

November 27, 2019 \ 5:00-8:00pm \ Jubilee Bldg., Boardroom 1209

| Chair: Glenda

In Attendance

RACIDE Attendees: Tammy, Glenda, Jason

CCE: Krystell, Jane, Brian

Support Staff: Leesa, Khatra

Regrets: Clr. McGrath, Ali, Nicole, Jennifer, Jessica, Latosia, Luana, Caitlin

Guest: Luay Eljamal – Cultural Awareness Training

Topics of Discussion

1. Call to Order - Jason
2. Welcome (Land Recognition & Introductions)
3. Adoption of Agenda: Moved by Glenda, 2nd Tammy. Carried by All
4. Review & Approval of Minutes:
 - o October minutes reviewed, and corrections made - Moved by Glenda, 2nd Tammy. Carried by All
5. Old Business:
 - a. CCE Update (Exhibit, Response Model Training) Caitlin
 - I See You: Sawubona Exhibit update
 - Sawubona exhibit at Keyano college
 - Some feedback - was very well received at the Poverty and Homelessness Awareness week
 - Requested by Medicine Hat and highly likely that it will be going there next
 - Jason mentioned that as was discussed previously once the road show is done for the exhibit will the videos be released through social media.
 - Krystell - that is the plan as discussed with Caitlin that the exhibit will tour some more around town and outside as well and then will release the videos later
 - Community Based Response Model
 - Developed 2 prototypes and one App for information for survivors and bystanders to report incidents and to receive support
 - The Awareness Campaign – been talking with Alberta Hate Crimes Committee to partner and launch the Awareness campaign that is still in process
 - The App – developing the content of the App and looking for potentially applying with the University of Alberta for the students to develop the App so that we don't have to pay a lot – they can start working on it beginning of February and but a bit worried if it will be ready by March

CCE Training

- Hate Hurts workshop - meeting with Alberta Hate Crimes committee tomorrow to determine if or when they are coming as they have been affected by the provincial budget decision - Human Rights and Multiculturalism budget is no longer in existence. They are still able to join us but will confirm with you as well
 - **Action Item:** Krystell will confirm Hate Hurts workshop
 - Conscious Bias training is confirmed for January 31st
 - **Action Item:** Krystell will send the invitation for the Conscious Bias training
 - Will also be delivering training for Immigrant Advisor table about Human Rights and the type of barriers immigrants face and racial profiling
- b. Day of Tolerance Update ("I am Different Because..." Campaign & Movie Night) Leesa and Krystell updated
- Movie Night:
- 60 people had signed up, but 40 people came to the movie
 - Landmark does not allow advertising to the public so could not use Eventbrite and that might have affected the turnout
 - Was well received - movie was very powerful
 - Requests for more showings of other film
- c. Workplace Inclusion Charter
- Workshop series is complete
 - Administration will be working with businesses on their commitments
 - Fusesocial has come forward to supporting the charter by working commitments into their academic calendar
 - Some of this organizations are working actively on their commitments
- d. Year of Indigenous Languages (YOIL): Leesa updated
- Post cards are drafted with revisions as per the last meeting
 - checking with subcommittee and ATC for final review before going to RACIDE
- e. Conversion Therapy: Leesa updated
- Got a draft Bylaw and draft report for comment this week and is in the report review process and could take until January
 - Is going through the process in Minutetraq and will flow through to the senior leadership
- f. Women Building Futures: Glenda
- What is the procedure to inviting her to join as an ad hoc member?
 - Can she join CCE?
 - Once we get new RACIDE members we can see where the gaps are
 - Krystell working on formal applications and procedures for CCE members and will send to the committee for feedback
 - Add this to the next agenda for more discussion
 - Direct Najwa to Krystell and she will follow up with her
- g. RACIDE Recommendations: Jason
- Jason sent email to Caitlin regarding this
 - Deanne sent her apologies as they are busy with budget time

6. New Business:
 - a. MCA Human Rights Days and Conversation Cafes' – Glenda
 - Krystell - MCA changed the project as they had some concerns
 - Grant was pulled because of the change to the project - so no Conversation Cafes
 - MCA is doing the Human Rights Day conference on December 10th around indigenous languages at Shell Place from 9:00 to 3:00
7. Roundtable
8. Adjourn: 8: 00

Action Items

1. Krystell will confirm Hate Hurts workshop
2. Krystell will send the invitation for the Conscious Bias training
3. Krystell will send the draft of the formal procedure for CCE/Ad Hoc members to the committee for feedback
4. Khatra – update the meeting request with venue for next meeting in December