

**Janvier Sekweha Youth Centre**

2020 Community Impact Grant Analysis

**CIP Grant Summary:**

2017	2018	2019	2020 Request	2020 Recommended by CIP	Variance Recommended vs. Requested
-	20,000	57,500	20,000	20,000	-

Fiscal Year End	Total Expenses	Unrestricted Net Assets
December 31, 2018	687,672	341,205

**Notes:**

**Seasonal Family Events & Sporting Tournaments** - Holiday dinners and activities, 3 sport tournaments and another monthly activity.

Budget Line Description	2020 Total Budget	2020 Budget Request	2020 Recommended
<b>Revenues</b>			
RMWB Community Impact Grant	20,000	20,000	20,000
Red Cross Grant	3,040	-	-
FNIYES Manpower	24,000	-	-
Grant from Honoring Life	217,000	-	-
Sponsorship from Suncor, Imperial, ConocoPhillips	160,000	-	-
Jordan's Principal - Food, Tutor, Counselor	33,000	-	-
<b>Total Revenues</b>	<b>457,040</b>	<b>20,000</b>	<b>20,000</b>
<b>Expenses</b>			
Youth Team Member Dedicated to Planning Events	26,100	-	-
Insurance and Liability	9,000	-	-
Transpiration Cost	24,000	-	-
Youth Centre Costs	12,000	-	-
Hockey Tournament - Prizes, Spare Gear, Meals	5,000	5,000	5,000
Hand Games Tournament - Drummers, Prizes, Meals	3,000	3,000	3,000
Ball Tournament - Prizes, BBQ	5,000	5,000	5,000
Valentine's Day	400	400	400
Easter	500	500	500
Mother's Day	200	200	200
Father's Day	200	200	200
National Indigenous Day	500	500	500
Treaty Days (3 days)	1,500	1,500	1,500
Back to School Celebration	300	300	300
Thanksgiving	500	500	500
Halloween	750	750	750
Christmas	2,000	2,000	2,000
Youth Team Members to Execute Events	125,216	-	-
Executive Director	65,520	-	-
Cultural Coordinator & Camps	200,000	-	-
Jordan's Principal (tutor, food, water, counselor)	33,000	-	-
Administration Fee - Bookkeeping, etc.	19,173	150	150
<b>Total Expenses</b>	<b>533,859</b>	<b>20,000</b>	<b>20,000</b>
<b>Total Surplus (Deficit)</b>	<b>\$ (76,819)</b>	<b>\$ -</b>	<b>\$ -</b>






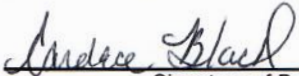

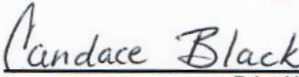
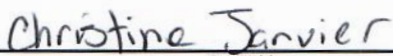
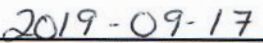
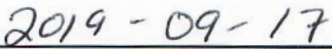
## 2020 Community Impact Grant - Community Events Application for Grant Funding

The grant program under which your organization is applying has specific eligibility requirements. The Application Form should clearly show how the proposed event meets these requirements. The Application Form, including all required attachments, must be received by the closing date. **Late or incomplete applications will not be processed (Community Investment Program Policy FIN-220, Section 3.1.5).**

In order to complete this application for funding, please read the following thoroughly:

- 2020 Community Impact Grant Guidelines
- 2020 Community Impact Grant - Community Events Application Checklist

If you have reviewed the 2020 Community Impact Grant Guidelines and have any questions regarding this application form or eligibility, please contact CIP@rmwb.ca.

