

Minutes of a Meeting of the Council of the Regional Advisory Committee on Inclusion, Diversity and Equity held via Electronic Communications in Fort McMurray, Alberta, on Wednesday, June 16, 2021, commencing at 5:30 PM.

Present:

Jason Beck, Chair
Tammy Jackson
Chantelle Tatum
Luay Eljamal

Absent:

Mitchel Bowers, Vice Chair
Keith McGrath, Councillor

Administration:

Deanne Bergey, Director, Community and Protective Services
Jade Brown, Chief Legislative Officer
Toni Elliott, Senior Manager, Community Services
Isela Contreras-Dogbe, Supervisor, Community and Protective Services
Caitlin Downie, Department Administrator, Community and Protective Services
Caitlin Sheaves, Clerk, Legislative Services

1. Call to Order

Jason Beck, Chair, called the meeting to order at 5:33 p.m.

2. Adoption of Agenda

2.1. MOTION:

THAT the agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Luay Eljamal
SECONDER:	Chantelle Tatum
FOR:	Jackson, Tatum, Beck, Eljamal
ABSENT:	Bowers

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE) Meeting - May 19, 2021

THAT the minutes of the Regional Advisory Committee on Inclusion, Diversity and Equity meeting held on May 19, 2021 be accepted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Luay Eljamal
SECONDER:	Tammy Jackson
FOR:	Jackson, Tatum, Beck, Eljamal
ABSENT:	Bowers

4. New and Unfinished Business

With consensus of the Committee, it was decided that item 4.2 would be discussed before item 4.1.

4.2. Municipal Census - Question Update

Christopher Booth, Manager, and Kodjo Efu, Supervisor, Community Development Planning spoke to the Committee regarding a technical error that occurred in the 2021 Municipal Census resulting in an outdated and incorrect version of the gender-based question being uploaded. It was noted that the Department is interested in working with the Committee to issue a public statement/acknowledgement and has been working on improving internal processes to ensure that this does not happen again in the future.

4.1. Working Group Updates

Anti-Racism Working Group

Caitlin Downie, Department Administrator, Community and Protective Services, advised that Council approved the amendments to the Committees Bylaw No. 17/024 at the June 8, 2021 Council Meeting. It was further noted that internal departments are continuing work on the launch of Community Investment Program Grants, the Employee Census, and the Awareness Campaign.

Accessibility Working Group

Caitlin Downie, Department Administrator, Community and Protective Services noted that following concerns raised by the Regional Inclusive Committee regarding public transportation the Department is working with Transit Services on how services can be improved for both residents with disabilities and Seniors.

It was further noted that a working group is being formed for the Accessibility Audit. With Consensus of the Committee, it was determined that Committee Member Tammy

Jackson would participate in the working group as a representative of the RACIDE Committee.

4.3. Skills Matrix

Sonia Soutter, Manager, Legislative Services, provided an overview of the Skills Matrix that will be shared with Council's Appointed Committee members and used during the recruitment process to ensure that any gaps are filled, and the Committees are fulfilling the requirements outlined in their respective mandates.

4.4. Committee Meeting Schedule

MOTION:

THAT the regular Regional Advisory Committee Meetings for the months of July and August 2021 be cancelled.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tammy Jackson
SECONDER:	Chantelle Tatum
FOR:	Jackson, Tatum, Beck, Eljamal
ABSENT:	Bowers

5. Roundtable

Caitlin Downie, Department Administrator, Community and Protective Services introduced Community and Protective Services new team member Isela Contreras-Dogbe, Supervisor in the Culture on Social Development Branch.

Adjournment

The meeting adjourned at 6:16 p.m.

Chair