

Regional Recreation Corporation of Wood Buffalo

Rachel Orser – Interim Chief Executive Officer
Maureen Gravelle – Interim Chief Financial Officer

February 7, 2018



Organization Mandate

- To advance, promote and encourage recreational, cultural and social activities and events for the benefit of residents of the Municipality.
- Operate the recreational and cultural facilities existing as of November 1, 2016 at: MacDonald Island Park, Anzac Recreation Centre (indoor operations only), and Fort Chipewyan Aquatics Centre (aquatics programming only).
- Operate any additional facilities as requested by the Municipality



Community Impact

- We make a positive difference in the communities we serve
- Programming offered by the Regional Recreation Corporation of Wood Buffalo (RRC) includes fitness, aquatics, golf, dance, visual arts, and events
- The RRC also offers the following types of events and activities:
 - Family Entertainment
 - Live Entertainment
 - General Community Events
 - Trade and Consumer Shows
 - Catering and Conferencing





2018 Grant Request

Revenue \$20,202,181

Expenses \$34,840,031

Subsidy Requested \$14,637,850

Subsidy represents 42% of total expenses



Expense Summary

Cost Category	Total Expense	Funded by RMWB
Salary/Wages 279.8 full time equivalent)	\$23,801,517	\$10,488,165
Direct Costs	\$3,366,094	\$0
Operating Costs (utilities, insurance, etc.)	\$7,672,420	\$4,149,685
TOTAL	\$34,840,031	\$14,637,850



Community Investment History

2018 Request	2017	2016
\$14,637,850	\$16,094,700	\$17,267,200

Decrease in 2018 of \$1,456,850 is due to realized savings on full year operations of the Fort Chipewyan Aquatics Center, third year of zero based budgeting, and continued fiscal responsibility.



Regional Recreation Corporation

2018 Operating Grant Analysis

CIP Grant Summary:

ſ					2018	Difference of
					Recommended	Recommended
	2015	2016	2017	2018 Request	by CIP	vs. Requested
ľ	15,706,000	17,347,200	16,094,700	14,637,850	14,637,900	50

Program Reporting Required:

Financial Reporting Required:

Six Month & Annual Reports

Audited Financial Statements

Notes:

The Regional Recreation Corporation of Wood Buffalo has reduced its grant request in 2018 by approximately 9%, mainly through finding cost savings opportunities.

The Regional Recreation Corporation of Wood Buffalo operates MacDonald Island Park, Anzac Recreation Centre, and provides aquatics programming at the Fort Chipewyan Aquatics Centre.

	2018 Budget	2018
Budget Line Description	Request	Recommended
Revenues		
RMWB Grant	14,637,850	14,637,900
Hospitality (food & beverage)	5,722,510	-
Memberships/User Fees/Admissions	6,658,036	-
Events/Programs	2,803,368	-
Facility & Equipment Rental/Leased Premises	3,036,720	-
Other Revenue	1,981,547	-
Total Revenues	34,840,031	14,637,900
Expenses		
Wages/Benefits	23,801,518	10,000,000
Cost of Good Sold	3,366,094	1,400,000
Other Operating Expenses	7,672,419	3,237,900
Total Expenses	34,840,031	14,637,900
Total Surplus (Deficit)	\$ -	\$ -



Community Operating Grant Part A - Organization Summary

Organization Name:	Regional Recreation Corporation of Wood Buffalo	
Street Address:	1 C. A. Knight Way	
City/Hamlet:	Fort McMurray	
Province:	Alberta	
Postal Code:	T9H 5C5	
Phone Number:	780-791-0070	
Website:	www.rrcwb.ca	
Fiscal Year End:	December 31	
Act Registered Under:	Canada Not-for-Profit Corporations Act	
Registration Number:	810288332	

Note: Organization must be in good standing to receive funding.

Main Contact	
Title:	Interim Chief Executive Officer
Name:	Rachel Orser
Daytime Phone:	FOIP s.17(1)
Email Address:	rachel.orser@rrcwb.ca
Executive Director	
Name:	Maureen Gravelle
Daytime Phone:	FOIP s.17(1)
Email Address:	maureen.gravelle@rrcwb.ca
Board Chair / President	
Name:	Bruno Francoeur
Daytime Phone:	FOIP s.17(1)
Email Address:	bfrancoeur@suncor.com

Declaration of Board Members - In making this application, we, the undersigned, confirm that we are authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.

Signature of Board Member

Signature of Board Member or Executive Director (must have signing authority)

(must have signing authority)

rei Wise

Print Name

Print Nam

2017-09-14

2017-09-14

Date: (Year-Month-Day)

Date: (Year-Month-Day)



Part B - Board Questionnaire

How often doe	s the Board	of Directors mee	17	Monthly		
Minimum num	ber of board	members accord	ding to bylaws:		11	
Number of boa	ard members	:				
Currently:	11	2016:	11	2015:	11	

Describe measures being undertaken to fill vacant spots if minimum board members are not met:

Not applicable at this time. If this were to occur we would engage the Regional Municipality of Wood Buffalo's (RMWB) Legislative Services indicating a vacancy on the Board. We would use a skills matrix to determine where there are gaps in the board and determine where there are risks. We would then communicate to the RMWB of our findings and where the gaps are and the type of strengths we seek in a new member.

