

**Minutes of a Special Meeting of the Council of the Regional Municipality of Wood Buffalo held in the Council Chamber at the Municipal Offices in Fort McMurray, Alberta, on Wednesday, February 15, 2023, commencing at 4:00 PM.**

**Present:**

Sandy Bowman, Mayor  
Ken Ball, Councillor  
Funky Banjoko, Councillor  
Lance Bussieres, Councillor  
Shafiq Dogar, Councillor  
Allan Grandison, Councillor (via MS Team)  
Jane Stroud, Councillor

**Absent:**

Kendrick Cardinal, Councillor  
Keith McGrath, Councillor  
Loretta Waquan, Councillor  
Stu Wigle, Councillor

**Administration:**

Paul Thorkelsson, Chief Administrative Officer  
Jade Brown, Chief Legislative Officer

**1. Call to Order**

Mayor S. Bowman called the meeting to order at 4:01 p.m.

**2. In-Camera Session**

**MOTION:**

THAT Council close item 2.1 to the public pursuant to sections 24(1) and 27(1) of the *Freedom of Information and Protection of Privacy Act*.

<b>RESULT:</b>	<b>CARRIED [6 TO 1]</b>
<b>MOVER:</b>	Funky Banjoko, Councillor
<b>SECONDER:</b>	Ken Ball, Councillor
<b>FOR:</b>	Bowman, Ball, Banjoko, Bussieres, Grandison, Stroud
<b>AGAINST:</b>	Dogar
<b>ABSENT:</b>	Cardinal, McGrath, Waquan, Wigle

**2.1 Advice from Officials/Privileged Information**

(in camera pursuant to sections 24(1) and 27(1) of the *Freedom of Information and Protection of Privacy Act*)

<b>Name</b>	<b>Reason for Attending</b>
Paul Thorkelsson	Chief Administrative Officer
Jade Brown	Clerk/Legislative Advice
Don Lidstone, KC (via MS Teams)	External Counsel
Jim Peacock (via MS Teams)	Integrity Commissioner

**Exit**

Councillor S. Dogar exited the meeting at 4:50 p.m.

**Recesses**

A recess occurred from 5:03 p.m. to 5:14 p.m.

A recess occurred from 5:27 p.m. to 5:34 p.m., at which time Councillor S. Dogar returned to the meeting.

**MOTION:**

THAT the meeting reconvene in public.

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Funky Banjoko, Councillor
<b>SECONDER:</b>	Jane Stroud, Councillor
<b>FOR:</b>	Bowman, Ball, Banjoko, Bussieres, Dogar, Grandison, Stroud
<b>ABSENT:</b>	Cardinal, McGrath, Waquan, Wigle

**MOTION:**

WHEREAS Council believes that Councillor Shafiq Dogar has acted in a manner contrary to the Code of Conduct; and

WHEREAS Councillor Dogar has been afforded procedural fairness with respect to Council's consideration of this matter and was notified in advance that Council:

- a) would be considering the matter and was given a copy of this draft Resolution that may be considered by Council;
- b) may consider sanctions recommended by the Integrity Commissioner, and may accept or vary the sanctions subject to the *Municipal Government Act*; and

WHEREAS Councillor Dogar was expressly informed of his right to retain legal counsel and for his legal counsel to be present at any Council meeting in which this Resolution would be discussed and voted on; and

WHEREAS Councillor Dogar was given the opportunity to personally, or via his legal counsel, or both, to make submissions to the rest of Council regarding his conduct in this matter at a fairness hearing held in camera by Council prior to Council deliberations on this matter; and

WHEREAS Council has considered the submissions made by Councillor Dogar and/or his legal counsel; and

WHEREAS Council has attempted to reach a consensus as to the appropriate action; and

WHEREAS each member of Council honestly believes that during the fairness hearing they had an open mind, were amenable to persuasion, and were ready and willing to be persuaded by submissions made by Councillor Dogar; and

WHEREAS Council has provided united or separate reasons so that Councillor Dogar understands the basis for the decision to address his conduct;

BE IT RESOLVED AS FOLLOWS:

1. THAT Council receive the Integrity Commissioner Report and accept the findings of the Commissioner.
2. THAT Council find that Councillor Dogar (the Member) acted in contravention of the Council Code of Conduct Bylaw No. 18/009 for the reasons set out in the Report.
3. THAT Council adopt and impose the following recommended sanctions, as set out in the Report, as an expression of its commitment to the Council Code of Conduct Bylaw No. 18/009:
  - a. Direct the Member to promptly provide an apology to the Complainant. The Member may provide the apology in **private** either in person or in writing but in either case, to ensure that the apology is both meaningful and substantive, the Member is to solicit and receive assistance from Dennis Fraser and/or Holly Fortier, and the Member is to cooperate in receiving this assistance.
  - b. Direct that Dennis Fraser and Holly Fortier, within the Indigenous community, be involved in the Indigenous Awareness training of the Member and the assessment of the Member's understanding of relevant Indigenous issues and that the Member promptly undertake this training. This is to occur as soon as possible, and in any event within two (2) months of the date of this resolution. Council (i) further directs the Member to report back to Council on the learnings in a closed session within three (3) months and (ii) requests Dennis Fraser and/or Holly Fortier to report to Council in a closed session on the effect of the training.

<b>RESULT:</b>	<b>CARRIED [6 TO 1]</b>
<b>MOVER:</b>	Ken Ball, Councillor
<b>SECONDER:</b>	Jane Stroud, Councillor
<b>FOR:</b>	Bowman, Ball, Banjoko, Bussieres, Grandison, Stroud
<b>AGAINST:</b>	Dogar
<b>ABSENT:</b>	Cardinal, McGrath, Waquan, Wigle

### Adjournment

The meeting adjourned at 5:40 p.m.

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Mayor

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Chief Legislative Officer



REGIONAL MUNICIPALITY  
OF **WOOD BUFFALO**

OFFICE OF THE MAYOR

February 8, 2023

**NOTICE OF SPECIAL MEETING**

Pursuant to Section 194 of the *Municipal Government Act*, RSA. 2000 c.M-26, a Special In Camera Council Meeting is hereby scheduled to take place at 4:00 p.m. on the 15<sup>th</sup> day of February, 2023, in the Jubilee Centre Council Chamber, to consider the following:

1. Advice from Officials/Privileged Information – Integrity Commissioner Report for Action (in camera pursuant to sections 24(1) and 27(1) of the *Freedom of Information and Protection of Privacy Act*)

Sandy Bowman  
Mayor  
Regional Municipality of Wood Buffalo