

**Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) held in Boardroom 7203 at the Municipal Offices, 9909 Franklin Avenue in Fort McMurray, Alberta, on Wednesday, February 26, 2020, commencing at 5:30 PM.**

**Present:**

Jason Beck  
Mitchel Bowers  
Tammy Jackson  
Glenda Little-Kulai

**Absent:**

Chantelle Tatum  
Keith McGrath, Councillor

**Administration:**

Deanne Bergey, Director, Community Services  
Sonia Soutter, Manager, Senior Legislative Officer  
Donna Hrehirchuk, Legislative Officer  
Tinna Ezekiel, Social Planner

**1. Call to Order**

Chair Jason Beck called the meeting to order at 5:30 p.m.

**2. Adoption of Agenda**

**2.1. MOTION:**

THAT the Agenda be amended to add the following:

item #6.1 - Community Information Updates

THAT the Committee waive any requirement to serve notice relative to the proposed additions; and

THAT the Agenda be adopted as amended

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Glenda Little-Kulai
<b>SECONDER:</b>	Mitchel Bowers
<b>FOR:</b>	Beck, Little-Kulai, Jackson, Bowers
<b>ABSENT:</b>	McGrath, Tatum

### **3. Minutes of Previous Meetings**

#### **3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - January 29, 2020**

THAT the Minutes be amended to reflect:

item #5.6 - Awareness Campaigns - "Jason Beck indicated that he is willing to attend a meeting, if necessary, between the Committee and Regional Municipality of Wood Buffalo Senior Leadership Team, regarding awareness campaigns"

THAT the Minutes be adopted as amended

<b>RESULT:</b>	<b>CARRIED [UNANIMOUS]</b>
<b>MOVER:</b>	Mitchel Bowers
<b>SECONDER:</b>	Tammy Jackson
<b>FOR:</b>	Beck, Little-Kulai, Jackson, Bowers
<b>ABSENT:</b>	McGrath, Tatum

### **4. New and Unfinished Business**

#### **4.1. Awareness Campaigns**

Deferred pending a meeting between the Committee Chair, Vice-Chair and Administration.

#### **4.2. Feedback from RACIDE and Coalitions Creating Equity Survey**

The Committee and the Coalitions Creating Equity (CCE) reviewed the results of their recent survey.

- Unconscious Bias Training reported good feedback, with attendees requesting more in-depth training and a variety of training topics; and
- Student workshop was well attended.

The Committee reviewed Surveys and Focus Groups on hate incidents in Alberta and the Coordinated Community Response Model.

#### **4.3. Strategic Plan Planning Session**

The Committee noted that as an Advisory Group, they work from Council's Strategic Plan. With that in mind, and as representatives of the Community, they would like to have a Goal Planning Session at the next regular meeting.

Action

Add Goal Planning to the March meeting agenda.

**5. Initiative Updates**

**5.1. Coalitions Creating Equity (CCE) Updates**

With the Coalitions Creating Equity (CCE) Project ending on March 31, a CCE Member will meet with Administration to discuss bridging the gap and CCE Members' continued involvement with the Committee. The Committee noted that CCE Members contribute to meetings, projects and initiatives. Administration committed to meeting with the Committee regarding options for individual CCE Members to continue attending and participating as Ad Hoc Members.

Committee Members recommended that the CCE reach out to similar groups to potentially hand off unfinished projects.

**6. Community Information Updates**

Glenda Little-Kulai provided information on the Discriminatory Barrier Survey being conducted by the Multicultural Association.

Mitchel Bowers shared information on the Transgender day of Visibility. Pride YMM is organizing a coffee house for that day.

Christopher Whelan, member of the public, provided information on the Disability Day of Mourning on March 1, 2020. Autistic's United Canada will give a presentation at MacDonald Island Park.

Administration gave an update on the Vulnerable Persons Registry. People can self-register and they can remove themselves from the registry, at any time.

The following items were noted;

- Senior's Month (June) is reverting to Senior's Week.
- The Poverty Simulation is on March 19, 2020.
- April 7, 2020 is the Point in Time Count for Homelessness.

**7. Next Meeting Date**

March 25, 2020

## **Adjournment**

The meeting adjourned at 7:02 p.m.

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Chair