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| Subject: Notice of Motion – Participation of Former Employees in Accountability, Integrity and Transparency Audit |
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Recommendation:

THAT Administration take all necessary steps to ensure that former employees dismissed without cause during the period 2011-2014 may speak freely with the external Accountability, Integrity and Transparency Audit team with respect to the circumstances of their dismissal, without being in breach of any contractual obligation of non-disclosure or confidentiality;

THAT written notification of the above be sent to all affected employees on or before June 15, 2014; and

THAT the Regional Municipality of Wood Buffalo and the said employees maintain their contractual obligations of non-disclosure or confidentiality for all other purposes.

Summary and Background:

At the regular Council meeting held on Tuesday, May 13, 2014, Councillor McGrath served notice of his intent to bring forward the following motion for consideration at the May 27, 2014 Council Meeting:

THAT Administration take all necessary steps to ensure that former employees dismissed without cause during the period 2011-2014 may speak freely with the external Accountability, Integrity and Transparency Audit team with respect to the circumstances of their dismissal, without being in breach of any contractual obligation of non-disclosure or confidentiality;

THAT written notification of the above be sent to all affected employees on or before June 15, 2014; and

THAT the Regional Municipality of Wood Buffalo and the said employees maintain their contractual obligations of non-disclosure or confidentiality for all other purposes.

In accordance with the Procedure Bylaw, the motion is now before Council for consideration.