<b>Organization Name:</b> _____ Janvier Sekweha Youth Center	
<b>Declaration:</b> In making this application, we, the undersigned, confirm:	<i>Board Member(s) and/or Executive Director Initials:</i>
<ul style="list-style-type: none"> <li>● that we have read the Community Impact Grant Guidelines;</li> </ul>	
<ul style="list-style-type: none"> <li>● that we understand that this application form and all attachments shall be part of the <b>public</b> Council agenda and accessible through all methods that the Council agenda is available;</li> </ul>	
<ul style="list-style-type: none"> <li>● that we understand that this application form and all required attachments must be completed in full and received before 4:30 p.m. MT on Monday, September 23, 2019;</li> </ul>	
<ul style="list-style-type: none"> <li>● that we understand the term of the Community Impact Grant is January 1 to December 31, 2020 and that all expenditures must happen during this term; and</li> </ul>	
<ul style="list-style-type: none"> <li>● that we are authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.</li> </ul>	
 _____ Signature of Board Member (must have signing authority)	 _____ Signature of Board Member or Executive Director (must have signing authority)
 _____ Print Name	 _____ Print Name
 _____ Date: (YYYY-MM-DD)	 _____ Date: (YYYY-MM-DD)

## Community Events Part A - Organization Summary

### 1. Organization Details

<b>Organization Name:</b>	Janvier Sekweha Youth Center
<b>Street Address:</b>	PO Box 108
<b>City/Hamlet:</b>	Janvier
<b>Province:</b>	Alberta
<b>Postal Code:</b>	T0P 1B0
<b>Phone Number:</b>	17(1)
<b>Email Address:</b>	17(1)
<b>Act Registered Under:</b>	Societies Act (Alberta)
<b>Registration Number:</b>	5025121139

*Note: Organization must be in good standing to receive funding.*

### 2. Main Contact

<b>Title:</b>	Executive Director
<b>Name:</b>	Kerri Ceretzke
<b>Daytime Phone:</b>	17(1)
<b>Email Address:</b>	17(1)

### 3. Executive Director

<b>Name:</b>	Kerri Ceretzke
<b>Daytime Phone:</b>	17(1)
<b>Email Address:</b>	17(1)

### 4. Board Chair / President

<b>Name:</b>	Dustin Nokhoo
<b>Daytime Phone:</b>	17(1)
<b>Email Address:</b>	17(1)

*Note: Should any of the contact details in Questions 2 to 4 change before December 31, 2020, please advise the Community Investment Program at CIP@rmwb.ca*

## Community Events Part B - Board Questionnaire

5. How often does the Board review the financial position of the agency? What efforts have been made in the past fiscal year to increase the number and types of financial support for your organization?

The Sekweha board reviews the financial position of Sekweha on a monthly basis at our board meetings. If a board member is not in attendance the financial report is emailed immediately to them. Prior month financial reports are reviewed along with an overview to Jan. 1. Sekweha's Executive Director's main role is to secure short, medium and long term financial support. Sekweha recently launched a formal sponsorship program.

Sekweha utilizes the professional book keeping services of Preferred Client Services out of Edmonton, AB to ensure all reporting is precise.

6. Organization's most recent Fiscal Year End date (YYYY-MM-DD): 2018-12-31

**Unrestricted** net assets from your Financial Statements ending 2018-12-31 \$ 439,823.70

*(Accumulated surplus that the Board has not set aside for a particular purpose)*

Total Expenses from your Financial Statements Ending 2018-12-31 \$ 687,672.00

7. Does your organization have financial reserves greater than the last fiscal year's operating expenses? If so, explain why.

Our revenue was around 650K - therefore a loss of 30K.

8. What are the restrictions (if any) on becoming a member of your organization **and/or** participating in programs or services?

Board members - open call to the community when a position is available.

Youth Centre- Is open to children and youth aged 8 to 17. However, families events occur regularly and this is open to everyone in the community (Elders, parents, aunty, uncle, etc.) and our summer program is open to hiring youth aged 15 to 21.

9. Minimum number of board members according to bylaws: 4

Number of board members: Currently: 7 2018: 7 2017: 4

How often does the Board of Directors meet? Monthly (2nd Tuesday of the Month)

10. Please list your current Board of Directors:

Name	Board Position	Years on Board
Dustin Nokohoo	Chair	4.00
Sherri Herman	Vice-Chair	1.00
Candace Black	Treasurer	1.00
Agnes Duke	Elder/Director	1.00
Keith Black	Secretary	1.00
Rosalind Best	Director	1.00
Corey Janvier	Director	1.00
Chantale Campbell	Exoffico - Industry Relations	5.00
Colin Toews	Exoffico - Industry Relations	3.00

11. Are any Board members being paid, or receiving an honorarium for being on the Board or for other positions in the organization outside of their role on the Board? Yes  No

