

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Wednesday, February 17, 2021, commencing at 5:30 PM.

Present:

Jason Beck, Chair
Mitchel Bowers, Vice Chair
Tammy Jackson
Chantelle Tatum
Luay Eljamal
Keith McGrath, Councillor

Administration:

Jade Brown, Chief Legislative Officer, Legislative Services
Toni Elliott, Senior Manager, Community and Protective Services
Caitlin Downie, Department Administrator, Neighbourhood & Community Development
Caitlin Sheaves, Clerk, Legislative Services

1. Call to Order

Chair, Jason Beck, called the meeting to order at 5:33 p.m.

2. Adoption of Agenda

MOTION:

THAT the Agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tammy Jackson
SECONDER:	Luay Eljamal
FOR:	Jackson, Bowers, Beck, Eljamal
ABSENT:	Tatum

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting – January 27, 2021

MOTION:

THAT the minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on January 27, 2021 be accepted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Luay Eljamal
SECONDER:	Mitchel Bowers
FOR:	Jackson, Bowers, Beck, Eljamal
ABSENT:	Tatum

4. Presentation

4.1. Such Chandhiok, Planning and Development, re: Municipal Development Plan Phase II Engagement

Such Chandhiok, Planning and Development, and Nicholas Kuhl, O2 Planning and Design Inc., provided an update on the Municipal Development Plan (MDP) and sought feedback from the Committee on the draft Vision, Goals and Overreaching Big Moves.

Additionally, the Committee provided feedback on how a broader scope of diversity and inclusion can be incorporated into various aspects of the MDP.

Entrance:

Councillor K. McGrath joined the meeting at 5:56 p.m.

5. New and Unfinished Business

5.1. Working Group Updates

Strategic Plan Alignment:

Caitlin Downie, Department Administrator, advised that the current Strategic Plan will expire at the end of 2021 and a new Plan will be implemented in 2022, post-election. It was noted that under the current Plan there is priority 1F which addresses fostering inclusion and equity, and the Diversity and Inclusion Community Plan, which RACIDE has been involved with.

The Committee requested that the outstanding items from the Diversity and Inclusion Plan be shared with the Committee to help identify the work that will need to be completed in 2021. It was indicated that the information presented to Council in December will be shared with the members prior to the next meeting so that it can be reviewed in advance.

Entrance:

Committee Member Chantelle Tatum joined the meeting at 6:37 p.m.

Anti-Racism Working Group:

Caitlin Downie, Department Administrator, provided an update from the Anti-Racism Working Group and presented the progress to date based on the Committee's recommendations to Council. It was noted that successes include a written letter to the Minister of Education, completion of the Employee Census and the creation of an Interdepartmental Taskforce.

The Committee further discussed inviting member(s) from the community to join the Anti-Racism Working Group (specifically individuals who brought forward concerns of racism to the Committee). It was noted that Administration would follow up with Rehoboth Alliance on interest in coming to meetings and participating in the working group. Other Committee Members involved in these discussions were also asked to reach out to their individual contacts to garner interest.

Accessibility Working Group:

Jade Brown, Chief Legislative Officer, provided an update from the Accessibility Working Group. It was noted that the Request for Presentation and Request to Speak forms for Council and Committee meetings have been updated to include a request for specialized equipment or accommodation. It was also indicated that the IT Department is continuing to research various software to improve closed captioning, as well as the addition of assisted listening devices in the new Council Chamber.

5.2. Roundtable

No discussion occurred during this item.

Adjournment

The meeting adjourned at 7:12 p.m.

Chair