

Rehoboth Alliance

2018 Community Development Grant Analysis

CIP Grant Summary:

2015	2016	2017	2018 Request	2018 Recommended by CIP	Difference of Recommended vs. Requested
-	-	-	50,000	-	(50,000)

Program Reporting Required:

Financial Reporting Required:

Notes:


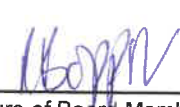
This application is deemed ineligible, per the FCSS Eligibility Assessment Tool, as it is considered a duplication of a program already funded through the Community Investment Program's Community Operating Grant to another organization.

Addition error on grant application, Requested RMWB Grant is \$50,000; however expenses only total \$48,600.

Budget Line Description	2018 Budget	2018 Grant Request	2018 Recommended
Revenues			
2018 Community Development Grant	50,000.00	50,000.00	-
GIA Support	5,000.00	-	-
Total Revenues	55,000.00	50,000.00	-
Expenses			
Consultant fees	20,000.00	20,000.00	-
Facility rental	6,000.00	5,000.00	-
Travel & Accommodation	4,500.00	4,500.00	-
Advertising	3,900.00	3,500.00	-
Supplies & Material	5,000.00	5,000.00	-
Telephone	600.00	600.00	-
Drink & snacks for participants	10,000.00	10,000.00	-
Adminstration Fees	5,000.00	-	-
Total Expenses	55,000.00	48,600.00	-
Total Surplus (Deficit)	-	1,400.00	-



2018 Community Development Grant
Part A - Organization Summary

Organization Name:	Rehoboth Alliance		
Mailing Address:	Street Address:	10003 Gordon Avenue	
	City/Hamlet:	Fort McMurray	
	Province:	Alberta	
	Postal Code:	T9H 2E4	
Phone Number:	587-537-6240		
Email Address:	admin@rehobothalliance.org		
Website Address:	www.rehobothalliance.org		
Main Contact Name:	Name:	Regina B. Oppon	
	Title:	Executive Director	
	Daytime Phone:	780-838-8177	
	Email Address:	rboppon@rehobothalliance.org	
Board Chair / President:	Name:	Cynthia Arku	
	Daytime Phone:	FOIP s.17(1)	
	Email Address:	FOIP s.17(1)	
Is your organization registered as a not-for-profit society or corporation? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Registration Number:	Act Registered Under:	<input checked="" type="checkbox"/> Societies Act (Alberta)	
5417347258		<input type="checkbox"/> Companies Act (Alberta)	
		<input type="checkbox"/> Canada Not-for-profit Corporations Act	
Declaration of Board Members - In making this application, we, the undersigned, confirm that we are authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.			
			
Signature of Board Member (must have signing authority)		Signature of Board Member or Executive Director (must have signing authority)	
Shadrack Lomotey-Lomo		Regina B. Oppon	
Print Name		Print Name	
2018-01-18		2018-01-18	
Date: (Year-Month-Day)		Date: (Year-Month-Day)	



Part B - Board Questionnaire

Is your organization receiving the Community Operating Grant in 2018?

Yes ☐ No ☒

How often does the Board review the financial position of the agency? What efforts have been made in the past fiscal year to increase the number, and types, of financial support for your organization?

Financial position is reviewed on a quarterly basis
In the past fiscal year we have contacted several agencies such as; the Provincial government, Human Rights Grants, Suncor Energy and the Rotary Club etc., to increase our number but due to the economic turn-down we have not been successful.

Organization's most recent Fiscal Year End date (YYYY-MM-DD): 2016-03-31

Unrestricted bank balance at 2016-03-31 \$ 82,601.75

(Unrestricted bank balance: Accumulated surplus that the Board has not set aside for a particular purpose)

Total Expenses from your Financial Statements Ending 2016-03-31 \$ 345,031.12

Does your organization have financial reserves greater than the last year's operating expenses? If so, explain why.

No.

What are the restrictions (if any) on becoming a member of your organization or participating in programs or services?

There are no restrictions to becoming a member of our organization or participating in our programs. Inclusivity is one of our organization's mandate.

Minimum number of board members according to bylaws: 5

Number of board members: 2017: 5 2016: 5 2015: 7

How often does the Board of Directors meet? Quarterly.