Please list your current Board of Directors:

Name	Board Position	Years on Board
Bruno Francoeur	Chair	4
Colleen kearney	Vice Chair	2
Cr. Keith McGrath		. 3
Dave Tien		10
Cr. Julia Cardinal		2
Nicholas Germain		2
Allan Grandison		2
Christopher Pirie		2
Chantal Beaver	Secretary	1
Brendan Toner		1
Colin Hartigan		1

Part B - Board Questionnaire

Are any board members being paid, or receiving an honorarium, for being on the Board or for other positions in the organization outside of their role on the Board? Yes \square No \square

If yes, complete the following	table:	
Board member name	Paid role on the board / organization	Amount received
What are the restrictions (if ar programs or services?	ny) on becoming a member of your	organization or participating in
1	g a member at the Regional Recrea services offered is the fee (either a	•
provides financial assistance to	tered by the Regional Recreation Co support Wood Buffalo youth and fa n, social and cultural programs and	milies that face barriers to
	iew the financial position of the ag increase the number and types of	-
The Board of Directors review t monthly basis.	he financial statements and varianc	es relative to budget on a
	onal Recreation Corporation of Woo og offered and events being held and zation.	

The personal information collected in this application is collected under the authority of section 33(c) of Alberta's Freedom of Information and Protection of Privacy (FOIP) Act. It will be used to process the application and contact you if needed, during the review of this application. If you have any questions about the collection and use of the personal information you may contact the Community Investment Advisor, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at (780) 788-4309.

Part C - Strategic Plan

The Strategic Plan focuses on **Building a Strong and Resilient Community**. It was built on the feedback received from community residents and leaders and reflects the wishes and needs of the community. The Community Investment Program aims to assist non-profit agencies to achieve the goals and objectives outlined in the Municipal Strategic Plan.

Please indicate the Objectives in Goal 2: Building Balanced Regional Services or in Goal 7: Building for a Healthy and Active Lifestyle* that apply to the programs, services or events that your organization provides** (check all that apply):

#2. Building Balanced Regional Services

Goal: To deliver high quality and well-planned services to our residents.

By re-focusing attention to core services, as outlined in the Municipal Government Act, and by clearly defining service standards, the Municipality will strengthen service delivery to all residents and businesses within the Region. Our core services are:

Roadways, streets and sidewalks • Flood protection • Police, fire and emergency services • Public transit • Solid waste • Water • Sanitary and storm drainage • Bylaw enforcement • Parks and recreation • Cemeteries • Planning and development

\checkmark	Strengthen	regional	service	delivery	quality.
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- □ Strengthen service delivery monitoring practices.
- ✓ Implement, improve and maintain core service infrastructure.

#7. Building for a Healthy and Active Lifestyle

Goal: To connect people and communities through accessible, regional-based leisure and wellness activities, programs and public gathering places.

Working with partner organizations and through direct delivery of services to residents throughout the Region, the Municipality provides opportunities for community members to enjoy a high quality of life. Opportunities will include arts, recreation, health and wellness, as well as leisure activities.

- ✓ Encourage the use of the Region's recreational & community facilities, including natural amenities.
- ☑ Encourage and support the social profit sector.
- ✓ Increase accessible recreation and leisure opportunities for all user groups in the Region.
- ☑ Increase opportunities for large-scale sports/cultural tourism events.
- ✓ Increase tourism, culture and arts programming throughout the Region.

^{*} If your organization does not meet any objectives in Goals 2 or 7, please visit http://www.rmwb.ca/StrategicPlan to determine which Goal/Objective would be most applicable, and explain how your organization's program/services will achieve those objectives in the space on the next page.

^{**} Please visit http://www.rmwb.ca/StrategicPlan if you would like to investigate and describe any other Goals/Objectives that your organization will achieve, and describe in the space on the next page.

Mission Statement:

A passionate team committed to the quality of life in our region, striving through innovation to inspire exceptional memories and build fun.

Vision Statement:

We Make a Positive Difference in the Communities We Serve.

What year did the organization complete its last strategic plan?

2017

Provide a brief overview of the organization's strategic priorities:

In May of 2017, the Regional Recreation Corporation of Wood Buffalo Board of Directors engaged Keldar Leadership to lead them in a Strategic Planning Process. The intent of this strategic plan was to guide the Regional Recreation Corporation of Wood Buffalo for the next three years.

The strategic plan outlined challenges and opportunities for the Regional Recreation Corporation of Wood Buffalo. The strategy of the Regional Recreation Corporation of Wood Buffalo is developed from the commitment of the organization to make a difference in the region through innovation, community engagement and a dedication to the quality of life of the resident of the Regional Municipality of Wood Buffalo.

The strategic plan outline a SWOT analysis performed, as this analysis generated information that is helpful in matching the Regional Recreation Corporation of Wood Buffalo's goal, programs, and capacities to the environment in which we operate.

Strategic Priorities identified include:

- Maximize Sustainable Revenue:
- Continued Cost Improvement;
- Best Possible People / Talent; and
- Alignment with Stakeholders.

List the overall programs, services and events the organization provides:

The Regional Recreation Corporation of Wood Buffalo is responsible for advancing, promoting, and encouraging recreational, cultural and social activities and events for the benefit of residents of the Regional Municipality of Wood Buffalo.

The Regional Recreation Corporation of Wood Buffalo operates the following facilities:

- MacDonald Island Park;
- Anzac Recreation Centre (indoor operations only); and
- Fort Chipewyan Aquatics Centre (aquatics programming only).

Programming offered by the Regional Recreation Corporation of Wood Buffalo includes fitness, aquatics, golf, dance, visual arts and events.