If yes, complete the following table:

Board member name	Paid role in the board / organization	Amount received
17(1)	Ceremonies Only (per event)	\$ 150.00

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 The personal information collected in this application is collected under the authority of section 33(c) of Alberta's Freedom of Information and Protection of Privacy (FOIP) Act. It will be used to process the application and contact you if needed, during the review of this application. If you have any questions about the collection and use of the personal information you may contact the Manager, Community Investment Program, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at (780) 743-7918.  
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## Community Events Part C - Proposed Event Details

12. **Event Name:** Seasonal Family Events & Sporting Tournaments

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13. **Beginning Date (YYYY-MM-DD):** 2020-01-01

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14. **Completion Date (YYYY-MM-DD):** 2020-12-31

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*Note: The term of the Community Impact Grant is January 1 - December 31, 2020. The event and all expenditures must occur during this term.*

15. **What type of event are you applying for?**

- Recreation/Sport
  - Cultural
  - Related to, or addresses, any one of the 94 Calls to Action in the Truth and Reconciliation Commission report
  - Related to a National or Provincial Holiday
  - Other: \_\_\_\_\_
- 

16. **What activities will be part of the event? Please list and provide details:**

- a. Use headings if applying for more than one event;**
- b. List specific activities of each event; and**
- c. Include details such as event location(s), how each activity will appeal to general population, if the event will draw participants from outside the Municipality, etc.**

*(additional space continues on next page)*

Sekweha, open near 7 days a week, works hard to ensure children and youth of Chard and Janvier have access to a warm meal, sport/recreation/art/social activities, and hopefully soon tutoring and counseling services (through Jordan's principle).

Sekweha is seeking funds to ensure children, youth, families and Elders have a safe, enjoyable place for each holiday, as well three sports related opportunities to practice, showcase talents, socialize and provide a substance-free event for the community.

List of seasonal holiday and sporting activities:

January/February 2020 Children and Youth Hockey Tournament - Invites to regional hockey teams/associations. 2-day Tournament with meals and concession. (Sporting Event #1)

February 2020 - Valentine's Evening. Supper and Kindness activities

March/April 2020 - Easter Events including supper and scavenger hunt.

March/April 2020 - Hand Games Tournament (Cultural Games/Sport) 2-Day Tournament with meals. (Sporting Event #2)

May 2020 - 'Mother's' Day (Aunties, Grandmother & Sister Day) Brunch or Afternoon Tea with Crafting or Spa Activities

June 2020 - 'Father's' Day BBQ (Uncles, Grandfather & Brother Day) Lunch or Supper BBQ with a Fun Competition for the Men



16. (Continued from previous page)

June 2020 - National Indigenous Day - Feast for community with activities

July 2020 - Treaty Days Larger Presence at Treaty Days. Provide activities for children and youth.

July /August 2020 - Soft Ball Tournament - Invites to regional ball teams. 2-Day Tournament with BBQ meal and Concession. (Sporting Event #3)

September 2020 - Back to School Celebration

October 2020 - Thanksgiving (Turkey) Day - Meal and Meals on Wheels to Elders (Children, Youth Team and Youth cooking and serving to community Elders)

November / December 2020 - Christmas Event: Meal and Holiday Activities

Every month would have 1 or more social / holiday / sporting activities available to the community.

Please NOTE participant numbers below are per event.

Sporting events would have greater participation as regional sporting teams would be invited.

**17. How many participants are you expecting to benefit from your event? Please identify them in the table below.**

Ages 0 - 3:	8	Adults:	20
Ages 3 - 5:	8	Seniors:	10
Ages 5 - 12:	35	Families:	10
Ages 12 - 18:	25		

**18. What is the community need that the event will address?**

Sekweha recognizes the need to provide activities, food, companionship and socializing for children, youth, families and Elders during provincial and national holidays. Being alone, or hungry, or feeling left out is hard on the physical, mental, emotional and social well-being. However, having purpose or even a space to be accepted and enjoying others is critical.

Truth and Reconciliation Commission of Canada recognizes 'sport' as a call to action - #89  
'...promote physical activity as a fundamental element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity...'

