2020 Proposed Operating Budget

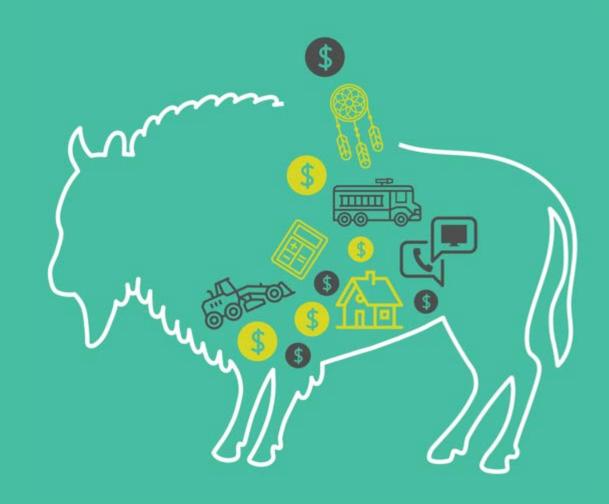
Department

Communications, Stakeholder, Indigenous and Rural Relations

Presenter Lynda McLean, Director

Date

November 27 – November 30, 2019





Mandate

- Build relationships
- Share information
- Manage the corporation's brand and reputation

Indigenous
RelationsRural
RelationsStrategic
CommunicationsShared
ServicesPulseStakeholder
RelationsRecreation &
CultureCSIRR
Administration

Strategic Plan

Communications, Stakeholder, Indigenous and Rural Relations is responsible to deliver on the following Strategic Plan items:

1h: Intergovernmental Relations

11: Public Engagement Strategy

4a: Truth and Reconciliation Commission Calls to Action

4b: Indigenous Consultation

4d: Amalgamation Review

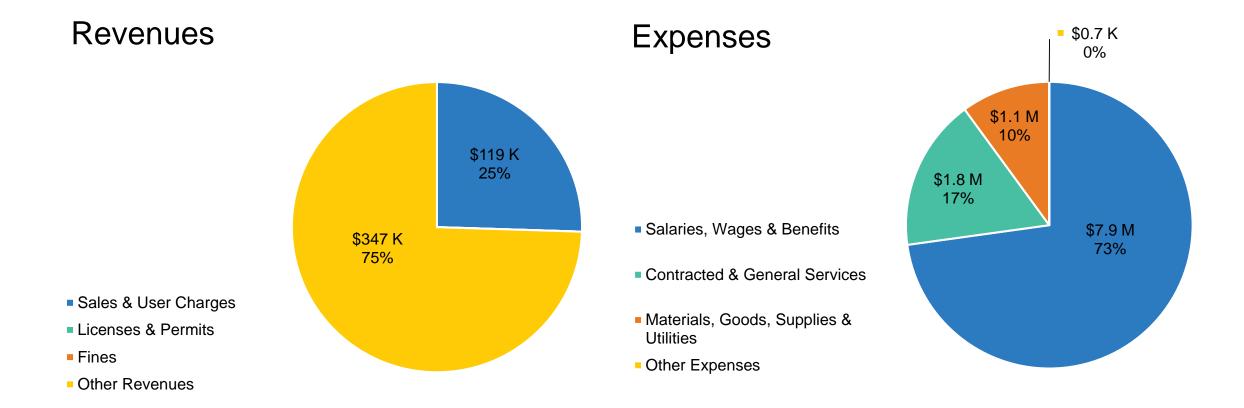
4f: Inclusion and Partnerships (Rural Coalition)

4g: Advocate for Rural and Indigenous communities

2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 119,480 | 177,494 | 465,480 | 287,986 | 465,480 | 465,480 |
| Expenses | 11,956,216 | 10,303,145 | 10,915,010 | 884,865 | 11,113,296 | 11,355,948 |
| Net | (11,836,736) | (9,852,651) | (10,449,530) | (596,879) | (10,667,816) | (10,890,468) |

2020 Proposed Operating Budget



Indigenous Relations

Indigenous Relations

Programs and Services at a Glance

- Collaborates with other departments in engaging Indigenous governments, communities and organizations
- Provides research and advice to other departments regarding the interests of Indigenous people and rural residents
- Leads in strategic plan initiatives around consultation, truth and reconciliation, additions to reserve, cost sharing partnerships and other matters