In addition to the programs listed above, the Regional Recreation Corporation of Wood Buffalo will offer the following types of events and activities in 2018:

- family entertainment;
- live entertainment;
- general community events;
- trade and consumer shows; and
- catering and conferencing.

Describe the elements, activities, or events of general operations that the organization is seeking this funding for:

The community need that the Regional Recreation Corporation of Wood Buffalo will address through our operations and programming is 'Building for a Healthy and Active Lifestyle'.

This need was determined through the Regional Municipality of Wood Buffalo's strategic plan that focuses on Building a Strong and Resilient Community.

The goals of this objects are to connect people and communities through accessible, regional-based leisure and wellness activities, programs and public gather places, which is what the operations and programs offered by the Regional Recreation Corporation of Wood Buffalo will address.

Current Staff Information:

	Per Organization Chart:	Currently Filled:
Full Time Positions	174	171
Part Time Positions	249	233

Current Volunteer Information:

	Per Organizational Needs:	Currently Filled:
Program & Services Volunteers	0	0
Fundraising Volunteers	0	0
Committee Volunteers	0	0
Administrative Volunteers	0	0
Total Organization Volunteers (Count each only once)	0	0

Explain how the operations/programming will achieve the objectives of the Municipal Strategic Plan as indicated on page 4:

The Regional Recreation Corporation of Wood Buffalo offers a wide variety of programming and services that encourage the use of the Region's recreational and community facilities, which includes natural amenities.

The Regional Recreation Corporation of Wood Buffalo's Shell Place is home to the United Way of Fort McMurray, which encourages and support the social profit sector.

Through the MiKids and MiCoach programs, the Regional Recreation Corporation of Wood Buffalo is increasing accessible recreation and leisure opportunities for all user groups in the Region.

The Regional Recreation Corporation of Wood Buffalo works in partnership with Fort McMurray Tourism and specific user groups to increase the opportunity for large-scale sports and cultural tourism events, with the intent to increase tourism, culture and arts programming throughout the Region.

The above examples are not inclusive of all programming and services that the Regional Recreation Corporation of Wood Buffalo offers to achieve the objective indicated above.

The community need that the Regional Recreation	on Corporation of Wood Buffalo will address
through our operations and programming is 'Bui	
5 · · · · · · · · · · · · · · · · · · ·	and the second of the second o
How was the need determined?	
This need was determined through the Regional	Municipality of Wood Buffalo's strategic plan that
focuses on Building a Strong and Resilient Comm	nunity.
How will these operations/programs address th	his need?
	nd communities through accessible, regional-base
leisure and wellness activities, programs and pub	
and programs offered by the Regional Recreation	1 Corporation of Wood Buffalo will address.

What do successful operations/programs look like? How do you know they are successful?

Successful programs and operations are best assessed by determining if they meet community needs, are receiving interest and support from the community and through customer experience feedback. As the RRC operates a wide variety of programs and operates two locations (one in Fort McMurray and one in Anzac) with several distinct amenities in each location, this feedback comes from a wide demographic including facility users, facility members, user groups, lease space tenants, event organizers and other visitors to the facilities. Strong positive interactions with these demographics and the strength of the relationships developed are testimonial to the success of the RRC, along with programs that are well-attended such as swimming lessons, dance lessons, fitness classes and other arts, culture, health&wellness opportunities. As the RRC seeks to make a positive difference in the communities we serve, success is best measured by making that difference.

How are you measuring success (i.e. surveys, evaluation, longitudinal studies)?

In addition to the monitoring of financial success of the various programs and amenities, the RRC conducts customer experience surveys on events, programs and other aspects of our operations. Stewardship reports provided to our industry and business partners show the impact their partnerships have on our region and how their partnership contributes to quality of life in the region. RRC social media, as well as all local social media and traditional media, is monitored on a regular basis to gauge areas of customer satisfaction, concerns or areas of improvement. Feedback from the demographics served are welcomed through paper forms, online contact options and direct contact, which allows the RRC to continue to refine the customer experience and ensure we are offering the services, programs and amenities desired by residents of the region to enhance their lives in the communities we serve.

Does these operations/programs duplicate or overlap with other operations/programs offered in the community? How is your organization's offering unique?

Perhaps the most unique aspect of the RRC's offerings is based on the nature of the facilities operated by the RRC. Wide in scope and presenting a "one stop shop" approach to sport, recreation, leisure and event experiences, the RRC through the RMWB-owned facilities has the opportunity to present programming unavailable in other facilities in the region (eg, climbing wall, indoor turf field house, badminton centre, etc.). While there is some overlap with other organizations in some aspects (eg, swimming lessons) these are typically in areas of high demand where there is less of a competitive approach as opposed to offering alternatives to other community availabilities.

The RRC seeks to work collaboratively with other organizations and programs whenever possible in order to ensure the success of all community organizations and the greatest possible quality of life for residents. This includes developing strong relationships with user groups, other social profit organizations and local businesses in order to share strengths and support each other's initiatives, Examples of this include events such as Canada Day, The Craze and Community Registration Day, all of which involved multiple community partners and stakeholders to develop and deliver the events. This collaborative approach leads to less service duplication and encourages the participation and development of other community organizations which may lack capacity to host large-scale events but find significant benefit in being part of a larger over-all structure as they serve the region.

