



Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE)

Room 206, 2nd Floor, Jubilee Centre
9909 Franklin Avenue, Fort McMurray, AB T9H 2K4

Wednesday, February 15, 2023
5:30 PM

Agenda

1. **Call to Order**
 2. **Adoption of Agenda**
 3. **Minutes of Previous Meetings**
 - 3.1. Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE)
- Meeting - Jan 18, 2023 5:30 PM
 4. **New and Unfinished Business**
 - 4.1. Administrative Update
 - 4.2. Emerging Issues
- Adjournment**
- Strategic Planning Session**

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equity held in room 206 at the Municipal Offices in Fort McMurray, Alberta, on Wednesday, January 18, 2023, commencing at 5:30 PM.

Present:

Shehzad Bandukda, (Via MS Teams)
 Kg Banjoko, (Via MS Teams)
 Jason Beck, (Via MS Teams)
 Mitchel Bowers, (Via MS Teams)
 Donya Salari
 Nicole Spring, (Via MS Teams)
 Allan Grandison, Councillor

Absent:

Brandon Cardinal
 Hanna Fridhed
 Chantelle Tatum

Administration:

Deanne Bergey, Director, Community and Protective Services
 Caitlin Downie, Manager, Culture and Social Development
 Krystell O'Hara, Department Administrator, Community and Protective Services
 Caitlin Sheaves, Clerk, Legislative Services

1. Call to Order

Legislative Services Clerk Caitlin Sheaves, called the meeting to order at 5:45 p.m.

2. Adoption of Agenda

MOTION:

THAT the Agenda be adopted as presented.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Shehzad Bandukda
SECONDER:	Nicole Spring
FOR:	Bandukda, Beck, Bowers, Salari, Spring
ABSENT:	Banjoko, Cardinal, Fridhed, Tatum

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE) Meeting - November 16, 2022

MOTION:

THAT the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equity Meeting held on November 16, 2022, be approved as presented.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Jason Beck
SECONDER:	Shehzad Bandukda
FOR:	Bandukda, Beck, Bowers, Salari, Spring
ABSENT:	Banjoko, Cardinal, Fridhed, Tatum

4. New and Unfinished Business

4.1. Appointment of Chair and Vice-Chair

Nicole Spring nominated Mitchel Bowers for the position of Chair. Mitchel Bowers accepted the nomination and was elected Chair by acclamation as no other nominations were made.

MOTION:

THAT Mitchel Bowers be appointed to the position of Chair.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Jason Beck
SECONDER:	Shehzad Bandukda
FOR:	Bandukda, Beck, Bowers, Salari, Spring
ABSENT:	Banjoko, Cardinal, Fridhed, Tatum

Jason Beck nominated Nicole Spring for the position of Vice-Chair. Nicole Spring accepted the nomination and was elected Vice-Chair by acclamation as no other nominations were made.

MOTION:

THAT Nicole Spring be appointed to the position of Vice-Chair.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Jason Beck
SECONDER:	Shehzad Bandukda
FOR:	Bandukda, Beck, Bowers, Salari, Spring
ABSENT:	Banjoko, Cardinal, Fridhed, Tatum

4.2. 2023 Committee Meeting Schedule

MOTION:

THAT the regular Regional Advisory Committee on Inclusion, Diversity and Equity Committee meetings be held at 5:30 p.m. on the third Wednesday of the month, with the exception of any statutory holidays and scheduled recess periods.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Jason Beck
SECONDER:	Donya Salari
FOR:	Bandukda, Beck, Bowers, Salari, Spring
ABSENT:	Banjoko, Cardinal, Fridhed, Tatum

4.3. RACIDE Orientation

Krystell O'Hara, Department Administrator, Community and Protective Services, provided a brief orientation of RACIDE including the committee mandate, roles and responsibilities of members, meeting process, and an overview of the timeline and background of the Committee and the Equity and Inclusion Office.

Action Item:

Administration to provide members with additional information on the UNESCO Coalition of Inclusive Municipalities.

Entrance:

Committee Member Kg Banjoko entered the meeting at 6:06 p.m.

4.4. Restorative Justice Presentation

Nicole Chouinard, Manager, RCMP Support Services, presented an overview of the Restorative Justice program including the core principals and elements of the program and the referral criteria and process. It was further noted that work to improve and expand the program is ongoing.

4.5. Emerging Issues

Committee Member Nicole Spring brought forward an issue for the committee's consideration and awareness regarding Municipal Transit. A member of the community has advised that bullying and harassment has been a recurring issue on the 'School Special' transit routes with reports of students being harassed, assaulted, and bullied while riding the bus to and from school. The issues have been brought to the attention of the school board and the Transit Services Department, with no avail or resolve.

Deanne Bergey, Director, Community and Protective Services, advised that Administration will investigate these concerns and bring an update to the Committee at a later date.

Adjournment

The meeting adjourned at 7:27 p.m.

Chair