

**Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Wednesday, January 27, 2021, commencing at 5:30 PM.**

**Present:**

Tammy Jackson  
Mitchel Bowers  
Chantelle Tatum  
Jason Beck  
Luay Eljamal

**Absent:**

Keith McGrath, Councillor

**Administration:**

Deanne Bergey, Director, Community and Protective Services  
Jade Brown, Chief Legislative Officer, Legislative Services  
Toni Elliott, Senior Manager, Community Services  
Caitlin Downie, Department Administrator, Culture and Social Development  
Caitlin Sheaves, Clerk, Legislative Services

**1. Call to Order**

Legislative Services Clerk, Caitlin Sheaves, called the meeting to order at 5:35 p.m.

**2. Adoption of Agenda**

**MOTION:**

THAT the Agenda be adopted as presented.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Jason Beck
<b>SECONDER:</b>	Mitchel Bowers
<b>FOR:</b>	Jackson, Bowers, Beck, Eljamal
<b>ABSENT:</b>	Tatum

**3. Minutes of Previous Meetings**

**3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - December 21, 2020 5:30 PM**

**MOTION:**

THAT the minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality Meeting held on December 21, 2020 be accepted as presented.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Tammy Jackson
<b>SECONDER:</b>	Jason Beck
<b>FOR:</b>	Jackson, Bowers, Beck, Eljamal
<b>ABSENT:</b>	Tatum

**4. New and Unfinished Business**

**4.1. Appointment of Chair and Vice Chair**

Tammy Jackson nominated Jason Beck for the position of Chair. Jason accepted the nomination and as no other nominations were made, Committee Member, Jason Beck was acclaimed Chair of the Committee.

**MOTION:**

THAT Jason Beck be appointed as Chair of the Regional Advisory Committee on Inclusion, Diversity and Equality.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Luay Eljamal
<b>SECONDER:</b>	Mitchel Bowers
<b>FOR:</b>	Jackson, Bowers, Beck, Eljamal
<b>ABSENT:</b>	Tatum

Mitchel Bowers self-nominated for the position of Vice Chair, and as no other nominations were made, Committee Member, Mitchel Bowers was acclaimed Vice Chair of the Committee.

**MOTION:**

THAT Mitchel Bowers be appointed as Vice Chair of the Regional Advisory Committee on Inclusion, Diversity and Equality.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Luay Eljamal
<b>SECONDER:</b>	Tammy Jackson
<b>FOR:</b>	Jackson, Bowers, Beck, Eljamal
<b>ABSENT:</b>	Tatum

#### 4.2. 2021 Meeting Schedule

##### **MOTION:**

THAT regular RACIDE Committee meetings be held at 5:30 p.m. on the third Wednesday of each month.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Luay Eljamal
<b>SECONDER:</b>	Mitchel Bowers
<b>FOR:</b>	Jackson, Bowers, Beck, Eljamal
<b>ABSENT:</b>	Tatum

#### 4.3. Working Group Updates

##### Entrance:

Chantelle Tatum joined the meeting at 5:53 p.m.

##### **a. Anti-Racism Working Group**

Deanne Bergey, Director, Community and Protective Services provided an update on the Anti-Racism Working Group. It was indicated that the previously proposed bylaw amendments will be brought forward to Council as part of a larger amendment that will include amendments to other Council Appointed Advisory Committees, such as the Advisory Committee on Aging. It was also noted that the interdepartmental Task Force has been working to create a culture shift within the organization and build a framework that will include the integration of the Committee's recommendations.

##### **b. Accessibility Working Group**

Caitlin Downie, Department Administrator, advised that the Working Group recently held a meeting with their partners and key stakeholders to further collaborate on creating an accessible information sharing system.

Jade Brown, Chief Legislative Officer, advised that Legislative Services is working with the RMWB IT Team to continually improve the way Council provides accessible communication both virtually and in the physical Council Chamber which is currently under construction.

## 5. **Roundtable**

Chair, Jason Beck, advised that Waypoints is holding multiple 50/50 fundraiser's over the next number of weeks. A link to access the fundraiser can be found on the organization's social media pages.

Mitchel Bowers, Vice Chair, noted that Pride YMM will be hosting a discussion panel for "*Transgender Day of Visibility*" on March 31, 2021.

The Committee discussed how they can incorporate Council's strategic plan into their goals for 2021, and requested that Administration bring back items, from the plan, that RACIDE can directly influence through their mandate

## **Adjournment**

The meeting adjourned at 6:23 p.m.

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Chair