What other community groups	s are you partnering with	What other community groups are you partnering with? Please outline their roles.									
Sands Curling Club, Fort McMur key demographic for the RRC a and/or serving as anchor tenan	ray Giants, Fort McMurra nd these partnerships tak ts. These relationships pr	Swim Club, Young Aquatics Club, Oil y Monarchs, etc: Sport user groups are a see many forms including venue rentals rovide the sport user groups with a venue tate the offering of these various sports									
Partnerships with local non-prof Island, an initiative through St Registration Day, which is a col addition, the RRC regularly part	fit organizations take man Aidan's Society as well as laborative event provided tners with social profit org ortunities to participate in	od Buffalo Food Bank, Fuse Social, etc: ny forms, such as the Seniors Walk on the s Alberta Health Services, and Community I in partnership with Fuse Social. In ganization such as the Wood Buffalo Food community events and connect with the ts and visitors to our facilities.									
which aims to provide barrier-fr children and youth, the RRC wo	ee access to sport, recrearly with minor sport organics.	Soccer, etc: Through the Mi KIDS program, ation, cultural and social experiences for anizations to ensure children and youth ad/or equipment have the opportunity to									
partnerships and opportunities a	and exploring ways to buils we serve and provide e	all partners, including seeking out new ild on existing partnerships to strengthen ven better experiences for all those who									
	1 E										
Target Segment (choose <u>all</u> tha	at apply):										
☐ Aboriginal Adults	☑ Culture	☑ Recreation									
☐ Aboriginal Children & Youth	☑ Diversity	☑ Seniors									
☑ Adults	☑ Educational	☑ Sports									
☑ Arts & Crafts	☑ Families	☐ Volunteerism									
☐ Capacity Building											

Regional Municipality of Wood Buffalo Community Operating Grant Application

☑ Community Enrichment

☑ Children

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☐ Persons with Mental Illness

☑ Performing Arts

Application Deadline: June 30, 2017, 4:30pm MT

☐ Other:

Part E - Financial Information, Budget Request & Cash Flow

Other	F	un	di	ing	j
ources.	A	laa	liε	be	Fo

Sources Applied For	Term of Funding	Secured	In Process
Example: United Way	April 2017 - March 2018	50,000,000.00	
Example: Government of Alberta	January 2018 - December 2019		100,000.00

Describe any other funding initiatives the organization has taken or is planning to implement to further support this request for Community Operating Grant funding:

The Regional Recreation Corpora as maximizing sustainable rever funding support to offset operati for amenities and programs, Rec	nue. As an organiza ional costs. Past a	ation we continue to nd present initiatives	look for ways to	increase
				- -

\$ 0.00

Total

\$ 0.00

Part E - Financial Information, Budget Request & Cash Flow

Please explain any cost savings initiatives the organization has, or is planning, to implement:

The Regional Recreation Corporation of Wood Buffalo's (RRC) has set one of its strategic priorities as continued cost improvement. Initiatives are being taken to drive:

- 3 year life-cycle maintenance planning;

- Decreased non-labour, non-supplies related operating costs;

- Building a collaborative supply approach in the region to realize cost savings in supplies; and - Building a culture that rewards innovative practices which support continuous cost

- Building a culture that rewards innovative practices which support continuous cost improvements.

In a time of fiscal restraint, the Municipality would like to know how the organization is working towards a sustainability plan to ensure the operations/programming are continued, should the CIP's Community Operating Grant be decreased or eliminated in the future:

The Regional Recreation Corporation of Wood Buffalo (RRC) recognized the change in economic climate in the region in 2015 and has been striving diligently towards a sustainable, fiscally responsible, operation model in order to overcome this challenge. We as an organization implemented zero-based budgeting for the last two years, and continued to do so in 2018. This operating grant request has already acknowledged these trying times and has decreased from our 2017 request in advance of consideration knowing the fiscal constraints the Municipality is facing.

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		p.
otal 2018 Budgeted Revenue (excluding RMWB Operating Grant)	\$	
otal 2018 Budgeted Expenses	\$	34,840,035.0
		34,840,035.0
otal 2018 Budgeted Expenses	\$	34,840,035.0 -14,637,854.0
otal 2018 Budgeted Expenses urplus* / (Deficit)	\$ \$	20,202,181.0 34,840,035.0 -14,637,854.0 14,637,850.0

\$ 3,681,463.00 April

\$ 3,586,009.00 October

January/February

August

(no more than 75% of request)

\$ 4,823,898.00

\$ 2,546,480.00

^{**} Must have minimum of 25% to be disbursed between August and December. There will be no funds released in July, as 6-month reports are due by July 31 and require Administrative review prior to August/October disbursements.

Part F - Additional Information

Regional Recreation Corporation of Wood Buffalo Statement of Operations - CONSOLIDATED

