



Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE)

Conducted Electronically Via MS Teams

Wednesday, April 21, 2021
5:30 PM

Agenda

Public Participation for April 21, 2021 RACIDE Committee Meeting

The RACIDE (Committee) will be conducting the April 21, 2021 Committee Meeting through electronic communications in accordance with the Meeting Procedures (COVID-19 Suppression) Regulation, Order in Council 99/2020.

- Anyone wishing to participate in the meeting is encouraged to do so by registering to speak as a delegate by way of teleconference or by submitting their delegation comments by email.
- To participate by teleconference:
 - Anyone wishing to speak by teleconference to an item on the April 21, 2021 RACIDE Committee Meeting Agenda must pre-register by **12 noon, April 21, 2021**.
 - To register to speak via teleconference, please email boardsandcommittees@rmwb.ca or call 780-743-7001 with your name, the phone number that you will be dialing in from and an email address that you can be reached at prior to and during the meeting.
 - You must provide the name of the agenda item that you wish to speak to.
 - All registrants will be emailed the details on how to participate prior to the start of the meeting.
 - Each registrant will be given a maximum of **5 minutes** to address the Committee.
- To make written submissions as a delegation before or during the live meeting:
 - Please complete the online form found at www.rmwb.ca/writtendelegations or email boardsandcommittees@rmwb.ca.
 - Please note that written comments for an agenda item must be received prior to the start of that item during the meeting. Emails that are received after the agenda item has been introduced or are not relevant to an agenda item, will not become part of the record of this meeting.
 - All written submissions are public and will be included in the Committee Meeting Agenda Package as part of public record.

The personal information on this form is collected under the authority of Section 33 (a) & (c) of the Alberta Freedom of Information and Protection of Privacy Act. The personal information will be used as contact information. If you have any questions about the collection or use of this information contact the Chief Legislative Officer, Legislative Services, 7th Floor Jubilee Building, 9909 Franklin Ave. T9H 2K4, or call (780) 743-7001.

1. **Call to Order**
2. **Adoption of Agenda**
3. **Minutes of Previous Meetings**
 - 3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - March 17, 2021
4. **New and Unfinished Business**
 - 4.1. Working Group Updates
 - Anti-Racism Working Group
 - Accessibility Working Group
 - 4.2. Proposed Bylaw Amendment – Committees Bylaw 17/024
5. **Roundtable**
Adjournment

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Wednesday, March 17, 2021, commencing at 5:30 PM.

Present:

Jason Beck, Chair
Mitchel Bowers, Vice Chair
Tammy Jackson
Luay Eljamal
Keith McGrath, Councillor

Absent:

Chantelle Tatum

Administration:

Deanne Bergey, Director, Community and Protective Services
Jade Brown, Chief Legislative Officer, Legislative Services
Toni Elliott, Senior Manager, Community and Protective Services
Caitlin Downie, Department Administrator, Neighbourhood & Community Development
Caitlin Sheaves, Clerk, Legislative Services

1. Call to Order

Chair Jason Beck called the meeting to order at 5:34 p.m.

2. Adoption of Agenda

MOTION:

THAT the agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mitchel Bowers
SECONDER:	Tammy Jackson
FOR:	Jackson, Bowers, Beck, Eljamal
ABSENT:	Tatum

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - February 17, 2021

Minutes Acceptance: Minutes of Mar 17, 2021 5:30 PM (Minutes of Previous Meetings)

MOTION:

THAT the minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on February 17, 2021 be accepted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Luay Eljamal
SECONDER:	Mitchel Bowers
FOR:	Jackson, Bowers, Beck, Eljamal
ABSENT:	Tatum

4. New and Unfinished Business

4.1. Diversity and Inclusion Community Plan Progress Report

Caitlin Downie, Department Administrator, provided an overview of the Diversity and Inclusion Community Plan Progress Report, including the various areas that continue to be worked on such as accessibility of spaces, financial support and training and education. Next steps were outlined noting that there is work being undertaken toward completion of the following goals: Effective Communication, Diverse Voices Involved and Engaged, Recognize and Celebrate Diversity, Increase Awareness and Understanding, Foster Trust and Collaboration and Reduce Barriers.

Action Item:

A discussion occurred with respect to the accessibility audit and through consensus of the Committee, this initiative was identified as a priority. Administration indicated that a collaborative discussion would occur with the Wood Buffalo Regional Inclusive Committee (RIC) on this matter and information will be provided back to the Committee at a future meeting.