Indigenous Relations 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 0 | 0 | 0 | 0 | 0 | 0 |
| Expenses | 1,500,503 | 952,103 | 614,273 | (337,830) | 626,559 | 639,090 |
| Net | (1,500,503) | (952,103) | (614,273) | 337,830 | (626,559) | (639,090) |

Indigenous Relations - Details

INDIGENOUS & RURAL RELATIONS - Budget Details

(Pg 1 of 3)

| | | | 2020 Proposed | |
|--------------------------------|-------------|-----------------|---------------|-----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Revenues: | - | - | - | - |
| Exempt Salary - Regular | 878,793 | 559,793 | 254,441 | (305,352) |
| CUPE Reg. Wages | 23,320 | 3,320 | 49,309 | 45,989 |
| Benefit Allocation | 46,910 | 21,910 | 11,484 | (10,426) |
| El Expense | 6,375 | 6,375 | 3,846 | (2,529) |
| CPP Expense | 17,000 | 17,000 | 9,807 | (7,193) |
| LAPP Expense | 89,309 | 71,309 | 24,062 | (47,248) |
| RRSP Expense | 17,576 | 19,576 | 5,095 | (14,481) |
| Salaries Wages and Benefits | 1,079,283 | 699,283 | 358,043 | (341,240) |
| Business Travel | 26,970 | 13,970 | 32,880 | 18,910 |
| Conference Registration | - | - | 3,900 | 3,900 |
| Freight Charges | 350 | 350 | 350 | - |

Indigenous Relations - Details

INDIGENOUS & RURAL RELATIONS - Budget Details

(Pg 2 of 3)

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Change |
|---------------------------------|-------------|-----------------|-------------------------|----------|
| Mobile Phones | - | - | 1,200 | 1,200 |
| Printing And Binding | - | - | 2,000 | 2,000 |
| Eng. Consulting Services | 50,000 | - | - | - |
| Other Fees | 32,600 | 32,600 | 32,600 | - |
| Consultant Fees | 99,900 | 99,900 | 23,000 | (76,900) |
| Prof. Services | 70,300 | 70,300 | 70,300 | - |
| Other Profess. Services | 16,000 | 16,000 | 16,000 | - |
| Gen. ServContracted | - | - | 27,400 | 27,400 |
| Room Rental | 30,250 | - | 5,600 | 5,600 |
| Contracted and General Services | 326,370 | 233,120 | 215,230 | (17,890) |

Indigenous Relations - Details

INDIGENOUS & RURAL RELATIONS - Budget Details

(Pg 3 of 3)

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Change |
|--|-------------|------------------|-------------------------|-----------|
| | ZV13 Duaget | 2013 i Tojection | Duaget | Onlange |
| Stationary & Office Supplies | 150 | 150 | - | (150) |
| Food Cost | 29,150 | - | 13,300 | 13,300 |
| Catered Foods | 64,500 | 18,500 | 16,800 | (1,700) |
| Promotional Material | - | - | 9,500 | 9,500 |
| Volunteer Appreciation | 1,050 | 1,050 | 600 | (450) |
| Equipment | - | - | 550 | 550 |
| Consumables | - | - | 250 | 250 |
| Materials Goods Supplies and Utilities | 94,850 | 19,700 | 41,000 | 21,300 |
| Expenses: | 1,500,503 | 952,103 | 614,273 | (337,830) |
| NET | (1,500,503) | (952,103) | (614,273) | 337,830 |

Rural Relations

Rural Relations

Programs and Services at a Glance

- Delivers cultural and recreation programs and services in rural communities (Fort McKay, Anzac, Janvier, Conklin, Draper, Saprae Creek)
- Provides Municipal contact office services in Anzac, Conklin and Janvier

Rural Relations 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 840 | 840 | 0 | (840) | 0 | 0 |
| Expenses | 1,238,316 | 1,073,815 | 1,159,823 | 86,008 | 1,183,005 | 1,206,651 |
| Net | (1,237,476) | (1,072,975) | (1,159,823) | (86,848) | (1,183,005) | (1,206,651) |