Regional Recreation Corporation of Woo	d Buffalo Staten	ent of Operatio	ons - CONSOLIDATED				
For the year ending December 31, 2018 Hospitality (food and beverage)	F 722 F10	E 020 2E0	(207.720)	20/	3,695,261	2,027,250	FF0/
Memberships	5,722,510 3,822,734	5,929,250 3,979,206	(206,739) (156,472)	-3% -4%	3,568,202	254,532	55% 7%
User fees and admissions	2,835,302	2,762,819	72,483	3%	2,374,058	461,244	19%
Events	896,978	1,409,075	(512,097)	-36%	1,024,083	(127,104)	-12%
Facility and equipment rental	1,995,900	1,955,724	40,176	2%	1,799,644	196,256	11%
Leased Premises	1,040,820	975,402	65,418	7%	932,508	108,312	12%
Programs	1,906,390	1,743,572	162,818	9%	1,834,213	72,177	4%
Sponsorships and Advertising	982,540	874,996	107,544	12%	818,274	164,266	20%
Other	591,007	681,816	(90,809)	-13%	718,427	(127,420)	-18%
Pro-shop merchandise sales	408,000	423,500	(15,500)	-4%	344,340	63,660	18%
Service agreement	0	0		-3%	17.100.000	3,093,172	18%
Operating Revenue	20,202,181	20,735,360	(533,179)	-3%	17,109,009	3,093,172	10%
Events and Hospitality	2,992,600	3,681,530	(688,930)	-19%	2,793,802	198,798	7%
Pro-shop merchandise sales	282,230	291,685	(9,455)	-3%	267,456	14,774	6%
Sponsorship fulfillment	91,264	91,485	(221)	0%	63,897	27,367	43%
Cost of Goods Sold	3,366,094	4,064,700	(698,606)	-17%	3,125,155	240,939	8%
Contribution Margin							
(Operating Revenue less Cost of Goods	16,836,087	16,670,660	165,427	1%	13,983,854	2,852,233	20%
wages &	22 004 540	24 205 272	(504.055.00)	20/	20.400.555	3 (10 0(3	400/
Banafita	23,801,518	24,396,373	(594,855.00)	-2%	20,190,555	3,610,963	18%
Utilities	2,406,880	2,343,860	63,020	3%	2,015,888	390.992	19%
Supplies	1,640,653	1,773,280	(132,627)	-7%	1,188,446	452,207	38%
Promotion	89,508	91,110	(1,602)	-2%	70,034	19,474	28%
Security	0	101,000	(101,000)	**	512,071	(512,071)	**
Repairs and maintenance	527,662	619,864	(92,202)	-15%	373,583	154,079	41%
Subcontractors	398,598	522,790	(124,192)	-24%	513,639	(115,041)	-22%
Professional fees	213,600	293,304	(79,704)	-27%	344,720	(131,120)	-38%
Insurance	606,000	588,000	18,000	3%	492,282	113,719	23%
Travel and meals	322,825	250,611	72,214	29%	105,857	216,968	205%
Information technology	353,736	478,792	(125,056)	-26%	277,270	76,466	28%
Office and general	99,726	123,465	(23,739)	-19%	108,712	(8,986)	-8%
Bank charges and penalties	170,966	228,600	(57,634)	-25%	149,879	21,087	14%
Equipment and miscellaneous rentals	167,571	186,300	(18,729)	-10%	147,150	20,420	14%
Advertising	341,865	250,561	91,304	36%	185,713	156,152	84%
Bad debts	90,000	90,000	0		204,250	(114,250)	-56%
Training	90,000	90,600	(600)	-1%	76,265	13,735	18%
Licenses, fees and permits	35,445	28,050	7,395	26%	165,049	(129,604)	-79%
Entertainers, prizes and trophies	7,656	47,350	(39,694)	-84%	3,560	4,096	115%
Freight	42,366	52,950	(10,584)	-20%	43,329	(963)	-2%
Telephone	52,924	51,984	940	2%	46,159	6,765	15%
Miscellaneous	9,436	0	9,436	**	(12,688)	22,124 0	-174%
Inventory adjustments Start-up expenses	0	0	0		0	0	
Interest on capital leases	0	0		**	0	0	**
Other Operating Expenses	7,667,416	8,212,471	(545,054)	-7%	7,011,167	656,249	9%
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,,	,,,		.,,	000,200	
Operating Expenses							
(Wages and Benefits plus Other							
Operating							
Expenses)	31,468,934	32,608,844	(1,139,910)	-3%	27,201,722	4,267,212	16%
	0.,,	0_,000,000	(-,,)	970		-,,	
Operating Profit (Loss)							
(Contribution Margin less Wages &							
Benefits less							
Operating Expenses)	(14,632,847)	(15,938,184)	1.305.337	-8%	(13,217,868)	(1,414,978)	11%
		,,,,,,,	_,,,,,,,,,		,,_,	1-,,,	
Contributions from the Regional							1
Municipality of Wood Buffalo (Revenue)							
r r r r r r r r r r r r r r r r r r r	14,637,850	16.094.666	(1.456.816)	-9%	15.875.931	(1.238.081)	-8%
Amortization of deformed conital	11,037,030	10,001,000	(1,130,010)	770	10,070,731	(1,230,001)	370
Amortization of deferred capital	6 242 524	2010 524	2 424 000	11704	6 202 055	E0 140	407
contributions (Revenue)	6,343,524	2,918,526	3,424,998	117%	6,293,055	50,469	1%
Gain (Loss) on disposal of capital assets							1
(Revenue)	0	0	0	**	(3,334)	3,334	**
Amortization of capital assets (Expense)	6,348,528	3,075,009	3,273,519	106%	6,372,012	(23,484)	0%
Non-Operating Revenues and Expenses	14,632,846	15,938,183	(1,305,337)	-8%	15,793,640	(1,160,794)	-7%
0 1 0 0 1 3 0	1 -			1			ı
Surplus (Deficiency) of Revenues over							
Expenses (Operating Profit (Loss) less							1
Revenues and Expenses)	0	0	0	*	2,575,771	(2,575,772)	-100%

