



Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE)

Conducted Electronically via MS Teams

Wednesday, June 24, 2020
5:30 PM

Agenda

Public Participation for June 24, 2020 RACIDE Meeting

RACIDE (Committee) will be conducting the June 24, 2020 meeting through electronic communications in accordance with the Meeting Procedures (COVID-19 Suppression) Regulation, Order in Council 99/2020.

- Anyone wishing to participate in the meeting is encouraged to do so by registering to speak as a delegate by way of teleconference or by submitting their delegation comments by email.
- To participate by teleconference:
 - Anyone wishing to speak by teleconference to an item on the June 24, 2020 RACIDE Meeting Agenda must pre-register by 12:00pm, June 24, 2020.
 - To register to speak via teleconference, please email boardsandcommittees@rmwb.ca or call 780-743-7001 with your name, the phone number that you will be dialing in from and an email address that you can be reached at prior to and during the meeting.
 - You must provide the name of the agenda item that you wish to speak to.
 - All registrants will be emailed the details on how to participate prior to the start of the meeting.
 - Each registrant will be given a maximum of **5 minutes** to address the Committee.
- To make written submissions as a delegation before or during the live meeting:
 - Please email boardsandcommittees@rmwb.ca You must include your name for the record.
 - You must provide the name of the agenda item that you wish to speak to in the subject line.
 - Please note that email comments for an agenda item must be received prior to the start of that item during the meeting. *Emails that are received after the agenda item has been introduced or are not relevant to an agenda item, will not become part of the record of this meeting.*
 - All written submissions are **public** and will be shared with the Committee verbally on the record during the course of the meeting.
 - Each submission will be shared verbally with the Committee for a maximum of **5 minutes**.

The personal information on this form is collected under the authority of Section 33 (a) & (c) of the Alberta Freedom of Information and Protection of Privacy Act. The personal information will be used as contact information. If you have any questions about the collection or use of this information contact the Chief Legislative Officer, Legislative Services, 7th Floor Jubilee Building, 9909 Franklin Ave. T9H 2K4, or call (780) 743-7001.

1. **Call to Order**
2. **Adoption of Agenda**
3. **Minutes of Previous Meetings**
 - 3.1. Regional Advisory Committee on Inclusion, Diversity and Equality Meeting
February 26, 2020
4. **New and Unfinished Business**
 - 4.1. Awareness Campaigns
 - 4.2. Role of Coalitions Creating Equity Members
 - 4.3. Strategic Plan Planning Session
5. **Initiative Updates**
 - 5.1. Roundtable

Adjournment

Minutes of a Meeting of the Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) held in Boardroom 7203 at the Municipal Offices, 9909 Franklin Avenue in Fort McMurray, Alberta, on Wednesday, February 26, 2020, commencing at 5:30 PM.

Present:

Jason Beck
Mitchel Bowers
Tammy Jackson
Glenda Little-Kulai

Absent:

Chantelle Tatum
Keith McGrath, Councillor

Administration:

Deanne Bergey, Director, Community Services
Sonia Soutter, Manager, Senior Legislative Officer
Donna Hrehirchuk, Legislative Officer
Tinna Ezekiel, Social Planner

1. Call to Order

Chair Jason Beck called the meeting to order at 5:30 p.m.

2. Adoption of Agenda

2.1. MOTION:

THAT the Agenda be amended to add the following:

item #6.1 - Community Information Updates

THAT the Committee waive any requirement to serve notice relative to the proposed additions; and

THAT the Agenda be adopted as amended

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenda Little-Kulai
SECONDER:	Mitchel Bowers
FOR:	Beck, Little-Kulai, Jackson, Bowers
ABSENT:	McGrath, Tatum

3. Minutes of Previous Meetings

3.1. Regional Advisory Committee on Inclusion, Diversity and Equality (RACIDE) Meeting - January 29, 2020

THAT the Minutes be amended to reflect:

item #5.6 - Awareness Campaigns - "Jason Beck indicated that he is willing to attend a meeting, if necessary, between the Committee and Regional Municipality of Wood Buffalo Senior Leadership Team, regarding awareness campaigns"

THAT the Minutes be adopted as amended

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mitchel Bowers
SECONDER:	Tammy Jackson
FOR:	Beck, Little-Kulai, Jackson, Bowers
ABSENT:	McGrath, Tatum

4. New and Unfinished Business

4.1. Awareness Campaigns

Deferred pending a meeting between the Committee Chair, Vice-Chair and Administration.

4.2. Feedback from RACIDE and Coalitions Creating Equity Survey

The Committee and the Coalitions Creating Equity (CCE) reviewed the results of their recent survey.

- Unconscious Bias Training reported good feedback, with attendees requesting more in-depth training and a variety of training topics; and
- Student workshop was well attended.

The Committee reviewed Surveys and Focus Groups on hate incidents in Alberta and the Coordinated Community Response Model.

4.3. Strategic Plan Planning Session

The Committee noted that as an Advisory Group, they work from Council's Strategic Plan. With that in mind, and as representatives of the Community, they would like to have a Goal Planning Session at the next regular meeting.

Action

Add Goal Planning to the March meeting agenda.

5. Initiative Updates

5.1. Coalitions Creating Equity (CCE) Updates

With the Coalitions Creating Equity (CCE) Project ending on March 31, a CCE Member will meet with Administration to discuss bridging the gap and CCE Members' continued involvement with the Committee. The Committee noted that CCE Members contribute to meetings, projects and initiatives. Administration committed to meeting with the Committee regarding options for individual CCE Members to continue attending and participating as Ad Hoc Members.

Committee Members recommended that the CCE reach out to similar groups to potentially hand off unfinished projects.

6. Community Information Updates

Glenda Little-Kulai provided information on the Discriminatory Barrier Survey being conducted by the Multicultural Association.

Mitchel Bowers shared information on the Transgender day of Visibility. Pride YMM is organizing a coffee house for that day.

Christopher Whelan, member of the public, provided information on the Disability Day of Mourning on March 1, 2020. Autistic's United Canada will give a presentation at MacDonald Island Park.

Administration gave an update on the Vulnerable Persons Registry. People can self-register and they can remove themselves from the registry, at any time.

The following items were noted;

- Senior's Month (June) is reverting to Senior's Week.
- The Poverty Simulation is on March 19, 2020.
- April 7, 2020 is the Point in Time Count for Homelessness.

7. Next Meeting Date

March 25, 2020

Adjournment

The meeting adjourned at 7:02 p.m.

Chair

Minutes Acceptance: Minutes of Feb 26, 2020 5:30 PM (Minutes of Previous Meetings)