Please list your current Board of Directors:

Name	Board Position	Years on Board
Cynthia Arku	President	4
Shadrack Lomotey-Lomo	Vice President	6 Months
Cristabelle Simbi	Treasurer	1 Month
Rita Kankunda	Secretary	3 Months
Edison Lee-Johnson	Board Member	4 Years
Kenneth Oppon	Ex-Officio Member	1 Year

Are any Board member/s being paid, or receiving an honorarium for being on the Board or for other positions in the organization outside of their role on the Board? Yes ☐ No ☒

If yes, complete the following table:

Board member name	Paid role in the board / organization	Amount received

The personal information collected in this application is collected under the authority of section 33(c) of Alberta's Freedom of Information and Protection of Privacy (FOIP) Act. It will be used to process the application and contact you if needed, during the review of this application. If you have any questions about the collection and use of the personal information you may contact the Community Facilities & Investment Manager, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at (780) 743-7918.



Part C - Proposed Program / Project

The Family and Community Support Services (FCSS) grant is used to support the design and delivery of preventive social services programs that promote and enhance the well-being of individuals, families and communities. The link to the regulations can be found here:

http://www.qp.alberta.ca/1266.cfm?page=1994_218.cfm&leg_type=Regs&isbncIn=9780779786756&display=html

1. Program/Project Description

Program/Project Name: Positive Intercultural Parenting Project – PIPP

Beginning Date: 2018-01-01 Completion Date: 2018-12-31

General program/project description:

Positive Intercultural Parenting Project – PIP2, will be an intercultural approach to family bonding based on studies which show that refugees and immigrant families draw on culture, tradition and family experience in parenting styles. Many immigrant groups have more traditional values, which can be different to the values of mainstream Canadian culture. Immigrant parents, for example, are more likely to emphasize behavioral control, discipline and obedience than Canadian parents. Positive discipline is about teaching and guiding children rather than forcing them to obey and the difference in parenting styles causes family conflicts. The best way to deal with child abuse and neglect is to prevent it. Our society dedicated in addressing the crisis of child abuse and neglect among the immigrant community. We will address the crisis of child abuse; neglect and abandonment; teen pregnancy and overall violence by working to bring parenting, empathy and nurturing skills education to all school age children and teenagers. The agency will educate the public by providing series of information sessions, and group activities on intercultural parenting.

The purpose of these programs will help strengthen parent-child relationships and foster healthy homes by linking parents with other parents, with educational opportunities and with other family service providers. Our goal is to reach families before they are in need of intervention services.

The goal of this project is to ensure that parents as well as children including the community will be able to live a healthy and happy life and prevent themselves from any form of neglect or abuse against children and the community support system. Parents will be educated on issues of domestic violence and how to use positive parenting skills.

The Framework will be:

- to have a vision for improved partnerships between parents and children;
- to set of principles to guide families and schools in developing partnerships that will develop a stronger community;
- to promote and facilitate the use of volunteers;
- to develop a set of strategies to promote and facilitate fostering family-school partnerships; cooperation and coordination with service agencies within the municipality. .

Thus, Rehoboth Alliance will engage parents through a host of information sessions, where parents and grand parents will be educated on ways to help and prevent child abuse and learn positive reinforcement on how to deal with parenting. Children have the right to survival, be protected, develop and participate in their development.

Program/Project Logic Model

Please include a logic model for the program/project described on page 4. Use the template provided below to describe the program/project. Refer to attached sample (page 10) for guidance.

INPUTS OR RESOURCES	ACTIVITIES	OUTPUTS	SHORT-TERM OUTCOMES	INTERMEDIATE OUTCOMES	LONG-TERM OUTCOMES
Resources available to the program that allow and support service delivery, including money, staff, volunteers, clients, materials, or equipment	The methods of service delivery carried out by staff	The product delivered or unit of service provided, usually described numerically, such as number of people served or number of hours of service delivered	The first changes that occur for the individuals, families, organizations, or community as a result of the program	The subsequent benefit for people during or after their involvement in a program	The eventual impact on individuals, families, organizations, or community for which the program is accountable
<p>Human resources: Please refer to budget. 1 Project Consultant 1 full time Project Officer 1 full time Project Assistant Youth, parents and organizations.</p> <p>Material Resources Respectful relationships training manual Training handouts Posters; markers; stationery; computers; photocopiers</p>	<p>Design and deliver a respectful relationships. An Intercultural Parenting Curriculum Manual. Implement an information campaign to raise awareness among youth and parents on strategies for improving family relationships equal opportunity for both parties to express ideas. Support organization in becoming more accessible for youth and parents.</p>	<p>By the end of the project, at least 100 young people and parents participate in the respectful relationships training programme. By the end of the first reporting period, 1000 posters and information flyers are designed by participants and distributed to educate participants on intercultural parenting relationships.</p>	<p>By the end of the project, 100 young people have increased skills to negotiate safe and respectful relationships. By the end of the project, the Board of Directors will implement recommendations to make Rehoboth Alliance more accessible to youth and parents.</p>	<p>Youth and parents will be more respectful of each other and show concern for each other's safety. Youth and parents will communicate better and develop a stronger bond. Youth and parents are confident and able to access support services when they have relationship conflicts.</p>	<p>Rehoboth Alliance serve more clients in an effective and efficient manner. An innovative Model of Effective Intercultural Parenting which could be used in other provinces in Canada.</p>