Rural Relations - Details

RURAL RELATIONS - Budget Details

(Pg 1 of 3)

| | | | 2020 Proposed | |
|--------------------------------|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Advertising Sales | 840 | 840 | - | (840) |
| Sales and User Charges | 840 | 840 | - | (840) |
| Revenues: | 840 | 840 | - | (840) |
| Exempt Salary - Regular | 268,554 | 275,554 | 280,328 | 4,774 |
| CUPE Reg. Wages | 613,422 | 497,421 | 489,807 | (7,615) |
| CUPE OT Wages | 6,000 | 1,000 | - | (1,000) |
| CUPE Shift Differential | 800 | 800 | - | (800) |
| Benefit Allocation | 45,863 | 45,863 | 31,348 | (14,514) |
| El Expense | 8,925 | 8,925 | 9,107 | 182 |
| CPP Expense | 23,800 | 23,800 | 22,109 | (1,691) |
| LAPP Expense | 87,316 | 89,115 | 65,682 | (23,433) |
| RRSP Expense | 5,371 | 6,371 | 7,406 | 1,035 |

Rural Relations - Details

RURAL RELATIONS - Budget Details

(Pg 2 of 3)

| | | | 2020 Proposed | |
|------------------------------------|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Salaries Wages and Benefits | 1,060,051 | 948,850 | 905,788 | (43,062) |
| Business Travel | 10,020 | 10,020 | 6,625 | (3,395) |
| Training - Mandatory - Fees | 125 | 125 | - | (125) |
| Postage | 600 | 600 | 600 | - |
| Mobile Phones | 1,200 | 1,200 | 960 | (240) |
| Gen. ServContracted | _ | - | 50,000 | 50,000 |
| Room Rental | 20,570 | 10,570 | 13,800 | 3,230 |
| Contracted and General Services | 32,515 | 22,515 | 71,985 | 49,470 |
| Spec. Progr. Supplies | 43,150 | 34,150 | 51,930 | 17,780 |
| Food Cost | 30,150 | 17,150 | 58,400 | 41,250 |
| Catered Foods | 2,250 | 2,250 | 4,000 | 1,750 |

Rural Relations - Details

RURAL RELATIONS - Budget Details

(Pg 3 of 3)

| | | | 2020 Proposed | |
|--|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| First Aid Supplies | 1,200 | 1,200 | 1,500 | 300 |
| Community Events | 66,000 | 44,000 | 62,500 | 18,500 |
| Equipment | 2,500 | 2,500 | 2,500 | - |
| Consumables | 500 | 500 | 500 | - |
| Materials Goods Supplies and Utilities | 145,750 | 101,750 | 181,330 | 79,580 |
| Interac-Bank Charges | - | 700 | 720 | 20 |
| Bank Charges and Short- Term Interest | - | 700 | 720 | 20 |
| Expenses: | 1,238,316 | 1,073,815 | 1,159,823 | 86,008 |
| NET | (1,237,476) | (1,072,975) | (1,159,823) | (86,848) |

Strategic Communications

Strategic Communications

Programs and Services at a Glance

- Supports the communications needs of all departments, along with Council appointed boards and committees
- Creative and Web Services
- Media relations, communications planning and implementation and advertising

Strategic Communications 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 75,000 | 122,600 | 100,000 | (22,600) | 100,000 | 100,000 |
| Expenses | 2,537,261 | 1,755,221 | 2,743,537 | 988,316 | 2,798,408 | 2,854,376 |
| Net | (2,462,261) | (1,632,621) | (2,643,537) | (1,010,916) | (2,698,408) | (2,754,376) |

STRATEGIC COMMUNICATIONS - Budget Details

(Pg 1 of 4)

| | | | 2020 Proposed | |
|-----------------------------|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Prov Gov't Grants | _ | 2,600 | - | (2,600) |
| Provincial Operating | _ | 2,600 | _ | (2,600) |
| Conditional | _ | 2,000 | _ | (2,000) |
| Provincial Transfers | - | 2,600 | - | (2,600) |
| Government Transfers | - | 2,600 | - | (2,600) |
| Signboard Advertising | 75,000 | 120,000 | 100,000 | (20,000) |
| Sales and User Charges | 75,000 | 120,000 | 100,000 | (20,000) |
| Revenues: | 75,000 | 122,600 | 100,000 | (22,600) |
| Exempt Salary - Regular | 917,669 | 697,669 | 1,151,794 | 454,125 |
| CUPE Reg. Wages | 719,475 | 438,185 | 656,339 | 218,155 |
| CUPE OT Wages | 14,400 | 3,200 | 5,600 | 2,400 |
| CUPE Stand-By | 4,500 | 4,900 | - | (4,900) |