For the year ending December 31, 2018

5,722,510	5,929,250	(206,739)	-3%	3,690,702	2,031,809	55%
3,720,134	3,865,206	(145,072)	-4%	3,498,961	221,173	6%
		72,333				19%
						-12%
						11%
						9%
						4%
						23%
						-18%
						18%
0	0	(15,500)	**	0.1,5.0		**
19 691 709	20 207 166	(515 457)	-3%			18%
13,031,703	20)207)200	(323)-37)	3701	10,075,050	3,010,071	2070
2 000 200	2 667 600	(504,400)	100/	2 772 470	244.020	00/
						8%
						6%
						43%
3,359,694	4,050,850	(691,156)	-17%	3,103,523	256,171	8%
16 222 015	16 156 216	175 600	19/	12 570 115	2 761 900	20%
10,332,013	10,130,310	173,099	176	13,370,113	2,761,900	20%
22,555,975	22,910,570	(354,595)	-2%	19,338,891	3,217,084	17%
2,155,680	2,084,960	70,720	3%	1,799,012	356,668	20%
						38%
89,508	87,750	1,758	2%	69,557	19,951	29%
0	75,000	(75,000)		380,968	(380,968)	**
499,242	576,300	(77,058)	-13%	351,963	147,279	42%
358,670	375,190	(16,520)	-4%	433,851	(75,181)	-17%
213,600	293,304	(79,704)	-27%	344,720	(131,120)	-38%
546,000	528,000	18,000	3%	432,282	113,719	26%
73,480	86,836	(13,356)	-15%	46,543	26,937	58%
315,588	451,792	(136,204)	-30%	253,279	62,309	25%
93,726	112,065	(18,339)	-16%	76,222	17,504	23%
165,926	223,200	(57,274)	-26%	146,622	19,304	13%
160,845	178,700	(17,855)	-10%	139,359	21,486	15%
337,665	243,361	94,304	39%	181,473	156,192	86%
		0				-56%
	90,000	0	0%	75,815	14,185	19%
	16,058	19,247	120%	158,794	(123,489)	-78%
						87%
						-9%
						15%
			**			-175%
0		0	**	0	0	**
		0	**	0		**
		0	**			**
6,914,197	7,379,388	(465,190)	-6%	6,321,632	592,565	9%
29,470,172	30,289,958	(819,786)	-3%	25,660,523	3,809,649	15%
I	1					
(13 128 157)	(14 133 642)	905 405	_70/	(12 000 400)	(1 047 740)	9%
(13,130,137)	(14,133,042)	333,403	-770	(12,030,400)	(1,047,743)	3/0
T	1		 			
13,143,160	14,157,639	(1,014,479)	-7%	14,307,365	(1,164,205)	-8%
6,204,324	2,918,526	3,285,798	113%	6,293,055	(88,731)	-1%
0	0	0	**	0	0	**
6 209 328	2,942 523	3 266 805	111%	6 234 105	(24 867)	0%
13,138,156	14,133,642	(995,486)	-7%	14,366,225	(1,228,069)	-9%
			1		ı	Ī
	3,720,134 2,819,652 896,978 1,929,060 916,020 1,815,100 896,548 567,707 408,000 0 19,691,709 2,986,200 282,230 91,264 3,359,694 16,332,015 22,555,975 2,155,680 1,585,150 89,508 49,242 358,670 213,600 546,000 54	3,720,134 3,865,206 2,819,652 2,749,319 1,929,060 1,852,184 916,020 853,602 1,815,100 1,672,722 896,548 788,992 567,707 665,316 408,000 423,500 0 0 0 19,691,709 20,207,166 2,986,200 3,667,680 282,230 291,685 91,264 91,485 3,359,694 4,050,850 16,332,015 16,156,316 22,555,975 22,910,570 21,585,150 1,720,348 89,508 87,750 0 75,500 499,242 576,300 358,670 375,190 213,600 293,304 546,000 528,000 373,480 86,836 315,588 451,792 93,726 112,065 165,926 223,200 160,845 178,700 376,65 43,361 90,000 90	3,720,134 3,865,206 (145,072) 2,819,652 2,747,319 72,333 896,978 1,409,075 (512,097) 1,929,060 1,852,184 76,876 916,020 853,602 62,418 1,815,100 1,672,722 142,378 896,548 788,992 107,556 567,707 665,316 (97,609) 408,000 423,500 (15,500) 0 0 0 0 19,691,709 20,207,166 (5115,457) 2,986,200 3,667,680 (681,480) 282,230 291,685 (9,455) 91,264 91,485 (221) 3,359,694 4,050,850 (691,156) 16,332,015 16,156,316 175,699 22,555,975 22,910,570 (354,595) 22,155,680 2,084,960 70,720 1,585,150 1,720,348 (135,197) 89,508 87,750 1,758 0 75,000 (75,000) 499,242 576,300 (77,058) 358,670 375,190 (16,520) 213,600 293,304 (79,704) 546,000 528,000 18,000 73,480 86,836 (13,356) 315,588 451,792 (136,204) 93,726 112,065 (18,339) 165,926 223,200 (57,274) 160,845 178,700 (17,85) 337,665 243,361 94,304 90,000 90,000 0 90,000	3,720,134 3,865,206 (145,072) -4% 2,819,652 2,747,319 72,333 3% 396,978 1,409,075 (512,097) -36% 1,929,060 1,852,184 76,876 4% 916,020 85,3602 62,418 7% 1,815,100 1,672,722 142,378 9% 896,548 788,992 107,556 14% 567,707 665,316 (37,609) -15% 408,000 423,500 (15,500) -4% 0	3,720,134 3,865,206 (145,072) 44k 3,498,961	3,720,134 3,865,206 145,072 4-95 3,498,961 221,173 2,819,652 2,747,319 72,333 34 2,359,663 459,738 896,578 1,409,075 151,097 3-965 1,024,083 1(127,104) 1,929,660 1,852,184 76,876 4-95 1,024,083 1(127,104) 1,929,660 1,852,184 76,876 4-95 1,748,107 66,938 1,939,600 1,872,722 142,378 9-95 1,748,107 66,938 896,548 788,992 107,556 149 731,574 164,975 896,548 788,992 107,556 149 731,574 164,975 896,548 788,992 107,556 149 731,574 164,975 896,548 73,500 15,500 -49 344,340 63,660 13,691,709 12,020,7166 (\$15,457) -39 16,673,688 3,016,071 2,986,200 3,667,680 (\$81,480) -19% 2,772,170 214,030 22,230 291,685 (9,455) -3% 267,456 14,774 91,264 91,468 (211) 0 (63,879 27,754 91,264 91,468 (211) 0 (63,879 27,754 3,359,694 4,650,850 (\$91,156) -178 3,103,523 256,171 16,332,015 16,156,316 175,699 18 13,570,115 2,761,990 22,555,975 22,910,570 (384,596) -70,720 3% 1,799,012 356,688 89,088 87,750 1,758 29 69,557 19,538 99,088 87,750 1,758 29 69,557 19,538 99,088 87,750 1,758 29 69,557 19,558 173,480 86,836 (13,356) -19 46,541 26,537 15,588 451,722 (136,204) -39 166,543 26,237 15,588 451,722 (136,204) -39 166,543 26,237 15,588 451,727 (136,304) -19 16,544 26,543 26,370 15,546 0 ,486 0 13,399 -16 16,543 26,370 15,546 0 ,486 0 13,399 -16 16,543 26,370 15,546 0 ,486 0 16,540 -19 16,540 -19 15,546 0 ,486 0 16,540 -19 16,540 -19 15,546 0 ,486 0 16,540 -19 16,540 -19 15,546 0 ,486 0 16,540 -19 16,540 -19 15,546 0 ,486 0 16,540 -19 16,540 -19 15,546 0 ,486 0 16,540 -19 16,540 -19 15,546 0 ,486 0 16,540 -19 16,540 -19 15,546 0 ,486 0 16,540 -19 16,5