Action Item:

Through discussion the Committee requested that an action log be maintained by the Department with respect to items being discussed and requested at Committee meetings.

4.2. Working Group Updates

Anti-Racism Working Group:

Caitlin Downie, Department Administrator, provided an update on the recommendations that were previously provided by the Committee. It was noted that the Committee Bylaw amendment is in progress and a draft is currently being reviewed.

It was advised that further support is being developed for Black and Indigenous led initiatives, as well as further discussion with the Multicultural Association on development of an Anti-Racism training program.

Accessibility Working Group:

Caitlin Downie, Department Administrator, provided an update on behalf of the Accessibility Working Group. Communications and Legislative Services continue to work towards providing accessible information to the public through the Municipal website and Council meeting procedures and participation. Emergency Management provided an update on food services during emergency activations, where it was indicated that alternative dietary options will be provided. Additionally, information was provided on the new emergency alert app that will be helpful to residents who may be deaf or hearing impaired.

5. Round Table

Chair Jason Beck advised that Waypoints is hosting a St. Patrick's Day music night on Wednesday, March 17, 2021, as well as their 50/50 event which can be found via the Waypoints website and social media pages.

Committee Member Mitchel Bowers advised that Pride YMM will be hosting a virtual Trans Day Awareness Panel on March 31, 2021.

Nicole Spring, Regional Inclusion Committee representative and public member in attendance, advised that April is Autism Awareness month, and the Wood Buffalo Autism Society will be hosting various events, which can be found via the Society's website and social media pages.

Adjournment

The meeting adjourned at 6:50 p.m.

Chair

BYLAW NO. 21/xxx**A BYLAW OF THE REGIONAL MUNICIPALITY OF WOOD BUFFALO TO AMEND THE COMMITTEE'S BYLAW NO. 17/024**

WHEREAS, in accordance with section 191(1) of the *Municipal Government Act*, RSA 2000, c. M- 26 and amendments thereto, the Council for a Municipality may amend its bylaws;

NOW THEREFORE the Council of the Regional Municipality of Wood Buffalo enacts the following:

1. THAT Committees Bylaw No. 17/024 is amended as follows:
 - a) **Appendix A – Advisory Committee on Aging** – deleting the Membership section and replacing it with:

Membership: 9 Members, as follows:

 - 1 - Regional Municipality of Wood Buffalo Council
 - 1 - Wood Buffalo Housing and Development Corporation
 - 1 - Alberta Health Services
 - 1 - Golden Years Society Board
 - 1 - Wood Buffalo Senior Resource Committee
 - 1 - St. Aidan's House Society
 - 3 - Senior-at-Large – 1 each from the rural and urban services areas and 1 from the Indigenous community. If there are insufficient applicants, Council may appoint a member from senior-at-large.
 - b) **Appendix C – Public Art Committee** – deleting Membership section and replacing it with:

Membership: 7 members, appointed from the public-at-large. Members will possess experience, skills, and or expertise in the field of arts and culture. Members possess experience such as, but not limited to: artists, art administrators, art educators, art historians, architects, conservators, cultural professionals, curators, fine craftsmanship, graphic designers, heritage professionals, Indigenous arts professionals, Indigenous cultural professionals, landscape architects, new media artists, performing artists, urban designers, and visual artists.
 - c) **Appendix D – Regional Advisory Committee on Inclusion, Diversity and Equality** – deleting Membership section and replacing it with:

Membership: 9 members, appointed from the public-at-large with experience, skills or expertise in human rights, inclusion, and anti-racism.

Members will also possess extensive experience working with or living experience within, at least one the following groups: Black, Indigenous and persons of color (BIPOC), immigrants and refugees, LGBTQ2S+, persons with disabilities, religious minorities, seniors, women, and youth.

2. This Bylaw comes into force the date it is passed.

READ a first time this _____ day of _____, 2021.

READ a second time this _____ day of _____, 2021.

READ a third and final time _____ day of _____, 2021.

SIGNED and PASSED this _____ day of _____, 2021.

Mayor

Chief Legislative Officer

DRAFT

Attachment: 4.2 Proposed Bylaw Amendment – Committee’s Bylaw 17/024 (Proposed Bylaw Amendment – Committee’s Bylaw 17/024)