- Increase mental, emotional, social and physical well-being.
- To have an event or activity to look forward to - purpose ..joy or spark excitement or passion.
- Decrease substance use because positive alternate activity is being offered.
- Strengthen sense of community and family bonds.
- To ensure basic needs ex/ food is taken care of during holidays.

**19. How was the need determined?**

Children and youth feedback is always being gathered at the Youth Centre. Children and youth vocalize their needs (and wants) for well-being. Youth Centre staff identify these requests and do their best to meet them.

Sekweha's volunteer board identified the need for more sporting activities that draws in outside competition so children and youth can reunite with family and friends, meet new people and have an experience of a tournament when many cannot afford to leave the community.

Sekweha's staff and board recognize that children and youth may not have access to a family gathering during a holiday therefore, require an alternate safe space to enjoy.



## 20. How will the event address this need?

Our list of events and sporting activities will address the needs consistently throughout the year. Sekweha's board recognized that programming needs to be long-term and consistent for children and youth to feel secure and develop long-term excitement for life.

A community member stated clearly to a staff person - ' you developed a sense of enjoyment and excitement for life with that experience. Then what? You leave them hanging. You must ensure program is consistent and communicated to children and youth. This approach develops hope, skills and knowledge until they have the resources and confidence to do it on their own.'

When there are community activities ,substance use is reduced as the events and activities are substance free.

## 21. What will be the positive impacts to the community?

As listed prior:

- Increase mental, emotional, social and physical well-being.
- To have an event or activity to look forward to (purpose,joy or spark excitement or passion).
- Decrease substance use because positive alternate activity is being offered.
- Strengthen sense of community and family bonds.
- To ensure basic needs ex/ food is taken care of during holidays.

Other positive impacts:

- Gaining of new skills and knowledge through activities at the events.
- Community employment - as needed.
- Community pride in activities esp the regional sporting events.
- Increased partnerships when Sekweha reaches out for support e.g./ arena use from Chipewyan Prairie First Nation

**22. Identify the Call to Action in the Truth and Reconciliation Commission report that the event addresses (if applicable).**

#89 '...promote physical activity as a fundamental element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity..

**23. If identified in question 22, describe and include:**

- a. *How the Call to Action will be addressed by the activities of the event;*
- b. *How the activities promote healing, language and/or cultural restoration; and*
- c. *How the Indigenous community is involved in the planning, execution, participation or follow up to the event.*

Children and youth in Chard and Janvier have limited access to sporting activities. Some families can afford and have the transportation to go to Anzac, Fort McMurray or Lac La Biche. But for many costs, time and resources are limited.

Sekweha wants to honour Call to Action #84 - especially the reducing barriers to sport participation. By providing three sporting events within the community, many children and youth can be excited to be active and participate with fellow players.

Sekweha works regularly with Chipewyan Prairie First Nation. Requests will be made to support with space including hockey arena, ball diamond and community hall - their workers regularly support in set up, clean up or the execution. Communications and promotion will be run through Father R Perin School and the health unit and especially, with the ball tournament, challenges will be sent out to the local organizations for ball teams.

Hand games is a cultural activity that is recognized at the Northern Winter Games. Offering a tournament builds the capacity, and prepares for future events. Hand games is excellent as drumming is necessary (cultural activity). It's affordable for everyone as no special equipment is needed.

#### 24. What does/will a successful event look like?

- Well communicated to everyone in the community and region.
- Regional sport teams participate in the tournaments (beyond the Chard and Janvier children and youth).
- Quality programming with participation of over 40 to 50 children and youth plus parents, family members and Elders.
- Excitement is built to the next event.
- It helps to increase daily participation at the centre.

#### 25. How do/will you measure event success (e.g., surveys, evaluation, longitudinal studies)?

- All participation is documented (routine step at Sekweha). Attendance.
- Youth Team reflection meetings - discussions that involve highlights and ways to improve.
- Sekweha Board meeting discussions - highlights, improve and next steps.
- Formal and informal feedback from children, youth and family members.
- Input from community partners.

**26. Does the event duplicate or overlap with other events offered in the community? How is this event unique?**

Holiday events for children and youth, after school hours and on weekends, are only provided by Sekweha. Family events, are sometimes provided by Chipewyan Prairie First Nation or the local school.