Target Group (choose all that apply):

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> Ages 0 - 5 | <input checked="" type="checkbox"/> Ages 10 - 12 | <input checked="" type="checkbox"/> Adults | <input checked="" type="checkbox"/> Families |
| <input checked="" type="checkbox"/> Ages 6 - 9 | <input type="checkbox"/> Ages 13 - 18 | <input checked="" type="checkbox"/> Seniors | <input checked="" type="checkbox"/> Community Development |

How does your program/project support the following FCSS program outcomes: Prevention, Local Autonomy, Volunteerism, Accountability and Community Development?

Select one or more of the following:

- ☐ help people to develop independence, strengthen coping skills and become more resistant to crisis;
- ☐ help people to develop an awareness of social needs
- ☒ help people to develop interpersonal and group skills which enhance constructive relationships among people
- ☒ help people and communities to assume responsibility for decisions and actions which affect them
- ☒ provide supports that help sustain people as active participants in the community

Explain how this program is preventive in nature and enhances the social well-being of individuals and/or families :

Positive Intercultural Parenting Project – PIP2, is preventive because of the emphasis on parenting education that provide an informative strategies to solve the most common problems with youth; the development and practice of empathy for other human beings; teaching non-violent communication; problem-solving skills and raise their self-esteem; other relationship skills which will provide a unique "hands-on" opportunity to break into cycles of child abuse, neglect and collective societal violence. Thus, the nurturing strategies will enhance the social well-being of individuals and/or families because it has proven that a child who is not nurtured is a child who never learns to trust, never develops empathy, never accepts responsibility for his/her behavior, and will hurt others with impunity. Finally, while developing empathy is a key component of PIP2, we will use the model developed for this project as a national model by expanding intercultural parenting education among the youths in our community schools throughout Canada as whole.

What is the community need that the program/project will address? How was the need determined? How will the program/project address this need?

The community need that the project will address is for an innovative parenting model that will resolve conflicts within inter-cultural communities. Thus the organization will then be a teen-parenting program hub with an inter-cultural framework.

A needs assessment was done in April 2017 after the International Women's Day celebration. Topics discussed were:
Parenting issues and needs that faces mothers in the RMBW.
Rehoboth Alliance would like to see these need been met or addressed with specific activities or exercises that will help in the program delivery

I have to write this as it is not showing up when printed



What evidence would support this approach (research, best practices, etc.)?

The evidence that supports this approach is that successful delivery of such a program will require a human rights-based approach as projects which uses the principles of empowerment ensure that rights holders are empowered to claim their rights and duty bearers are better able to meet their obligations after the project has concluded. Also, the human rights-based approach results in building the capacity of participants through knowledge sharing, skills building and awareness raising. Thus, the project will aim to help women and their children to claim their human rights; challenge and change cultural beliefs and practices that violate human rights of the participants as contributing towards the goals and objectives of the Canada's laws. The project will also use ethical standards that respect and protect participants rights to safety, dignity and privacy. Finally, the incorporation of a participatory approach will aim at ending violence in the family by talking to the participants and taking into account their experiences throughout the project cycle.

2. Partnerships & Support

What other community groups are you working with and in what capacity?

The community groups Rehoboth Alliance will be working with are: Frank Spragins as an alternative school and YMCA sharing space. The organization will also partner with local and foreign businesses as well as private sector representative bodies; domestic violence services – for example, safe houses, rape crisis centres, counselling and advocacy services; youth services, for example, local youth groups; advocacy groups for example, LGBTQI and disabled people's organizations; traditional leaders including elders, chiefs and custom groups; also educational institutions; the law and justice agencies such as police, legal services and the court system; and media outlets – such as television and radio stations, newspapers and websites.

