



Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE)

Conducted Electronically Via MS Teams

Wednesday, January 27, 2021
5:30 PM

Agenda

Public Participation for January 27, 2021 RACIDE Committee Meeting

The RACIDE (Committee) will be conducting the January 27, 2021 Committee Meeting through electronic communications in accordance with the Meeting Procedures (COVID-19 Suppression) Regulation, Order in Council 99/2020.

- Anyone wishing to participate in the meeting is encouraged to do so by registering to speak as a delegate by way of teleconference or by submitting their delegation comments by email.
- To participate by teleconference:
 - Anyone wishing to speak by teleconference to an item on the January 27, 2021 RACIDE Committee Meeting Agenda must pre-register by 12 noon, January 27, 2021.
 - To register to speak via teleconference, please email boardsandcommittees@rmwb.ca or call 780-743-7001 with your name, the phone number that you will be dialing in from and an email address that you can be reached at prior to and during the meeting.
 - You must provide the name of the agenda item that you wish to speak to.
 - All registrants will be emailed the details on how to participate prior to the start of the meeting.
 - Each registrant will be given a maximum of **5 minutes** to address the Committee.
- To make written submissions as a delegation before or during the live meeting:
 - Please complete the online form found at <https://www.rmwb.ca/writtendelegations/> or email boardsandcommittees@rmwb.ca.
 - Please note that written comments for an agenda item must be received prior to the start of that item during the meeting. Emails that are received after the agenda item has been introduced or are not relevant to an agenda item, will not become part of the record of this meeting.
 - All written submissions are public and will be included in the Council Meeting Agenda Package as part of public record.

The personal information on this form is collected under the authority of Section 33 (a) & (c) of the Alberta Freedom of Information and Protection of Privacy Act. The personal information will be used as contact information. If you have any questions about the collection or use of this information contact the Chief Legislative Officer, Legislative Services, 7th Floor Jubilee Building, 9909 Franklin Ave. T9H 2K4, or call (780) 743-7001.

1. **Call to Order**
2. **Adoption of Agenda**
3. **Minutes of Previous Meetings**
 - 3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - December 21, 2020
4. **New and Unfinished Business**
 - 4.1. Appointment of Chair and Vice Chair
 - 4.2. 2021 Meeting Schedule
 - 4.3. Working Group Updates
 - a. Anti-Racism Working Group
 - b. Accessibility Working Group
5. **Roundtable**
Adjournment

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Monday, December 21, 2020, commencing at 5:30 PM.

Present:

Jason Beck, Chair
Glenda Little-Kulai
Tammy Jackson
Mitchel Bowers
Chantelle Tatum
Keith McGrath, Councillor

Administration:

Deanne Bergey, Director, Community and Protective Services
Jade Brown, Chief Legislative Officer, Legislative Services
Toni Elliott, Senior Manager, Community and Protective Services
Caitlin Downie, Supervisor, Neighbourhood & Community Development
Caitlin Sheaves, Clerk, Legislative Services

1. Call to Order

Chair, Jason Beck called the meeting to order at 5:01 p.m.

2. Adoption of Agenda

MOTION:

THAT the agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tammy Jackson
SECONDER:	Mitchel Bowers
FOR:	Beck, Little-Kulai, Jackson, Bowers, Tatum

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - November 25, 2020

Minutes Acceptance: Minutes of Dec 21, 2020 5:30 PM (Minutes of Previous Meetings)

MOTION:

THAT the minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on November 25, 2020 be accepted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Chantelle Tatum
SECONDER:	Glenda Little-Kulai
FOR:	Beck, Little-Kulai, Jackson, Bowers, Tatum

4. New and Unfinished Business

4.1. 2021 Member Appointments

Caitlin Downie, Department Administrator, provided an update on the Committee Member appointments made at the December 8, 2020 Council meeting. Jason Beck, Chair thanked outgoing member Glenda Little-Kulai for her contributions to the Committee.

4.2. Accessibility of Council Meetings Update

Deanne Bergey, Director, Community and Protective Services and Jade Brown, Chief Legislative Officer, proposed that a Working Group be formed with Key Stakeholders, the Communications Department and Regional Emergency Services to better address the needs for accessible communication, during both Council Meetings and critical events in the region that would require urgent information be shared with all residents. It was also noted that the IT department is working on reactivating the closed captioning on the Microsoft Teams platform, for virtual Council Meetings.

MOTION:

THAT Mitchel Bowers from the RACIDE Committee sit on a Working Group with Administration and key stakeholders in the community to work on accessible communication with the Municipality.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mitchel Bowers
SECONDER:	Tammy Jackson
FOR:	Beck, Little-Kulai, Jackson, Bowers, Tatum

4.3. Council Presentation Update

Deanne Bergey, Director, Community and Protective Services advised that Administration had made their presentation to Council, however; the proposed bylaw

Minutes Acceptance: Minutes of Dec 21, 2020 5:30 PM (Minutes of Previous Meetings)

amendments were not approved. A motion was passed to submit a letter to the Minister of Education requesting an update to diversify curriculums within the school system.

It was noted that Administration will keep moving forward with Legislative Services on review of the Bylaw and endeavor to present again to Council in the future.

5. Initiative Updates

5.1. Roundtable

The Committee discussed the various Community Volunteer opportunities that are available during the Holiday Season.

Adjournment

The meeting adjourned at 6:21 p.m.

Chair

Minutes Acceptance: Minutes of Dec 21, 2020 5:30 PM (Minutes of Previous Meetings)