Sporting Tournaments are run by Sekweha.

**27. How will the event be promoted/advertised?**

*(Successful events shall state "Funding considerations provided by the Regional Municipality of Wood Buffalo" on all print and digital advertisements and shall not use the Municipal logo.*

- Sekweha's social media: Facebook
- Website
- Posters around the community
- Events calendar in the centre
- Mass email with poster attachment to board members and staff to fan out

**28. The Community Events stream is intended to promote an allied social profit sector within the Municipality. What other community groups or organizations will be involved in the event?**

- a. List each community group or organization; and**
- b. Define each community group or organization's role.**

Chipewyan Prairie First Nation - facilities, manpower for set up, execution and clean up

Father R Perin - Support with communications

Industry Partners (ConocoPhillips, Suncor, Imperial) - manpower for event, swag, communications

Alberta Health Services - manpower for event, periodically food / snacks for the event

**29. The Community Events stream is intended to promote public/volunteer participation in the planning, delivering and governing of community events. How will volunteers be involved in the proposed event?**

Parents and Family members - support in event set up, clean up and execution, cooking

Hockey Refs and Baseball Umps - volunteer community members

- 30. The Community Events stream requires at least one other source of funding (e.g., monetary donations or grants, sponsorships, significant in-kind contributions, etc.) aside from the Community Impact Grant. Describe any other funding initiatives the organization has taken or is planning to implement to support this requirement.**

Red Cross - Youth Team Members wages covered

FNIYES (Canada Gov't) - Youth Team Members wages covered

Industry Funds (ConocoPhillips, Suncor, Imperial) - Operational Costs (facility, insurance, etc)

- 31. Outline any expected in-kind contributions for this event:**

Sekweha will be able to provide the following:

- 1) Manpower to set up, execute and clean up every event
- 2) Use of the Youth Centre
- 3) Liability and insurance for sporting events and at the centre
- 4) Use of Sekweha transportation if needed (getting food, supplies, etc)



### Event Budget

32. a) Please be advised that although your organization's fiscal year may not run January - December, that is the funding period of the Community Impact Grant. The following content must only relate to the period of January 1 - December 31, 2020.
- b) Please include all anticipated sources of revenue for your event and whether or not it is in progress (e.g., applied for but not yet confirmed) or secured (confirmed).
- c) Please list all sources of funding separately and name the sources in the space provided.
- d) Do not include this grant application as a source of revenue.

Source of Projected Income	Revenue Jan - Dec 2020	Revenue Status	
		In Progress	Secured
Event Income (Ticket sales, admission, etc.)		<input type="checkbox"/>	<input type="checkbox"/>
Government of Alberta Grant		<input type="checkbox"/>	<input type="checkbox"/>
Government of Canada Grant		<input type="checkbox"/>	<input type="checkbox"/>
Casinos/Bingos		<input type="checkbox"/>	<input type="checkbox"/>
Donation from:		<input type="checkbox"/>	<input type="checkbox"/>
Donation from:		<input type="checkbox"/>	<input type="checkbox"/>
Donation from:		<input type="checkbox"/>	<input type="checkbox"/>
Grant from: Red Cross Manpower till end of January	3,040.00	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grant from: FNIYES Manpower	24,000.00	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grant from: Honoring Life	217,000.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sponsorship from: Suncor (Utilities, Transportations, etc)	75,000.00	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sponsorship from: Imperial	15,000.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sponsorship from: ConocoPhillips	70,000.00	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other: Jordan's Principal - Food, Tutor, Counselor	33,000.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
Other:		<input type="checkbox"/>	<input type="checkbox"/>
<b>Total (A)</b>	<b>\$ 437,040.00</b>		



**34. Provide any additional information that may assist in developing a better understanding of the organization or its services/programs during the grant review:**

