



Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE)

Wednesday, September 23, 2020
5:30 PM

Conducted Electronically Via MS Teams

Agenda

Public Participation for September 23, 2020 RACIDE Meeting

RACIDE (Committee) will be conducting the September 23, 2020 meeting through electronic communications in accordance with the Meeting Procedures (COVID-19 Suppression) Regulation, Order in Council 99/2020.

- Anyone wishing to participate in the meeting is encouraged to do so by registering to speak as a delegate by way of teleconference or by submitting their delegation comments by email.
- To participate by teleconference:
 - Anyone wishing to speak by teleconference to an item on the September 23, 2020 RACIDE Meeting Agenda must pre-register by 12:00pm, September 23, 2020.
 - To register to speak via teleconference, please email boardsandcommittees@rmwb.ca or call 780-743-7001 with your name, the phone number that you will be dialing in from and an email address that you can be reached at prior to and during the meeting.
 - You must provide the name of the agenda item that you wish to speak to.
 - All registrants will be emailed the details on how to participate prior to the start of the meeting.
 - Each registrant will be given a maximum of **5 minutes** to address the Committee.
- To make written submissions as a delegation before or during the live meeting:
 - Please email boardsandcommittees@rmwb.ca You must include your name for the record.
 - You must provide the name of the agenda item that you wish to speak to in the subject line.
 - Please note that email comments for an agenda item must be received prior to the start of that item during the meeting. *Emails that are received after the agenda item has been introduced or are not relevant to an agenda item, will not become part of the record of this meeting.*
 - All written submissions are **public** and will be shared with the Committee verbally on the record during the course of the meeting.
 - Each submission will be shared verbally with the Committee for a maximum of **5 minutes**.

The personal information on this form is collected under the authority of Section 33 (a) & (c) of the Alberta Freedom of Information and Protection of Privacy Act. The personal information will be used as contact information. If you have any questions about the collection or use of this information contact the Chief Legislative Officer, Legislative Services, 7th Floor Jubilee Building, 9909 Franklin Ave. T9H 2K4, or call (780) 743-7001

1. **Call to Order**

2. **Adoption of Agenda**

3. **Minutes of Previous Meetings**

- 3.1. Regional Advisory Committee on Inclusion, Diversity and Equality Meeting
– August 25, 2020

4. **New and Unfinished Business**

4.1. Administrative Updates

- Benchmarking for Diversity Portfolio
- Mandate and Membership Review
- I See You: Sawubona Art Exhibit Social Media Plan

4.2. Anti-Racism Working Group Update

4.3. Council Presentation Planning

5. **Initiative Updates**

5.1. Roundtable

Adjournment

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Tuesday, August 25, 2020, commencing at 5:30 PM.

Present:

Jason Beck, Chair
 Glenda Little-Kulai, Vice-Chair
 Chantelle Tatum
 Mitchel Bowers

Absent:

Tammy Jackson
 Keith McGrath, Councillor

Administration:

Deanne Bergey, Director, Community Services
 Darlene Soucy, Legislative Officer
 Tinna Ezekiel, Social Planner, Neighbourhood and Community Development
 Anita Hawkins, Legislative Officer

1. Call to Order

Chair Jason Beck called the meeting to order at 5:32 p.m.

2. Adoption of Agenda

2.1. Motion

THAT the Agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mitchel Bowers
SECONDER:	Chantelle Tatum
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - July 21, 2020

MOTION:

That the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on July 21, 2020 be accepted as presented.

That the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on July 21, 2020 be accepted as presented.

Discussion occurred with respect to the wording of the motion passed by the Committee at the July 21, 2020 meeting (item 4.1 – July 21, 2020). Deanne Bergey, Director, Community Services clarified the motion resulted from discussion regarding the use of resources. Administration indicated that they would review the documentation from the July 21, 2020, Committee Meeting with respect to this discussion.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenda Little-Kulai
SECONDER:	Chantelle Tatum
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

4. New and Unfinished Business

4.1. Administration Update

Benchmarking for Diversity Portfolio

Tinna Ezekiel, Department Administrator, indicated that benchmarking research is ongoing, and discussions have taken place with other municipalities regarding their inclusivity and diversity departments.

Mandate and Membership Review

Chair Jason Beck spoke to the requested review of the mandate and membership of RACIDE, particularly with regards to the request from the Regional Inclusive Committee to collaborate on matters of accessibility, and having Coalitions Creating Equity (CCE) members fully participate in the meetings but without voting rights.

Administration will research the CCE term as this was established through a grant process.

Minutes Acceptance: Minutes of Aug 25, 2020 5:30 PM (Minutes of Previous Meetings)

MOTION:

THAT the Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) invite a representative from the Regional Inclusive Committee (RIC) to attend future RACIDE Committee meetings as an ad-hoc member.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mitchel Bowers
SECONDER:	Glenda Little-Kulai
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

I See You: Sawubona Art Exhibit Social Media Plan

Tinna Ezekiel, Department Administrator, provided an update on the consents received to date for releasing the video stories on the website, noting that from the responses received to date, three have agreed to the release and one has refused. She will follow up again those who have not yet responded.

Administration to gather the data collected through this initiative, such as the number of people that have come through the exhibit and any comments from participants for distribution to the Committee Members.

4.2. Strategic Plan Session

With consensus of the Committee, it was agreed that the strategic planning session would be deferred to January 2021 when the new Committee members begin their term.

Chair Jason Beck noted this item was a placeholder item for the agenda The Committee agreed that it be taken off the agenda at this point and be placed at a in January 2021 for the new Committee members.

4.3. Anti-Racism Working Group Update

Committee Member, Mitchel Bowers, provided an update from the Anti-Racism Working Group and the Conversation Cafes which have been held, noting that the final one is scheduled for this week.

It was noted that the Multi-Cultural Association conducted a discrimination survey in 2019 and Administration committed to investigating the logistics of presenting this information to Council.

Tinna Ezekiel, Department Administrator, noted that the RACIDE Anti-Discrimination Survey, would be sent to the Committee members for final approval prior to being available to the public through the preferred vendor.

Minutes Acceptance: Minutes of Aug 25, 2020 5:30 PM (Minutes of Previous Meetings)

4.4. Council Presentation Planning

MOTION:

THAT with respect to the Regional Municipality of Wood Buffalo Council's Anti-Racism and Inclusivity Motion of June 23, 2020, the Chair, on behalf of Regional Advisory Committee on Inclusion, Diversity and Equality, be authorized to send a letter to Council requesting an extension of time from September 2020 to December 2020 to bring forward their recommendations.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenda Little-Kulai
SECONDER:	Mitchel Bowers
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

5. Initiative Updates

5.1. Round Table

Coalitions Creating Equity member, Luana Bussieres, spoke to a current spike in domestic violence and abuse incidents and indicated that initiatives are being worked on with various groups such as Some Other Solutions, Alberta Health Services and Waypoints.

Tinna Ezekiel, Department Administrator, spoke to the coordinated response to hate incidents process currently in place.

Adjournment

The meeting adjourned at 6:54 p.m.

Chair

Minutes Acceptance: Minutes of Aug 25, 2020 5:30 PM (Minutes of Previous Meetings)