For the year ending December 31, 2018

For the year ending December 31, 2018							
Hospitality (food and beverage)	0	0	0		4,559	(4,559)	
Memberships User fees and admissions	102,600 15,650	114,000 15,500	(11,400) 150	-10% 1%	69,241 13,361	33,359 2,289	48% 17%
Events	0	0	0		0	0	
Facility and equipment rental Leased Premises	66,840 124,800	103,540 121,800	(36,700)	-35% 2%	55,549 90,000	11,291 34,800	20% 39%
Programs	61,650	70,850	(9,200)	-13%	86,106	(24,456)	-28%
Sponsorships and Advertising	85,992	86,004	(12)	0%	86,700	(708)	-1%
Other Pro-shop merchandise sales	23,300	16,500 0	6,800	41%	25,795 0	(2,495)	-10%
Service agreement	0	0	0		0	0	
Operating Revenue	480,832	528,194	(47,362)	-9%	431,311	49,521	11%
Events and Hospitality Pro-shop merchandise sales	6,400	13,850 0	(7,450)	-54%	21,632	(15,232) 0	-70%
Sponsorship fulfillment	0	0	0		0	0	
Cost of Goods Sold	6,400	13,850	(7,450)	-54%	21,632	(15,232)	-70%
Contribution Margin	474 422	514 244	/20.0121	99/	400.570	64.752	100/
(Operating Revenue less Cost of Goods Sold)	474,432	514,344	(39,912)	-8%	409,679	64,753	16%
Wages & Renefits	797,996	874,586	(76,589)	-9%	751,905	46,091	6%
Utilities	251,200	258,900	(7,700)	-3%	216,876	34,324	16%
Supplies	34,460	46,932	(12,472)	-27%	37,420	(2,960)	-8%
Promotion	0	360	(360)		477	(477)	
Security	0	26,000	(26,000)		131,103	(131,103)	
	28,420	43,564	(15,144)	-35%	21.620	6,800	31%
Repairs and maintenance Subcontractors	39,928	72,000	(32,072)	-35% -45%	79,788	(39,860)	-50%
	39,928			-45%	79,788		-50%
Professional fees		0	0			0	
Insurance	60,000	60,000	0		60,000	0	
Travel and meals	700	4,475	(3,775)	-84%	1,345	(645)	-48%
Information technology	38,148	27,000	11,148	41%	23,991	14,157	59%
Office and general	5,400	5,400	0		5,557	(157)	-3%
Bank charges and penalties	5,040	5,400	(360)	-7%	3,257	1,783	55%
Equipment and miscellaneous rentals	6,725	7,600	(875)	-12%	7,311	(586)	-8%
Advertising	4,200	7,200	(3,000)	-42%	4,240	(40)	-1%
Bad debts	0	0	0		0	0	
Training	0	600	(600)		450	(450)	
Licenses, fees and permits	140	7,992	(7,852)	-98%	6,256	(6,116)	-98%
Entertainers, prizes and trophies	1,000	0	1,000		0	1,000	
Freight	1,920	1,800	120	7%	1,637	283	17%
Telephone	3,244	3,360	(116)	-3%	2,909	335	12%
Miscellaneous	0	0	0		(105)	105	
Inventory adjustments	0	0	0		0	0	
Start-up expenses	0	0	0		0	0	
Interest on capital leases	0	0	0		0	0	
Other Operating Expenses	480,525	578,583	(98,058)	-17%	604,129	(123,604)	-20%
Operating Expenses							
(Wages and Benefits plus Other Operating Expenses)	1,278,522	1,453,169	(174,647)	-12%	1,356,034	(77,512)	-6%
Operating Profit (Loss)					I		
(Contribution Margin less Wages & Benefits less	(804,090)	(938,825)	134,735	-14%	(946,355)	142,265	-15%
Operating Expenses)	(804,090)	(938,825)	134,735	-14%	(946,333)	142,265	-15%
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Contributions from the Regional Municipality of Wood Buffalo (Revenue)	804,090	1,071,309	(267,219)	-25%	1,383,400	(579,310)	-42%
Amortization of deferred capital contributions (Revenue)	139,200	0	139,200		0	139,200	
Gain (Loss) on disposal of capital assets (Revenue)	0	0	0		0	0	
Amortization of capital assets (Expense)	139,200	132,485	6,715	5%	137,816	1,384	1%
Non-Operating Revenues and Expenses	804,090	938,824	(134,734)	-14%	1,245,584	(441,494)	-35%
Surplus (Deficiency) of Revenues over Expenses (Operating Profit (Loss) less Non-Operating							
Revenues and Expenses)	0	0			299,229	(299,228)	-100%
nevenues and expenses	U	U	U		299,229	(233,228)	-100%