STRATEGIC COMMUNICATIONS - Budget Details

(Pg 2 of 4)

| | | | 2020 Proposed | |
|--------------------------------|-------------|-----------------|---------------|---------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Meal Allowances | 600 | 600 | 600 | - |
| Benefit Allocation | 85,132 | 81,044 | 82,612 | 1,567 |
| El Expense | 13,515 | 14,535 | 19,390 | 4,855 |
| CPP Expense | 36,040 | 38,760 | 47,925 | 9,165 |
| LAPP Expense | 162,077 | 112,634 | 173,091 | 60,457 |
| RRSP Expense | 18,353 | 24,353 | 28,771 | 4,417 |
| Salaries Wages and Benefits | 1,971,761 | 1,415,881 | 2,166,122 | 750,241 |
| Business Travel | 1,300 | 1,820 | 9,255 | 7,435 |
| Conference Registration | 5,360 | 5,360 | 2,000 | (3,360) |
| Membership & Registr. Fee | 920 | - | 900 | 900 |
| Freight Charges | 750 | 750 | 800 | 50 |
| Mobile Phones | 3,120 | 3,360 | 3,600 | 240 |

STRATEGIC COMMUNICATIONS - Budget Details

(Pg 3 of 4)

| | | | 2020 Proposed | |
|-----------------------------------|-------------|-----------------|---------------|---------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Advert/Promotion | 360,000 | 210,000 | 345,000 | 135,000 |
| Printing And Binding | 11,750 | 5,750 | 7,000 | 1,250 |
| Subscr. & Public. | 300 | 300 | 360 | 60 |
| Consultant Fees | - | - | 50,000 | 50,000 |
| Gen. ServContracted | 160,000 | 85,000 | 139,000 | 54,000 |
| Contracted and General | 543,500 | 312,340 | 557,915 | 245,575 |
| Services | 343,300 | 312,340 | 337,313 | 243,373 |
| Food Cost | - | - | 500 | 500 |
| Equipment | - | - | 500 | 500 |
| Electricity | 12,000 | 12,000 | 12,000 | - |
| Equipment & Furnishing | 10,000 | 15,000 | 6,500 | (8,500) |

STRATEGIC COMMUNICATIONS - Budget Details

(Pg 4 of 4)

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Change |
|--|-------------|-----------------|-------------------------|-------------|
| Materials Goods Supplies and Utilities | 22,000 | 27,000 | 19,500 | (7,500) |
| Expenses: | 2,537,261 | 1,755,221 | 2,743,537 | 988,316 |
| NET | (2,462,261) | (1,632,621) | (2,643,537) | (1,010,916) |

Shared Services

Shared Services

Programs and Services at a Glance

 Strategic Communications support for the Regional Recreation Corporation

Shared Services 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 0 | 0 | 0 | 0 | 0 | 0 |
| Expenses | 58,269 | 98,269 | 60,884 | (37,384) | 62,102 | 63,344 |
| Net | (58,269) | (98,269) | (60,884) | 37,384 | (62,102) | (63,344) |

Shared Services - Details

SHARED SERVICES - CSR - Budget Details

(Pg 1 of 1)

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Change |
|-----------------------------|-------------|-----------------|-------------------------|----------|
| Revenues: | - | - | - | - |
| Exempt Salary - Regular | 48,482 | 88,482 | 50,572 | (37,910) |
| Benefit Allocation | 2,521 | 2,521 | 2,393 | (128) |
| El Expense | 408 | 408 | 478 | 70 |
| CPP Expense | 1,088 | 1,088 | 1,106 | 18 |
| LAPP Expense | 4,800 | 4,800 | 5,014 | 214 |
| RRSP Expense | 970 | 970 | 1,322 | 352 |
| Salaries Wages and Benefits | 58,269 | 98,269 | 60,884 | (37,384) |
| Expenses: | 58,269 | 98,269 | 60,884 | (37,384) |
| NET | (58,269) | (98,269) | (60,884) | 37,384 |

Pulse

Pulse

Programs and Services at a Glance

- Customer service is our priority
- Municipality's 24/7 call line
- Online tool
- Real person support
- Unique request numbers for tracking

Pulse 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 0 | 0 | 0 | 0 | 0 | 0 |
| Expenses | 906,516 | 1,074,216 | 725,988 | (348,288) | 740,508 | 755,318 |
| Net | (906,516) | (1,074,216) | (725,988) | 348,288 | (740,508) | (755,318) |