3. Previous Funding

List all previous grants received during the past three years from the Community Development Grant, another grant program through the Municipality, or another group in the space provided below:

Source	Amount	Type (i.e. donations, grants)	Year
RMWB	352, 000.00	Community Plan on Homelessness	2015
RMWB	254,000.00	Community Plan on Homelessness	2015
RMWB	20,000.00	Black History Month Celebration	2016
RMWB	20,000.00	Black history Month Celebration	2017



4. Project / Program Budget

Please be advised that although your organization's fiscal year may not run January - December, that is the funding period of the Community Development Grant. The following content must only relate to the period of January 1 - December 31, 2018.

Please list all sources of funding separately and name the source of all grants and other income. Do not include this grant application as a source of revenue.

Projected Income	Revenue January - December 2018
Project/Program Income (Fees, rental, admissions, etc.)	
Provincial Assistance	
Federal Assistance	
Casinos/Bingos	
Donations	
Grant from: RMWB	
Grant from:	
Grant from:	
Other: GIA support	5,000.00
Other:	
Other:	
Total (A)	\$ 5,000.00

Please enter the entire program expense for each line item in Column B (Total Program Expenses).

Please enter the requested grant portion of the expense in Column C (Requested RMWB Grant).

The following content must only relate to the period of January 1 - December 31, 2018.

Projected Expenses Type of Expense	B Total Program Expenses Jan - Dec '18	C Requested RMWB Grant Jan - Dec '18
Consultant fees	20,000.00	20,000.00
Facility rental	6,000.00	5,000.00
Travel & accomodation	4,500.00	4,500.00
Advertisement	3,900.00	3,500.00
Supplies and material	5,000.00	5,000.00
Telephone	600.00	600.00
Drink & snack for participants	10,000.00	10,000.00
Administration fees	5,000.00	
Total (D)	\$ 55,000.00	
Shortfall (including Grant Request) (A-D)	(\$ 50,000.00)	
TOTAL GRANT REQUEST *		\$ 50,000.00

**Total Grant Request cannot be higher than projected Deficit*

5. Outcomes

How will you evaluate the success of your Program/Project?

At Rehoboth Alliance, we value excellence in both monitoring and evaluating our projects and programs because although both processes are different, they are both needed for an effective and an efficient project. Therefore, with PIP2, we will evaluate the program to measure its overall impact; and we will monitor the process by regularly checking in with the project to see what is working and what is not. To be specific, for PIP2, we will use "Impact Evaluation" after the projects has ended. Whereas with regards to monitoring the project, an evaluation process will be used during the PIP2 implementation period and that will involve regularly collecting and analyzing information to assess whether the project is performing as planned. In summary, the evaluation and monitoring plans will focus on:

- Who participated: Number of participants; the diversity among the participants;
 - Monitoring System: Survey of satisfaction with goals, members survey of satisfaction and outcomes.
 - Assessing attainment of objectives: How well has the project met its stated objectives?
 - How many people participated? How many hours were participants involved?
 - Monitoring system – attendees survey of satisfaction with outcomes, goal attainment scaling.
 - Impact on participants: How much and what kind of a difference has the program or initiative made for its targets of change?
 - # of participants satisfied with the experience? Were there any negative results from participation in the project?
 - Method: participants survey of satisfaction with goals, member survey of satisfaction with outcomes.
 - Impact on the community: How much and what kind of a difference has the project made on the community as a whole? Method: interviews with key informants, community-level indicators.
- Also follow-up events from the project will include "Best Practices.

6. Additional Information

Provide any additional information that may assist in developing a better understanding of your organization or its services/programs during the grant review:

Rehoboth Alliance is an organization with a passion to provide services and programs that meet the needs of disadvantaged families. This project targets four key activities or events that will meet the needs of this category of RMWB residents and also help in enhancing the rich diversity of the RMWB. The PIP2 Project is stemming from a forum in 2015 with immigrant women where Rehoboth identified their conflict in cross-cultural parenting. Since then, the women have been eager to see interventions established.

7. Required Attachments for Application

The following attachment **MUST** accompany your application. **Failure to submit the following will result in your application being deemed incomplete.**

- ☒ Financial Statements of most recent fiscal year