For the year ending December 31, 2018

U								**
Hospitality (food and beverage)	0	0	0			0	0	**
Memberships User fees and admissions	0	0	0			1.034	(1.034)	**
User fees and admissions Events	0	0	0			1,034	(1,034)	**
Facility and equipment rental	0	0	0			0	0	**
Leased Premises	0	0	0	**		0	0	**
Programs	29,640	0	29,640			0	29,640	**
Sponsorships and Advertising	0	0	0			0	0	**
Other Pro-shop merchandise sales	0	0	0			3,026	(3,026)	**
Service agreement	0	0	0			0	0	**
Operating Revenue	29,640	0	29,640			4,060	25,580	630%
F 10 2 - 12								**
Events and Hospitality Pro-shop merchandise sales	0	0	0			0	0	
Sponsorship fulfillment	0	0	0			0	0	**
Cost of Goods Sold	0	0	0	**		0		**
Contribution Margin		1		1	1			
(Operating Revenue less Cost of Goods Sold)	29,640	0	29,640	**		4,060	25,580	630%
Toperating nevertae less cost of Goods sold)	25,040		25,040			4,000	25,500	03070
- Wages &								
Renefits	447,547	611,218	(163,671)		-27%	99,759	347,787	349%
Utilities	٦	_	^	**	1	_		**
Utilities	0	0	0			0	0	
Supplies	21,043	6,000	15,043		251%	24	21,019	87614%
Promotion	0	3,000	(3,000)	**		0	0	**
Security	0	0	0	+		0	0	**
	<u> </u>							
Repairs and maintenance	0	0	0	1		0	0	**
Subcontractors	0	75,600	(75,600)	**		0	0	**
Professional fees	0	0	0	**		0	0	**
Insurance	0	0	0	+		0	0	**
				1				
Travel and meals	248,645	159,300	89,345		56%	57,969	190,676	329%
Information technology	0	0	0	**		0	0	**
Office and general	600	6,000	(5,400)		-90%	26,934	(26,334)	-98%
				1				
Bank charges and penalties	0	0	0	1		0	0	
Equipment and miscellaneous rentals	0	0	0	**		480	(480)	**
Advertising	0	0	0	**		0	0	**
Bad debts	0	0	0	**		0	0	**
				1				
Training	0	0	0	+		0	0	**
Licenses, fees and permits	0	4,000	(4,000)	**		0	0	**
Entertainers, prizes and trophies	0	600	(600)	**		0	0	**
Freight	2,406	0	2,406	1		0	2,406	**
				1				<u> </u>
Telephone	0	0	0	**		0	0	**
Miscellaneous	0	0	0	**		0	0	**
Inventory adjustments	0	0	0	**		0	0	**
	0	0	0	**		0	0	**
Start-up expenses	Ü	0				0	0	
Interest on capital leases	0	0	0	**		0	0	**
Other Operating Expenses	272,694	254,500	18,194		7%	85,406	187,288	219%
		u						
		1		1	-	-		
Operating Expenses				1			ļ	
				1			ļ	
(Wages and Benefits plus Other Operating Expenses)	720,240	865,718	(145,477)	L	-17%	185,165	535,075	289%
Operating Profit (Loss)				1				
(Contribution Margin less Wages & Benefits less								
Operating Expenses)	(690,600)	(865,718)	175,117		-20%	(181,105)	(509,495)	281%
operating Expenses/	(030,000)	(003)720)	175,117	1	2070	(101,105)	(505)455)	20170
Contributions from the Regional Municipality of Wood				1				
Buffalo (Revenue)	690,600	865,718	(175,118)	!	-20%	185,165	505,435	273%
Amortization of deferred capital contributions (Revenue)	0	0	0	**		0	0	**
				1		- J		
Gain (Loss) on disposal of capital assets (Revenue)	0	0	0	**		0	0	**
Amortization of capital assets (Expense)	0	0	0	**		0	0	**
Non-Operating Revenues and Expenses	690,600	865,718	(175,118)	L	-20%	185,165	505,435	273%
Surplus (Deficiency) of Revenues over Expenses	ı	1		1	ı	ı		
(Operating Profit (Loss) less Non-Operating				1			ļ	
(l			ļ	
•		'					'	•