Pulse - Details

PULSE - Budget Details

(Pg 1 of 3)

| | | | 2020 Proposed | |
|--------------------------------|-------------|-----------------|---------------|-----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Revenues: | - | - | - | - |
| Exempt Salary - Regular | 173,486 | 139,486 | 227,488 | 88,002 |
| CUPE Reg. Wages | 572,024 | 760,024 | 360,256 | (399,768) |
| CUPE OT Wages | 6,000 | 18,000 | 10,000 | (8,000) |
| CUPE Shift Differential | 200 | 6,200 | 12,000 | 5,800 |
| Meal Allowances | 129 | 129 | 120 | (9) |
| Benefit Allocation | 38,767 | 33,767 | 24,340 | (9,426) |
| El Expense | 8,160 | 8,160 | 7,205 | (955) |
| CPP Expense | 21,760 | 21,760 | 18,506 | (3,254) |
| LAPP Expense | 73,805 | 74,505 | 50,999 | (23,507) |
| RRSP Expense | 3,470 | 4,470 | 5,964 | 1,494 |
| Salaries Wages and Benefits | 897,801 | 1,066,501 | 716,878 | (349,623) |

Pulse - Details

PULSE - Budget Details

(Pg 2 of 3)

| | | | 2020 Proposed | |
|---------------------------------|-------------|-----------------|---------------|---------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Business Travel | - | - | 1,500 | 1,500 |
| Conference Travel | - | - | 4,050 | 4,050 |
| Conference Registration | 2,475 | 2,475 | - | (2,475) |
| Training - Beneficial - Fees | 600 | 600 | - | (600) |
| Membership & Registr. Fee | 500 | 500 | 500 | - |
| Mobile Phones | 240 | 240 | 960 | 720 |
| Printing And Binding | 600 | 600 | 600 | - |
| Contracted and General Services | 4,415 | 4,415 | 7,610 | 3,195 |
| Stationary & Office Supplies | 1,000 | - | - | - |
| Consumables | 300 | 300 | 500 | 200 |

Pulse - Details

PULSE - Budget Details

(Pg 3 of 3)

| | | | 2020 Proposed | |
|--|-------------|-----------------|---------------|-----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Equipment & Furnishing | 3,000 | 3,000 | 1,000 | (2,000) |
| Materials Goods Supplies and Utilities | 4,300 | 3,300 | 1,500 | (1,800) |
| Expenses: | 906,516 | 1,074,216 | 725,988 | (348,228) |
| NET | (906,516) | (1,074,216) | (725,988) | 348,228 |

Stakeholder Relations

Stakeholder Relations

Programs and Services at a Glance

- Responsible for the Public Engagement Policy
- Works collaboratively with other departments to engage with and gather input from the public
- Intergovernmental relations and industry relations
- Supports media relations and Council meetings

Stakeholder Relations 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 0 | 18,800 | 0 | (18,800) | 0 | 0 |
| Expenses | 1,789,097 | 1,502,817 | 1,450,798 | (52,019) | 1,479,814 | 1,509,410 |
| Net | (1,789,097) | (1,484,017) | (1,450,798) | 33,219 | (1,479,814) | (1,509,410) |

STAKEHOLDER RELATIONS - Budget Details

(Pg 1 of 4)

| | | | 2020 Proposed | |
|-------------------------------------|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Prov Gov't Grants | _ | 18,800 | - | (18,800) |
| Provincial Operating Conditional | - | 18,800 | - | (18,800) |
| Provincial Transfers | - | 18,800 | - | (18,800) |
| Government Transfers | - | 18,800 | - | (18,800) |
| Revenues: | - | 18,800 | - | (18,800) |
| Exempt Salary - Regular | 837,103 | 992,103 | 958,421 | (33,683) |
| CUPE Reg. Wages | 137,030 | 131,320 | 49,309 | (82,011) |
| CUPE OT Wages | 1,800 | - | 1,500 | 1,500 |
| CUPE Stand-By | 400 | - | 300 | 300 |
| Meal Allowances | - | - | 150 | 150 |
| Benefit Allocation | 49,453 | 43,540 | 42,816 | (724) |

