2021.

Nicole Spring, Regional Inclusive Committee, advised that May 31 - June 6, 2021 is National AccessAbility Week. It was noted that the Regional Inclusive Committee will be hosting several virtual events which can be found on their social media pages.

## **Adjournment**

The meeting adjourned at 6:13 p.m.

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Chair