Sekweha is the only full-time youth centre in Janvier and Chard, AB area. Sekweha is a trusted community centre run primarily by local Aboriginal youth, which is uniquely positioned to provide a safe and culturally sensitive environment for youth ages 8 to 17. Although, each youth's situation is different, Sekweha is essentially "raising a generation" by helping ensure they are launched into young adulthood. Programming, workplace skills, travel experiences, sporting opportunities, socializing and a warm meal, and the integration of Aboriginal culture, language, values and traditions are seen as a formative part of a child's identity and educational experience within the community. Positive trends and observations are listed below from the past 8 years:

- 1) Youth more confident and contributing positively through work, school, and academics to their community.
- 2) Youth engaged in different interests inside and outside of the school.
- 3) Youth's increasing success in school tracked through literacy, achievement and attendance.
- 4) Youth have a safe place to go. Youth have a positive learning environment.
- 5) Youth and adults are mentoring and learning from each other modern and traditional knowledge, skills and values.
- 6) Youth are able to ask what they want and need, and the Sekweha Youth Team and board support them to achieve those needs and wants.
- 7) Impact on the community by bullying reduction. By keeping youth busy and fostering volunteerism so youth can make a positive contribution to their community.
- 8) Healthier youth: physically, emotionally, mentally and spiritually
- 9) Stronger relationships throughout the community due to increased collaboration and increasing trust.
- 10) Developing capacity and skills in the community with more training opportunities.

**35. Attachments**

The following **MUST** accompany this application.  
**Failure to submit the following will result in this application being deemed incomplete.**  
 Financial Statements of **most recent** fiscal year end (Year end date must fall between July 1, 2018 and June 30, 2019)

**Completed and Signed Applications are to be submitted:**

**Preference is By Email:** CIP@rmwb.ca

**OR**

**In Person or By Mail:**

Community Investment Program  
 Community Services  
 Regional Municipality of Wood Buffalo  
 9909 Franklin Avenue  
 Fort McMurray, AB T9H 2K4

**LATE or INCOMPLETE applications will not be processed  
 (Community Investment Program Policy FIN-220, Section 3.1.5)**

**Janvier Sekweha  
Youth Centre**

Financial Statements  
December 31, 2018

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Statement of Operations	Statement 2
Statement of changes in Net Assets	Statement 3
Notes to Financial Statements	

Janvier Sekweha Youth Centre

Balance Sheet

Dec 31, 2018

2018

2017

**ASSETS**

**Current Asset**

Cash & cash equivalents	238845.32	301712.1
Accounts receivable	137816.73	94714.49
Net Assets	63161.65	92163.49
	<b>439823.7</b>	<b>488590.08</b>

**Current Liability**

Accrued Liabilites	0	409.53
Accounts payable	1477.25	19240.79

1477.25 19650.32

Visa payable	-2268.19	2046.64
WCB Payable	0	1849.15
Vacation payable	6585.6	1040.82
Receiver General	88.1	0

**Playground & Parks Fund**

92735.77 92735.77

98618.53 117322.7

**Equity**

Retained earnings	0	0
	341205.17	371267.38

**439823.7 488590.08**

**Approved on Behalf of the Board**

\_\_\_\_\_ Chairperson

\_\_\_\_\_ Treasurer



Janvier Sekweha Youth Centre

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

December 31, 2018

2018

2017

Income Statement

Revenues

Grants	0	135650
Donations	26095.4	8000
Corporate	591852.92	374887.68
Gaming	36841.07	43976.8
Other Income	2820.46	19649.05
	<u>657609.85</u>	<u>582164</u>

Expenses

Payroll expenses	345616.67	290636.67
General & administrative	114654	144087
Program expenses	54246	35803
Honorarium	64850	28172
Interest & bank charges	482	608
Professional fees	33349	33000
Travel	74474	19446
	<u>687672</u>	<u>551752</u>

Excess (deficiency) of Revenue over expenses for the year

**-30062**      **30411**

**Janvier Sekweha Youth Centre**  
**Statement of changes in Net Assets**  
December 31, 2018

	<b>2018</b>	<b>2017</b>	<b>2016</b>
	Retained Earnings	Retained Earnings	Retained Earnings
<b>Balance at beginning of year</b>	371267.38	340856.2	370327.65
Excess (deficiency) of Revenues over Expenses for the year	-30062.21	30411.18	-29471.45
	<b>341205.17</b>	<b>371267.38</b>	<b>340856.2</b>