STAKEHOLDER RELATIONS - Budget Details

(Pg 2 of 4)

| | | | 2020 Proposed | |
|--------------------------------|-------------|-----------------|---------------|-----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| El Expense | 7,242 | 6,222 | 9,100 | 2,878 |
| CPP Expense | 19,312 | 16,592 | 21,380 | 4,788 |
| LAPP Expense | 94,150 | 84,793 | 89,710 | 4,917 |
| RRSP Expense | 16,742 | 20,742 | 22,402 | 1,660 |
| Salaries Wages and Benefits | 1,163,232 | 1,295,312 | 1,195,088 | (100,224) |
| Business Travel | 23,160 | 3,640 | 8,310 | 4,670 |
| Public Relations | 371,460 | 14,460 | 4,200 | (10,260) |
| Car Allowance | 500 | 500 | - | (500) |
| Conference Registration | 4,800 | 4,800 | - | (4,800) |
| Membership & Registr. Fee | 175 | 175 | 900 | 725 |
| Mobile Phones | 2,880 | 2,640 | 2,400 | (240) |
| Printing And Binding | 5,000 | 5,000 | 2,400 | (2,600) |

STAKEHOLDER RELATIONS - Budget Details

(Pg 3 of 4)

| | | | 2020 Proposed | |
|--|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Gen. ServContracted | 88,000 | 88,000 | 98,000 | 10,000 |
| Room Rental | 48,000 | 16,250 | 6,500 | (9,750) |
| Contracted and General Services | 543,975 | 135,465 | 122,710 | (12,755) |
| Food Cost | 3,500 | 18,650 | 1,000 | (17,650) |
| Public Engagements (BPC use only) | - | ı | 92,500 | 92,500 |
| Promotional Material | 70,390 | 50,390 | 31,500 | (18,890) |
| Equipment & Furnishing | 8,000 | 3,000 | 8,000 | 5,000 |
| Materials Goods Supplies and Utilities | 81,890 | 72,040 | 133,000 | 60,960 |
| Expenses: | 1,789,097 | 1,502,817 | 1,450,798 | (52,019) |

STAKEHOLDER RELATIONS - Budget Details

(Pg 4 of 4)

| | | | 2020 Proposed | |
|-----|-------------|-----------------|---------------|--------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| NET | (1,789,097) | (1,484,017) | (1,450,798) | 33,219 |

Recreation & Culture

Recreation & Culture

Programs and Services at a Glance

- Supports community events, beautification, public art, culture and heritage in the municipality.
- Supports three council appointed committees (Communities in Bloom, Public Art Committee and Combative Sports Commission)
- Events supported include winterPLAY, Santa Claus Parade, Canada Day Parade, Citizen Recognition and igNIGHT
- Programs supported include Community Clean-up, Mural Program, Public Art Program, Street Banner Program and Communities in Bloom initiatives

Recreation & Culture 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 43,640 | 35,254 | 365,480 | 330,226 | 365,480 | 365,480 |
| Expenses | 3,384,915 | 3,019,065 | 3,281,598 | 262,532 | 3,347,230 | 3,414,174 |
| Net | (3,342,275) | (2,983,811) | (2,916,118) | (67,694) | (2,981,750) | (3,048,694) |

RECREATION & CULTURE - Budget Details

(Pg 1 of 5)

| | | | 2020 Proposed | |
|-----------------------------|-------------|-----------------|---------------|---------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Prov Gov't Grants | - | - | 13,000 | 13,000 |
| Provincial Operating | | | 13,000 | 13,000 |
| Conditional | _ | - | 13,000 | 13,000 |
| Provincial Transfers | - | - | 13,000 | 13,000 |
| Government Transfers | - | - | 13,000 | 13,000 |
| Fees/Charges | 15,254 | 15,254 | 13,380 | (1,874) |
| Registration Fees | 9,500 | 9,500 | 5,300 | (4,200) |
| Ball Diamond Rentals | 8,386 | - | - | - |
| Sales and User Charges | 33,140 | 24,754 | 18,680 | (6,074) |
| Other Revenue | 9,000 | 9,000 | 100,800 | 91,800 |
| Donations | 1,500 | 1,500 | 233,000 | 231,500 |
| Other Revenue | 10,500 | 10,500 | 333,800 | 323,300 |

