

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality held via Electronic Communications in Fort McMurray, Alberta, on Tuesday, August 25, 2020, commencing at 5:30 PM.

Present:

Jason Beck, Chair
Glenda Little-Kulai, Vice-Chair
Chantelle Tatum
Mitchel Bowers

Absent:

Tammy Jackson
Keith McGrath, Councillor

Administration:

Deanne Bergey, Director, Community Services
Darlene Soucy, Legislative Officer
Tinna Ezekiel, Social Planner, Neighbourhood and Community Development
Anita Hawkins, Legislative Officer

1. Call to Order

Chair Jason Beck called the meeting to order at 5:32 p.m.

2. Adoption of Agenda

2.1. Motion

THAT the Agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mitchel Bowers
SECONDER:	Chantelle Tatum
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - July 21, 2020

MOTION:

That the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on July 21, 2020 be accepted as presented.

That the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equality meeting held on July 21, 2020 be accepted as presented.

Discussion occurred with respect to the wording of the motion passed by the Committee at the July 21, 2020 meeting (item 4.1 – July 21, 2020). Deanne Bergey, Director, Community Services clarified the motion resulted from discussion regarding the use of resources. Administration indicated that they would review the documentation from the July 21, 2020, Committee Meeting with respect to this discussion.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenda Little-Kulai
SECONDER:	Chantelle Tatum
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

4. New and Unfinished Business

4.1. Administration Update

Benchmarking for Diversity Portfolio

Tinna Ezekiel, Department Administrator, indicated that benchmarking research is ongoing, and discussions have taken place with other municipalities regarding their inclusivity and diversity departments.

Mandate and Membership Review

Chair Jason Beck spoke to the requested review of the mandate and membership of RACIDE, particularly with regards to the request from the Regional Inclusive Committee to collaborate on matters of accessibility, and having Coalitions Creating Equity (CCE) members fully participate in the meetings but without voting rights.

Administration will research the CCE term as this was established through a grant process.

MOTION:

THAT the Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) invite a representative from the Regional Inclusive Committee (RIC) to attend future RACIDE Committee meetings as an ad-hoc member.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mitchel Bowers
SECONDER:	Glenda Little-Kulai
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

I See You: Sawubona Art Exhibit Social Media Plan

Tinna Ezekiel, Department Administrator, provided an update on the consents received to date for releasing the video stories on the website, noting that from the responses received to date, three have agreed to the release and one has refused. She will follow up again those who have not yet responded.

Administration to gather the data collected through this initiative, such as the number of people that have come through the exhibit and any comments from participants for distribution to the Committee Members.

4.2. Strategic Plan Session

With consensus of the Committee, it was agreed that the strategic planning session would be deferred to January 2021 when the new Committee members begin their term.

Chair Jason Beck noted this item was a placeholder item for the agenda. The Committee agreed that it be taken off the agenda at this point and be placed at a in January 2021 for the new Committee members.

4.3. Anti-Racism Working Group Update

Committee Member, Mitchel Bowers, provided an update from the Anti-Racism Working Group and the Conversation Cafes which have been held, noting that the final one is scheduled for this week.

It was noted that the Multi-Cultural Association conducted a discrimination survey in 2019 and Administration committed to investigating the logistics of presenting this information to Council.

Tinna Ezekiel, Department Administrator, noted that the RACIDE Anti-Discrimination Survey, would be sent to the Committee members for final approval prior to being available to the public through the preferred vendor.

4.4. Council Presentation Planning

MOTION:

THAT with respect to the Regional Municipality of Wood Buffalo Council's Anti-Racism and Inclusivity Motion of June 23, 2020, the Chair, on behalf of Regional Advisory Committee on Inclusion, Diversity and Equality, be authorized to send a letter to Council requesting an extension of time from September 2020 to December 2020 to bring forward their recommendations.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenda Little-Kulai
SECONDER:	Mitchel Bowers
FOR:	Beck, Little-Kulai, Tatum, Bowers
ABSENT:	Jackson

5. Initiative Updates

5.1. Round Table

Coalitions Creating Equity member, Luana Bussieres, spoke to a current spike in domestic violence and abuse incidents and indicated that initiatives are being worked on with various groups such as Some Other Solutions, Alberta Health Services and Waypoints.

Tinna Ezekiel, Department Administrator, spoke to the coordinated response to hate incidents process currently in place.

Adjournment

The meeting adjourned at 6:54 p.m.

Chair