RECREATION & CULTURE - Budget Details

(Pg 2 of 5)

| | | | 2020 Proposed | |
|--------------------------------|-------------|-----------------|---------------|-----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Other Revenue | 10,500 | 10,500 | 333,800 | 323,300 |
| Revenues: | 43,640 | 35,254 | 365,480 | 330,226 |
| Exempt Salary - Regular | 461,341 | 433,341 | 315,209 | (118,132) |
| CUPE Reg. Wages | 1,652,531 | 1,386,531 | 1,282,570 | (103,961) |
| CUPE OT Wages | 23,350 | 31,350 | 30,000 | (1,350) |
| CUPE Shift Differential | 5,250 | 5,250 | 5,700 | 450 |
| Meal Allowances | 750 | 750 | 900 | 150 |
| Benefit Allocation | 109,921 | 93,921 | 72,898 | (21,024) |
| El Expense | 18,190 | 18,190 | 16,600 | (1,590) |
| CPP Expense | 48,507 | 48,507 | 41,470 | (7,037) |
| LAPP Expense | 209,273 | 208,873 | 152,738 | (56,135) |
| RRSP Expense | 9,227 | 13,227 | 8,417 | (4,809) |

RECREATION & CULTURE - Budget Details

(Pg 3 of 5)

| | | | 2020 Proposed | |
|--------------------------------|-------------|-----------------|---------------|-----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Salaries Wages and Benefits | 2,538,340 | 2,239,940 | 1,926,503 | (313,438) |
| Business Travel | 3,500 | 3,500 | 3,500 | - |
| Public Relations | - | 15,000 | - | (15,000) |
| Conference Registration | 12,305 | 12,305 | 300 | (12,005) |
| Membership & Registr. Fee | - | - | 2,200 | 2,200 |
| Freight Charges | 2,650 | 2,650 | 5,250 | 2,600 |
| Mobile Phones | 2,160 | 2,160 | 1,920 | (240) |
| Printing And Binding | 21,755 | 24,255 | 22,290 | (1,965) |
| Consultant Fees | - | 30,000 | - | (30,000) |
| Prof. Services | 20,000 | - | - | - |
| Security | 2,200 | 18,700 | 2,200 | (16,500) |
| Other Profess. Services | 24,600 | 6,600 | 103,300 | 96,700 |

RECREATION & CULTURE - Budget Details

(Pg 4 of 5)

| | | | 2020 Proposed | |
|-------------------------------|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Gen. ServContracted | 261,400 | 261,400 | 444,150 | 182,750 |
| Vehicle Rental & Lease | 1,900 | 1,900 | 26,320 | 24,420 |
| Room Rental | 15,900 | 17,350 | 34,200 | 16,850 |
| Licenses & Permits | 1,280 | 1,780 | 2,460 | 680 |
| Contracted and General | 369,650 | 397,600 | 648,090 | 250,490 |
| Services | | | | |
| Spec. Progr. Supplies | 78,670 | 112,670 | 168,380 | 55,710 |
| Food Cost | 5,620 | 4,120 | 4,670 | 550 |
| Catered Foods | 8,950 | 8,000 | 95,800 | 87,800 |
| Promotional Material | _ | 15,000 | - | (15,000) |
| Volunteer Appreciation | 5,285 | 7,285 | 8,955 | 1,670 |
| Community Events | 378,400 | 234,450 | 429,200 | 194,750 |

RECREATION & CULTURE - Budget Details

(Pg 5 of 5)

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Change |
|--|-------------|-----------------|-------------------------|---------|
| Materials Goods Supplies and Utilities | 476,925 | 381,525 | 707,005 | 325,480 |
| Expenses: | 3,384,915 | 3,019,065 | 3,281,598 | 262,532 |
| NET | (3,341,275) | (2,983,811) | (2,916,118) | 67,694 |

CSIRR Administration

CSIRR Administration

Programs and Services at a Glance

- Director's office
- Holds corporate membership in IABC

CSIRR Administration 2020 Proposed Operating Budget

| | 2019 Budget | 2019 Projection | 2020 Proposed Budget | Net Change | 2021 Plan | 2022 Plan |
|----------|----------------|--------------------|----------------------------|---------------|--------------|--------------|
| Revenue | 0 | 0 | 0 | 0 | 0 | 0 |
| Expenses | 541,340 | 554,640 | 878,110 | 323,470 | 895,672 | 913,585 |
| Net | (541,340) | (554,640) | (878,110) | (323,470) | (895,672) | (913,585) |

CSIRR Administration - Details

CSIRR ADMINISTRATION - Budget Details

(Pg 1 of 3)

| | | | 2020 Proposed | |
|-----------------------------|-------------|-----------------|---------------|----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Revenues: | - | - | - | - |
| Exempt Salary - Regular | 317,386 | 332,386 | 513,486 | 181,100 |
| CUPE Reg. Wages | 95,309 | 97,309 | - | (97,309) |
| Benefit Allocation | 21,460 | 21,460 | 24,992 | 3,532 |
| El Expense | 3,060 | 3,060 | 3,591 | 531 |
| CPP Expense | 8,160 | 8,160 | 8,919 | 759 |
| LAPP Expense | 40,857 | 44,157 | 52,365 | 8,208 |
| RRSP Expense | 6,348 | 10,348 | 13,805 | 3,458 |
| Salaries Wages and Benefits | 492,580 | 516,880 | 617,160 | 100,280 |
| Business Travel | 16,000 | 4,600 | 14,000 | 9,400 |
| Conference Travel | - | - | 9,550 | 9,550 |
| Employee Relations | 2,500 | 2,500 | 3,100 | 600 |

CSIRR Administration - Details

CSIRR ADMINISTRATION - Budget Details

(Pg 2 of 3)

| | | | 2020 Proposed | |
|---------------------------------|-------------|-----------------|---------------|---------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Car Allowance | 2,500 | 2,500 | - | (2,500) |
| Conference Registration | 6,800 | 6,800 | - | (6,800) |
| Training - Beneficial - Fees | _ | - | 4,300 | 4,300 |
| Membership & Registr. Fee | 11,000 | 11,000 | 11,300 | 300 |
| Postage | 600 | - | 600 | 600 |
| Mobile Phones | 960 | 960 | 1,000 | 40 |
| Other Fees | 1,200 | 1,200 | 1,200 | - |
| Gen. ServContracted | - | - | 203,000 | 203,000 |
| Contracted and General Services | 41,560 | 29,560 | 248,050 | 218,490 |
| Stationary & Office Supplies | 5,400 | 6,400 | 11,100 | 4,700 |

CSIRR Administration - Details

CSIRR ADMINISTRATION - Budget Details

(Pg 3 of 3)

| | | | 2020 Proposed | |
|--|-------------|-----------------|---------------|-----------|
| | 2019 Budget | 2019 Projection | Budget | Change |
| Food Cost | 1,800 | 1,800 | 1,800 | - |
| Materials Goods Supplies and Utilities | 7,200 | 8,200 | 12,900 | 4,700 |
| Expenses: | 541,340 | 554,640 | 878,110 | 323,470 |
| NET | (541,340) | (554,640) | (878,110) | (323,470) |

CSIRR Summary

Rural Relations

CSIRR 2020 Proposed Operating Budget Summary

2020 Proposed Budget - CSIRR

(Pg 1 of 2)

| | | 2019 | 2020 Proposed | |
|------------------------------|-------------|------------|---------------|-----------|
| Programs/Services | 2019 Budget | Projection | Budget | Change |
| | | | | |
| Shared Services - CSR | 58,269 | 98,269 | 60,884 | (37,384) |
| Indigenous & Rural | | | | |
| Relations | 1,500,503 | 952,103 | 614,273 | (337,830) |
| | | | | |
| Pulse | 906,516 | 1,074,216 | 725,988 | (348,228) |
| | | | | |
| Recreation and Culture | 3,341,275 | 2,983,811 | 2,916,118 | (67,694) |
| | | | | |
| Rural Relations | 1,237,476 | 1,072,975 | 1,159,823 | 86,848 |
| | | | | |
| Stakeholder Relations | 1,789,097 | 1,484,017 | 1,450,798 | (33,219) |

CSIRR 2020 Proposed Operating Budget Summary

2020 Proposed Budget - CSIRR

(Pg 1 of 2)

| | | 2019 | 2020 Proposed | |
|---------------------------------|-------------|------------|---------------|-----------|
| Programs/Services | 2019 Budget | Projection | Budget | Change |
| | | | | |
| Strategic Communications | 2,462,261 | 1,632,621 | 2,643,537 | 1,010,916 |
| | | | | |
| CSIRR Administration | 541,340 | 554,640 | 878,110 | 323,470 |
| Communication Stkhlder | | | | |
| Indig & Rural Rel | 11,836,736 | 9,852,651 | 10,449,530 | 596,879 |

QUESTIONS?